



reporte salarial julio 2026.



partner for talent.

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reporte julio 2026.



el trabajo ideal en argentina 2026:

qué valora el talento y cuáles son las empresas más atractivas.

En un escenario laboral profundamente reconfigurado, las expectativas del talento han elevado los estándares del mercado. Hoy observamos un mayor desafío para las organizaciones al momento de dar respuesta a demandas clave como la flexibilidad, el equilibrio entre la vida personal y profesional, un clima organizacional positivo y verdaderas posibilidades de desarrollo.

Comprender esta nueva complejidad es fundamental para atraer y fidelizar a los mejores perfiles. Los resultados de la edición 2026 del Randstad Employer Brand Research confirman que el talento actual prioriza una propuesta de valor integral: busca espacios donde pueda realizarse, conectar con un propósito claro y acceder a oportunidades genuinas de crecimiento.

Al analizar la profundidad de esta evolución, Andrea Avila, CEO de Randstad para Argentina, Chile, México y Uruguay, destacó: "Sentido de pertenencia, comunidad, realización personal, bienestar, son cosas que aparecen cada vez con más fuerza cuando se indaga en lo que las personas buscan en un trabajo, y eso marca la complejidad del mix de factores monetarios y no monetarios que las organizaciones tienen que contemplar para ser una opción atractiva para el talento".

Las prioridades también moldean la percepción general del mercado, consolidando este año a sectores como la industria Farmacéutica, la Automotriz y la Energía como los más atractivos para desarrollarse profesionalmente en el país.

Este informe va más allá de exponer las tendencias actualizadas en compensación, profundizando cómo el factor salarial interactúa con estas nuevas prioridades para moldear de manera integral las expectativas del talento.



sectores más atractivos para trabajar 2026.

1. Farmacéutica
2. Industria automotriz
3. Energía
4. Consumo masivo de alimentos
5. Tecnologías de la Información y las Telecomunicaciones (TIC)
6. Consumo masivo de productos para el cuidado personal
7. Banca
8. Consumo masivo de bebidas
9. Industria
10. Transporte y logística

Para conocer más, podés descargar el estudio completo [aquí](#).

¿conocés tu banda salarial en relación al mercado?

Nuestra **calculadora salarial interactiva** te brinda datos sobre las posiciones más importantes de cada especialidad, en cada región e industria que trabajamos.



Conocelos ingresando en
calculadora.randstad.com.ar

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profesionales en dirección.



partner for talent.

dirección.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

CFO Director de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$18.284.730	\$16.090.563	\$16.821.952	\$15.084.903	\$15.542.021	\$22.855.913
	\$23.082.465	\$20.312.569	\$21.235.868	\$19.043.033	\$19.620.095	\$28.853.081
Banca & Serv Financieros	\$19.130.398	\$16.834.751	\$17.599.967	\$15.782.579	\$16.260.839	\$23.912.998
	\$24.888.210	\$21.901.625	\$22.897.153	\$20.532.773	\$21.154.979	\$31.110.263
Consumo masivo	\$17.004.799	\$14.964.223	\$15.644.415	\$14.028.959	\$14.454.079	\$21.255.998
	\$20.992.434	\$18.473.342	\$19.313.039	\$17.318.758	\$17.843.569	\$26.240.543
Gas, Petróleo y Minería	\$19.130.398	\$16.834.751	\$17.599.967	\$15.782.579	\$16.260.839	\$23.912.998
	\$24.888.210	\$21.901.625	\$22.897.153	\$20.532.773	\$21.154.979	\$31.110.263
IT	\$19.130.398	\$16.834.751	\$17.599.967	\$15.782.579	\$16.260.839	\$23.912.998
	\$24.888.356	\$21.901.753	\$22.897.288	\$20.532.894	\$21.155.103	\$31.110.445
Lab & Pharma	\$19.130.398	\$16.834.751	\$17.599.967	\$15.782.579	\$16.260.839	\$23.912.998
	\$24.888.210	\$21.901.625	\$22.897.153	\$20.532.773	\$21.154.979	\$31.110.263
Manufactura	\$18.284.730	\$16.090.563	\$16.821.952	\$15.084.903	\$15.542.021	\$22.855.913
	\$23.082.465	\$20.312.569	\$21.235.868	\$19.043.033	\$19.620.095	\$28.853.081
Retail & Comercio	\$17.004.742	\$14.964.173	\$15.644.362	\$14.028.912	\$14.454.030	\$21.255.927
	\$20.992.434	\$18.473.342	\$19.313.039	\$17.318.758	\$17.843.569	\$26.240.543
Servicios	\$17.004.742	\$14.964.173	\$15.644.362	\$14.028.912	\$14.454.030	\$21.255.927
	\$20.992.434	\$18.473.342	\$19.313.039	\$17.318.758	\$17.843.569	\$26.240.543
Transporte y logística	\$16.154.505	\$14.215.964	\$14.862.144	\$13.327.466	\$13.731.329	\$20.193.131
	\$19.942.813	\$17.549.676	\$18.347.388	\$16.452.821	\$16.951.391	\$24.928.517

Director comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$15.424.526	\$13.573.583	\$12.725.234	\$12.339.621	\$13.110.847	\$19.280.658
	\$22.013.833	\$19.372.173	\$18.161.412	\$17.611.066	\$18.711.758	\$27.517.291
Banca & Serv Financieros	\$16.137.914	\$14.201.364	\$13.313.779	\$12.910.331	\$13.717.227	\$20.172.392
	\$22.605.482	\$19.892.824	\$18.649.522	\$18.084.385	\$19.214.659	\$28.256.852
Consumo masivo	\$14.344.809	\$12.623.432	\$11.834.467	\$11.475.847	\$12.193.088	\$17.931.011
	\$19.040.369	\$16.755.525	\$15.708.305	\$15.232.295	\$16.184.314	\$23.800.461
Gas, Petróleo y Minería	\$16.137.942	\$14.201.389	\$13.313.802	\$12.910.354	\$13.717.251	\$20.172.428
	\$22.605.479	\$19.892.822	\$18.649.520	\$18.084.383	\$19.214.657	\$28.256.849
IT	\$16.137.899	\$14.201.351	\$13.313.766	\$12.910.319	\$13.717.214	\$20.172.373
	\$22.605.504	\$19.892.843	\$18.649.541	\$18.084.403	\$19.214.678	\$28.256.880
Lab & Pharma	\$16.137.911	\$14.201.362	\$13.313.777	\$12.910.329	\$13.717.224	\$20.172.389
	\$22.605.482	\$19.892.824	\$18.649.522	\$18.084.385	\$19.214.659	\$28.256.852
Manufactura	\$15.424.526	\$13.573.583	\$12.725.234	\$12.339.621	\$13.110.847	\$19.280.658
	\$22.013.833	\$19.372.173	\$18.161.412	\$17.611.066	\$18.711.758	\$27.517.291
Retail & Comercio	\$14.344.813	\$12.623.435	\$11.834.471	\$11.475.850	\$12.193.091	\$17.931.016
	\$19.040.373	\$16.755.528	\$15.708.308	\$15.232.298	\$16.184.317	\$23.800.466
Servicios	\$14.346.176	\$12.624.635	\$11.835.595	\$11.476.940	\$12.194.249	\$17.932.720
	\$19.040.365	\$16.755.522	\$15.708.302	\$15.232.292	\$16.184.311	\$23.800.457
Transporte y logística	\$14.344.742	\$12.623.373	\$11.834.412	\$11.475.794	\$12.193.031	\$17.930.928
	\$19.040.378	\$16.755.533	\$15.708.312	\$15.232.302	\$16.184.321	\$23.800.472

dirección.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Director de Operaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$14.967.801	\$13.171.665	\$13.471.021	\$12.348.436	\$12.722.631	\$18.709.751
	\$22.674.248	\$19.953.338	\$20.406.823	\$18.706.254	\$19.273.111	\$28.342.810
Banca & Serv Financieros	\$15.660.063	\$13.780.855	\$14.094.056	\$12.919.552	\$13.311.053	\$19.575.078
	\$23.283.646	\$20.489.608	\$20.955.281	\$19.209.008	\$19.791.099	\$29.104.557
Consumo masivo	\$13.920.054	\$12.249.648	\$12.528.049	\$11.484.045	\$11.832.046	\$17.400.068
	\$17.194.620	\$15.131.266	\$15.475.158	\$14.185.562	\$14.615.427	\$21.493.275
Gas, Petróleo y Minería	\$15.660.059	\$13.780.852	\$14.094.053	\$12.919.549	\$13.311.050	\$19.575.074
	\$23.283.645	\$20.489.607	\$20.955.280	\$19.209.007	\$19.791.098	\$29.104.556
IT	\$15.660.065	\$13.780.857	\$14.094.059	\$12.919.554	\$13.311.055	\$19.575.082
	\$23.283.646	\$20.489.608	\$20.955.281	\$19.209.008	\$19.791.099	\$29.104.557
Lab & Pharma	\$15.660.073	\$13.780.864	\$14.094.065	\$12.919.560	\$13.311.062	\$19.575.091
	\$23.283.648	\$20.489.611	\$20.955.284	\$19.209.010	\$19.791.101	\$29.104.561
Manufactura	\$14.967.801	\$13.171.665	\$13.471.021	\$12.348.436	\$12.722.631	\$18.709.751
	\$22.674.248	\$19.953.338	\$20.406.823	\$18.706.254	\$19.273.111	\$28.342.810
Retail & Comercio	\$13.919.933	\$12.249.541	\$12.527.939	\$11.483.944	\$11.831.943	\$17.399.916
	\$17.184.286	\$15.122.172	\$15.465.858	\$14.177.036	\$14.606.643	\$21.480.358
Servicios	\$13.919.943	\$12.249.549	\$12.527.948	\$11.483.953	\$11.831.951	\$17.399.928
	\$17.184.413	\$15.122.283	\$15.465.971	\$14.177.141	\$14.606.751	\$21.480.516
Transporte y logística	\$13.223.977	\$11.637.100	\$11.901.579	\$10.909.781	\$11.240.380	\$16.529.971
	\$16.325.115	\$14.366.101	\$14.692.604	\$13.468.220	\$13.876.348	\$20.406.394

Director de marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$14.822.482	\$13.043.785	\$12.228.548	\$11.857.986	\$12.599.110	\$18.528.103
	\$21.354.770	\$18.792.198	\$17.617.685	\$17.083.816	\$18.151.555	\$26.693.463
Banca & Serv Financieros	\$15.508.023	\$13.647.060	\$12.794.119	\$12.406.419	\$13.181.820	\$19.385.029
	\$21.928.912	\$19.297.443	\$18.091.353	\$17.543.130	\$18.639.575	\$27.411.140
Consumo masivo	\$13.784.909	\$12.130.720	\$11.372.550	\$11.027.927	\$11.717.172	\$17.231.136
	\$17.017.478	\$14.975.380	\$14.039.419	\$13.613.982	\$14.464.856	\$21.271.847
Gas, Petróleo y Minería	\$15.508.024	\$13.647.062	\$12.794.120	\$12.406.420	\$13.181.821	\$19.385.031
	\$21.928.921	\$19.297.450	\$18.091.360	\$17.543.137	\$18.639.583	\$27.411.151
IT	\$15.508.023	\$13.647.060	\$12.794.119	\$12.406.419	\$13.181.820	\$19.385.029
	\$21.928.962	\$19.297.486	\$18.091.394	\$17.543.169	\$18.639.618	\$27.411.202
Lab & Pharma	\$15.508.023	\$13.647.060	\$12.794.119	\$12.406.419	\$13.181.820	\$19.385.029
	\$21.928.867	\$19.297.403	\$18.091.316	\$17.543.094	\$18.639.537	\$27.411.084
Manufactura	\$14.822.482	\$13.043.785	\$12.228.548	\$11.857.986	\$12.599.110	\$18.528.103
	\$21.354.770	\$18.792.198	\$17.617.685	\$17.083.816	\$18.151.555	\$26.693.463
Retail & Comercio	\$13.784.831	\$12.130.651	\$11.372.485	\$11.027.864	\$11.717.106	\$17.231.038
	\$17.017.494	\$14.975.394	\$14.039.432	\$13.613.995	\$14.464.870	\$21.271.867
Servicios	\$13.784.831	\$12.130.651	\$11.372.485	\$11.027.864	\$11.717.106	\$17.231.038
	\$17.017.494	\$14.975.394	\$14.039.432	\$13.613.995	\$14.464.870	\$21.271.867
Transporte y logística	\$13.095.588	\$11.524.118	\$10.803.860	\$10.476.471	\$11.131.250	\$16.369.486
	\$16.166.619	\$14.226.625	\$13.337.461	\$12.933.295	\$13.741.626	\$20.208.274

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Director de Expansión y Desarrollo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$14.531.845	\$12.788.024	\$11.988.773	\$11.625.476	\$12.352.069	\$18.164.807
	\$20.936.049	\$18.423.723	\$17.272.240	\$16.748.839	\$17.795.642	\$26.170.061
Banca & Serv Financieros	\$15.203.944	\$13.379.471	\$12.543.254	\$12.163.155	\$12.923.352	\$19.004.930
	\$21.498.933	\$18.919.061	\$17.736.620	\$17.199.147	\$18.274.093	\$26.873.666
Consumo masivo	\$13.514.616	\$11.892.862	\$11.149.558	\$10.811.693	\$11.487.424	\$16.893.270
	\$16.683.802	\$14.681.746	\$13.764.137	\$13.347.042	\$14.181.232	\$20.854.753
Gas, Petróleo y Minería	\$15.203.943	\$13.379.470	\$12.543.253	\$12.163.154	\$12.923.351	\$19.004.929
	\$21.498.942	\$18.919.069	\$17.736.627	\$17.199.153	\$18.274.101	\$26.873.677
IT	\$15.203.955	\$13.379.481	\$12.543.263	\$12.163.164	\$12.923.362	\$19.004.944
	\$21.498.982	\$18.919.104	\$17.736.660	\$17.199.185	\$18.274.134	\$26.873.727
Lab & Pharma	\$15.203.944	\$13.379.471	\$12.543.254	\$12.163.155	\$12.923.352	\$19.004.930
	\$21.498.890	\$18.919.023	\$17.736.584	\$17.199.112	\$18.274.056	\$26.873.612
Manufactura	\$14.531.845	\$12.788.024	\$11.988.773	\$11.625.476	\$12.352.069	\$18.164.807
	\$20.936.049	\$18.423.723	\$17.272.240	\$16.748.839	\$17.795.642	\$26.170.061
Retail & Comercio	\$13.514.539	\$11.892.795	\$11.149.495	\$10.811.631	\$11.487.358	\$16.893.174
	\$16.683.817	\$14.681.759	\$13.764.149	\$13.347.054	\$14.181.244	\$20.854.771
Servicios	\$13.514.539	\$11.892.795	\$11.149.495	\$10.811.631	\$11.487.358	\$16.893.174
	\$16.683.817	\$14.681.759	\$13.764.149	\$13.347.054	\$14.181.244	\$20.854.771
Transporte y logística	\$12.838.813	\$11.298.155	\$10.592.020	\$10.271.050	\$10.912.991	\$16.048.516
	\$15.849.626	\$13.947.671	\$13.075.942	\$12.679.701	\$13.472.182	\$19.812.033
Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$14.108.588	\$12.415.557	\$12.979.901	\$11.639.585	\$11.992.299	\$17.635.734
	\$21.372.653	\$18.807.935	\$19.662.841	\$17.632.439	\$18.166.755	\$26.715.817
Banca & Serv Financieros	\$14.761.110	\$12.989.777	\$13.580.221	\$12.177.916	\$12.546.944	\$18.451.388
	\$21.947.070	\$19.313.421	\$20.191.304	\$18.106.332	\$18.655.009	\$27.433.837
Consumo masivo	\$13.120.986	\$11.546.468	\$12.071.307	\$10.824.813	\$11.152.838	\$16.401.232
	\$16.197.866	\$14.254.122	\$14.902.037	\$13.363.239	\$13.768.186	\$20.247.333
Gas, Petróleo y Minería	\$14.761.110	\$12.989.777	\$13.580.221	\$12.177.916	\$12.546.944	\$18.451.388
	\$21.947.070	\$19.313.421	\$20.191.304	\$18.106.332	\$18.655.009	\$27.433.837
IT	\$14.761.110	\$12.989.777	\$13.580.221	\$12.177.916	\$12.546.944	\$18.451.388
	\$21.947.070	\$19.313.421	\$20.191.304	\$18.106.332	\$18.655.009	\$27.433.837
Lab & Pharma	\$14.761.110	\$12.989.777	\$13.580.221	\$12.177.916	\$12.546.944	\$18.451.388
	\$21.947.070	\$19.313.421	\$20.191.304	\$18.106.332	\$18.655.009	\$27.433.837
Manufactura	\$14.108.588	\$12.415.557	\$12.979.901	\$11.639.585	\$11.992.299	\$17.635.734
	\$21.372.653	\$18.807.935	\$19.662.841	\$17.632.439	\$18.166.755	\$26.715.817
Retail & Comercio	\$13.121.011	\$11.546.489	\$12.071.330	\$10.824.834	\$11.152.859	\$16.401.263
	\$16.197.881	\$14.254.135	\$14.902.050	\$13.363.252	\$13.768.199	\$20.247.351
Servicios	\$13.120.911	\$11.546.402	\$12.071.238	\$10.824.752	\$11.152.775	\$16.401.139
	\$16.197.881	\$14.254.135	\$14.902.050	\$13.363.252	\$13.768.199	\$20.247.351
Transporte y logística	\$12.464.866	\$10.969.082	\$11.467.677	\$10.283.515	\$10.595.136	\$15.581.083
	\$15.387.987	\$13.541.428	\$14.156.948	\$12.695.089	\$13.079.789	\$19.234.983

reporte salarial
julio 2026.

profesionales del área de administración & finanzas.



partner for talent.

administración y finanzas. según zona geográfica e industria.

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Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.759.704	\$7.708.540	\$8.058.928	\$7.226.756	\$7.445.749	\$10.949.631
	\$12.695.316	\$11.171.878	\$11.679.691	\$10.473.636	\$10.791.019	\$15.869.145
Banca & Serv Financieros	\$8.342.742	\$7.341.613	\$7.675.323	\$6.882.762	\$7.091.331	\$10.428.427
	\$12.694.820	\$11.171.442	\$11.679.234	\$10.473.227	\$10.790.597	\$15.868.525
Consumo masivo	\$7.925.778	\$6.974.685	\$7.291.716	\$6.538.767	\$6.736.911	\$9.907.223
	\$12.131.166	\$10.675.426	\$11.160.673	\$10.008.212	\$10.311.491	\$15.163.957
Gas, Petróleo y Minería	\$11.387.615	\$10.021.101	\$10.476.606	\$9.394.783	\$9.679.473	\$14.234.519
	\$14.599.141	\$12.847.244	\$13.431.209	\$12.044.291	\$12.409.270	\$18.248.926
IT	\$8.759.704	\$7.708.540	\$8.058.928	\$7.226.756	\$7.445.749	\$10.949.631
	\$12.694.871	\$11.171.487	\$11.679.281	\$10.473.269	\$10.790.640	\$15.868.589
Lab & Pharma	\$8.342.742	\$7.341.613	\$7.675.323	\$6.882.762	\$7.091.331	\$10.428.427
	\$12.060.071	\$10.612.863	\$11.095.266	\$9.949.559	\$10.251.061	\$15.075.089
Manufactura	\$8.759.704	\$7.708.540	\$8.058.928	\$7.226.756	\$7.445.749	\$10.949.631
	\$12.694.905	\$11.171.517	\$11.679.313	\$10.473.297	\$10.790.669	\$15.868.631
Retail & Comercio	\$7.925.757	\$6.974.666	\$7.291.697	\$6.538.750	\$6.736.894	\$9.907.196
	\$12.131.217	\$10.675.471	\$11.160.720	\$10.008.254	\$10.311.535	\$15.164.021
Servicios	\$7.925.757	\$6.974.666	\$7.291.697	\$6.538.750	\$6.736.894	\$9.907.196
	\$12.131.217	\$10.675.471	\$11.160.720	\$10.008.254	\$10.311.535	\$15.164.021
Transporte y logística	\$7.930.660	\$6.978.981	\$7.296.207	\$6.542.794	\$6.741.061	\$9.913.325
	\$12.150.002	\$10.692.001	\$11.178.001	\$10.023.751	\$10.327.501	\$15.187.502

Controller	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.639.135	\$5.842.439	\$6.108.005	\$5.477.287	\$5.643.265	\$8.298.919
	\$11.099.646	\$9.767.688	\$10.211.674	\$9.157.208	\$9.434.699	\$13.874.557
Banca & Serv Financieros	\$6.248.639	\$5.498.802	\$5.748.748	\$5.155.127	\$5.311.343	\$7.810.799
	\$11.102.534	\$9.770.230	\$10.214.331	\$9.159.591	\$9.437.154	\$13.878.168
Consumo masivo	\$7.364.764	\$6.480.993	\$6.775.583	\$6.075.931	\$6.260.050	\$9.205.956
	\$11.099.646	\$9.767.688	\$10.211.674	\$9.157.208	\$9.434.699	\$13.874.557
Gas, Petróleo y Minería	\$6.249.442	\$5.499.509	\$5.749.487	\$5.155.790	\$5.312.026	\$7.811.803
	\$11.100.052	\$9.768.045	\$10.212.047	\$9.157.543	\$9.435.044	\$13.875.065
IT	\$6.248.813	\$5.498.955	\$5.748.908	\$5.155.270	\$5.311.491	\$7.811.016
	\$11.099.750	\$9.767.780	\$10.211.770	\$9.157.294	\$9.434.788	\$13.874.688
Lab & Pharma	\$6.248.821	\$5.498.963	\$5.748.916	\$5.155.278	\$5.311.498	\$7.811.027
	\$11.100.504	\$9.768.444	\$10.212.464	\$9.157.916	\$9.435.428	\$13.875.630
Manufactura	\$6.695.193	\$5.891.770	\$6.159.577	\$5.523.534	\$5.690.914	\$8.368.991
	\$11.108.325	\$9.775.326	\$10.219.659	\$9.164.368	\$9.442.077	\$13.885.407
Retail & Comercio	\$6.247.945	\$5.498.192	\$5.748.110	\$5.154.555	\$5.310.753	\$7.809.931
	\$11.100.504	\$9.768.444	\$10.212.464	\$9.157.916	\$9.435.428	\$13.875.630
Servicios	\$6.249.442	\$5.499.509	\$5.749.487	\$5.155.790	\$5.312.026	\$7.811.803
	\$11.102.534	\$9.770.230	\$10.214.331	\$9.159.591	\$9.437.154	\$13.878.168
Transporte y logística	\$6.247.945	\$5.498.192	\$5.748.110	\$5.154.555	\$5.310.753	\$7.809.931
	\$11.100.504	\$9.768.444	\$10.212.464	\$9.157.916	\$9.435.428	\$13.875.630

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.074.377	\$5.345.452	\$5.588.427	\$5.011.361	\$5.163.220	\$7.592.971
	\$7.927.433	\$6.976.141	\$7.293.238	\$6.540.132	\$6.738.318	\$9.909.291
Banca & Serv Financieros	\$6.682.066	\$5.880.218	\$6.147.501	\$5.512.704	\$5.679.756	\$8.352.582
	\$8.608.087	\$7.575.117	\$7.919.440	\$7.101.672	\$7.316.874	\$10.760.109
Consumo masivo	\$6.074.377	\$5.345.452	\$5.588.427	\$5.011.361	\$5.163.220	\$7.592.971
	\$7.927.396	\$6.976.109	\$7.293.204	\$6.540.102	\$6.738.287	\$9.909.245
Gas, Petróleo y Minería	\$7.086.773	\$6.236.360	\$6.519.831	\$5.846.588	\$6.023.757	\$8.858.466
	\$7.929.702	\$6.978.138	\$7.295.326	\$6.542.004	\$6.740.247	\$9.912.128
IT	\$7.061.210	\$6.213.865	\$6.496.313	\$5.825.498	\$6.002.029	\$8.826.513
	\$8.606.927	\$7.574.096	\$7.918.373	\$7.100.715	\$7.315.888	\$10.758.659
Lab & Pharma	\$7.060.178	\$6.212.956	\$6.495.363	\$5.824.647	\$6.001.151	\$8.825.222
	\$8.380.429	\$7.374.778	\$7.709.995	\$6.913.854	\$7.123.365	\$10.475.537
Manufactura	\$6.682.066	\$5.880.218	\$6.147.501	\$5.512.704	\$5.679.756	\$8.352.582
	\$8.606.927	\$7.574.096	\$7.918.373	\$7.100.715	\$7.315.888	\$10.758.659
Retail & Comercio	\$6.072.600	\$5.343.888	\$5.586.792	\$5.009.895	\$5.161.710	\$7.590.750
	\$7.927.428	\$6.976.137	\$7.293.234	\$6.540.128	\$6.738.314	\$9.909.286
Servicios	\$6.073.180	\$5.344.398	\$5.587.326	\$5.010.374	\$5.162.203	\$7.591.475
	\$7.927.440	\$6.976.147	\$7.293.245	\$6.540.138	\$6.738.324	\$9.909.300
Transporte y logística	\$6.045.410	\$5.319.961	\$5.561.777	\$4.987.463	\$5.138.598	\$7.556.762
	\$7.931.521	\$6.979.738	\$7.296.999	\$6.543.505	\$6.741.793	\$9.914.401

Gerente de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.874.909	\$6.049.920	\$6.324.916	\$5.671.800	\$5.843.672	\$8.593.636
	\$8.469.501	\$7.453.161	\$7.791.941	\$6.987.338	\$7.199.076	\$10.586.876
Banca & Serv Financieros	\$7.585.601	\$6.675.329	\$6.978.753	\$6.258.121	\$6.447.761	\$9.482.002
	\$9.714.610	\$8.548.857	\$8.937.441	\$8.014.553	\$8.257.419	\$12.143.263
Consumo masivo	\$6.874.798	\$6.049.822	\$6.324.814	\$5.671.708	\$5.843.578	\$8.593.498
	\$8.468.580	\$7.452.350	\$7.791.094	\$6.986.579	\$7.198.293	\$10.585.725
Gas, Petróleo y Minería	\$6.879.728	\$6.054.161	\$6.329.350	\$5.675.776	\$5.847.769	\$8.599.660
	\$8.471.132	\$7.454.596	\$7.793.441	\$6.988.684	\$7.200.462	\$10.588.915
IT	\$7.585.526	\$6.675.262	\$6.978.683	\$6.258.059	\$6.447.697	\$9.481.907
	\$9.216.921	\$8.110.891	\$8.479.568	\$7.603.960	\$7.834.383	\$11.521.152
Lab & Pharma	\$7.348.708	\$6.466.863	\$6.760.812	\$6.062.684	\$6.246.402	\$9.185.885
	\$8.967.113	\$7.891.059	\$8.249.744	\$7.397.868	\$7.622.046	\$11.208.891
Manufactura	\$7.585.526	\$6.675.262	\$6.978.683	\$6.258.059	\$6.447.697	\$9.481.907
	\$9.216.921	\$8.110.891	\$8.479.568	\$7.603.960	\$7.834.383	\$11.521.152
Retail & Comercio	\$6.875.552	\$6.050.486	\$6.325.508	\$5.672.330	\$5.844.219	\$8.594.440
	\$8.468.348	\$7.452.146	\$7.790.880	\$6.986.387	\$7.198.096	\$10.585.435
Servicios	\$6.874.450	\$6.049.516	\$6.324.494	\$5.671.421	\$5.843.283	\$8.593.063
	\$8.469.682	\$7.453.320	\$7.792.107	\$6.987.488	\$7.199.230	\$10.587.103
Transporte y logística	\$6.849.830	\$6.027.851	\$6.301.844	\$5.651.110	\$5.822.356	\$8.562.288
	\$8.441.370	\$7.428.405	\$7.766.060	\$6.964.130	\$7.175.164	\$10.551.712

administración y finanzas. según zona geográfica e industria.

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Gerente de Control de Gestion	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.882.773	\$6.056.840	\$6.332.151	\$5.678.288	\$5.850.357	\$8.603.466
	\$10.419.349	\$9.169.027	\$9.585.801	\$8.595.963	\$8.856.447	\$13.024.186
Banca & Serv Financieros	\$7.571.329	\$6.662.769	\$6.965.622	\$6.246.346	\$6.435.629	\$9.464.161
	\$10.798.208	\$9.502.423	\$9.934.351	\$8.908.522	\$9.178.477	\$13.497.760
Consumo masivo	\$6.882.802	\$6.056.866	\$6.332.178	\$5.678.312	\$5.850.382	\$8.603.503
	\$10.419.332	\$9.169.012	\$9.585.786	\$8.595.949	\$8.856.432	\$13.024.165
Gas, Petróleo y Minería	\$6.884.600	\$6.058.448	\$6.333.832	\$5.679.795	\$5.851.910	\$8.605.750
	\$10.419.355	\$9.169.033	\$9.585.807	\$8.595.968	\$8.856.452	\$13.024.194
IT	\$7.572.480	\$6.663.782	\$6.966.682	\$6.247.296	\$6.436.608	\$9.465.600
	\$10.798.209	\$9.502.424	\$9.934.352	\$8.908.522	\$9.178.478	\$13.497.761
Lab & Pharma	\$7.341.560	\$6.460.573	\$6.754.235	\$6.056.787	\$6.240.326	\$9.176.950
	\$11.014.724	\$9.692.957	\$10.133.546	\$9.087.147	\$9.362.515	\$13.768.405
Manufactura	\$7.571.320	\$6.662.762	\$6.965.614	\$6.246.339	\$6.435.622	\$9.464.150
	\$11.312.411	\$9.954.922	\$10.407.418	\$9.332.739	\$9.615.549	\$14.140.514
Retail & Comercio	\$6.885.395	\$6.059.147	\$6.334.563	\$5.680.451	\$5.852.585	\$8.606.743
	\$10.422.809	\$9.172.072	\$9.588.984	\$8.598.817	\$8.859.387	\$13.028.511
Servicios	\$6.882.767	\$6.056.835	\$6.332.146	\$5.678.283	\$5.850.352	\$8.603.459
	\$10.419.346	\$9.169.025	\$9.585.799	\$8.595.961	\$8.856.444	\$13.024.183
Transporte y logística	\$6.849.945	\$6.027.952	\$6.301.949	\$5.651.205	\$5.822.453	\$8.562.431
	\$10.424.705	\$9.173.741	\$9.590.729	\$8.600.382	\$8.861.000	\$13.030.882

Gerente de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.515.800	\$4.853.904	\$5.074.536	\$4.550.535	\$4.688.430	\$6.894.750
	\$9.410.616	\$8.281.342	\$8.657.767	\$7.763.758	\$7.999.024	\$11.763.270
Banca & Serv Financieros	\$6.084.283	\$5.354.169	\$5.597.540	\$5.019.533	\$5.171.641	\$7.605.354
	\$9.594.685	\$8.443.323	\$8.827.110	\$7.915.615	\$8.155.482	\$11.993.356
Consumo masivo	\$5.514.176	\$4.852.475	\$5.073.042	\$4.549.195	\$4.687.050	\$6.892.720
	\$9.410.570	\$8.281.301	\$8.657.724	\$7.763.720	\$7.998.984	\$11.763.212
Gas, Petróleo y Minería	\$5.515.452	\$4.853.598	\$5.074.216	\$4.550.248	\$4.688.134	\$6.894.315
	\$9.413.400	\$8.283.792	\$8.660.328	\$7.766.055	\$8.001.390	\$11.766.750
IT	\$6.084.283	\$5.354.169	\$5.597.540	\$5.019.533	\$5.171.641	\$7.605.354
	\$10.013.446	\$8.811.832	\$9.212.370	\$8.261.093	\$8.511.429	\$12.516.807
Lab & Pharma	\$5.894.276	\$5.186.963	\$5.422.734	\$4.862.778	\$5.010.135	\$7.367.845
	\$9.963.552	\$8.767.926	\$9.166.468	\$8.219.931	\$8.469.019	\$12.454.440
Manufactura	\$5.515.645	\$4.853.767	\$5.074.393	\$4.550.407	\$4.688.298	\$6.894.556
	\$9.411.678	\$8.282.277	\$8.658.744	\$7.764.635	\$7.999.927	\$11.764.598
Retail & Comercio	\$5.513.811	\$4.852.154	\$5.072.706	\$4.548.894	\$4.686.740	\$6.892.264
	\$9.410.493	\$8.281.234	\$8.657.653	\$7.763.657	\$7.998.919	\$11.763.116
Servicios	\$5.517.134	\$4.855.078	\$5.075.763	\$4.551.636	\$4.689.564	\$6.896.418
	\$9.408.668	\$8.279.628	\$8.655.975	\$7.762.151	\$7.997.368	\$11.760.835
Transporte y logística	\$5.494.199	\$4.834.895	\$5.054.663	\$4.532.714	\$4.670.069	\$6.867.749
	\$9.762.709	\$8.591.184	\$8.981.692	\$8.054.235	\$8.298.303	\$12.203.386

administración y finanzas. según zona geográfica e industria.

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Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.856.368	\$6.033.604	\$6.307.858	\$5.656.503	\$5.827.913	\$8.570.460
	\$11.543.529	\$10.158.305	\$10.620.046	\$9.523.411	\$9.811.999	\$14.429.411
Banca & Serv Financieros	\$7.617.711	\$6.703.586	\$7.008.294	\$6.284.612	\$6.475.054	\$9.522.139
	\$12.052.587	\$10.606.276	\$11.088.380	\$9.943.384	\$10.244.699	\$15.065.734
Consumo masivo	\$6.856.373	\$6.033.608	\$6.307.863	\$5.656.507	\$5.827.917	\$8.570.466
	\$11.544.719	\$10.159.353	\$10.621.142	\$9.524.394	\$9.813.012	\$14.430.899
Gas, Petróleo y Minería	\$6.856.373	\$6.033.608	\$6.307.863	\$5.656.507	\$5.827.917	\$8.570.466
	\$11.545.841	\$10.160.340	\$10.622.174	\$9.525.319	\$9.813.965	\$14.432.301
IT	\$7.617.711	\$6.703.586	\$7.008.294	\$6.284.612	\$6.475.054	\$9.522.139
	\$12.052.587	\$10.606.276	\$11.088.380	\$9.943.384	\$10.244.699	\$15.065.734
Lab & Pharma	\$7.363.692	\$6.480.049	\$6.774.597	\$6.075.046	\$6.259.138	\$9.204.615
	\$12.266.040	\$10.794.115	\$11.284.757	\$10.119.483	\$10.426.134	\$15.332.550
Manufactura	\$7.617.711	\$6.703.586	\$7.008.294	\$6.284.612	\$6.475.054	\$9.522.139
	\$12.626.617	\$11.111.423	\$11.616.487	\$10.416.959	\$10.732.624	\$15.783.271
Retail & Comercio	\$6.856.373	\$6.033.608	\$6.307.863	\$5.656.507	\$5.827.917	\$8.570.466
	\$11.544.719	\$10.159.353	\$10.621.142	\$9.524.394	\$9.813.012	\$14.430.899
Servicios	\$6.856.389	\$6.033.622	\$6.307.878	\$5.656.521	\$5.827.930	\$8.570.486
	\$11.546.449	\$10.160.875	\$10.622.733	\$9.525.821	\$9.814.482	\$14.433.061
Transporte y logística	\$6.856.373	\$6.033.608	\$6.307.863	\$5.656.507	\$5.827.917	\$8.570.466
	\$11.583.001	\$10.193.041	\$10.656.361	\$9.555.976	\$9.845.551	\$14.478.752

Gerente de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.038.239	\$5.313.651	\$5.555.180	\$4.981.548	\$5.132.503	\$7.547.799
	\$11.301.161	\$9.945.022	\$10.397.068	\$9.323.458	\$9.605.987	\$14.126.451
Banca & Serv Financieros	\$6.642.259	\$5.845.188	\$6.110.879	\$5.479.864	\$5.645.921	\$8.302.824
	\$11.247.414	\$9.897.724	\$10.347.621	\$9.279.117	\$9.560.302	\$14.059.268
Consumo masivo	\$6.038.239	\$5.313.651	\$5.555.180	\$4.981.548	\$5.132.503	\$7.547.799
	\$11.301.161	\$9.945.022	\$10.397.068	\$9.323.458	\$9.605.987	\$14.126.451
Gas, Petróleo y Minería	\$6.039.679	\$5.314.918	\$5.556.505	\$4.982.735	\$5.133.727	\$7.549.599
	\$10.359.411	\$9.116.282	\$9.530.658	\$8.546.514	\$8.805.499	\$12.949.264
IT	\$6.642.320	\$5.845.242	\$6.110.935	\$5.479.914	\$5.645.972	\$8.302.900
	\$11.247.403	\$9.897.715	\$10.347.611	\$9.279.108	\$9.560.293	\$14.059.254
Lab & Pharma	\$6.440.589	\$5.667.719	\$5.925.342	\$5.313.486	\$5.474.501	\$8.050.737
	\$10.951.470	\$9.637.293	\$10.075.352	\$9.034.963	\$9.308.749	\$13.689.337
Manufactura	\$6.642.259	\$5.845.188	\$6.110.879	\$5.479.864	\$5.645.921	\$8.302.824
	\$11.247.414	\$9.897.724	\$10.347.621	\$9.279.117	\$9.560.302	\$14.059.268
Retail & Comercio	\$6.038.292	\$5.313.697	\$5.555.228	\$4.981.591	\$5.132.548	\$7.547.864
	\$11.301.958	\$9.945.723	\$10.397.801	\$9.324.115	\$9.606.664	\$14.127.447
Servicios	\$6.037.944	\$5.313.391	\$5.554.908	\$4.981.304	\$5.132.252	\$7.547.430
	\$11.300.133	\$9.944.117	\$10.396.122	\$9.322.610	\$9.605.113	\$14.125.166
Transporte y logística	\$6.039.679	\$5.314.918	\$5.556.505	\$4.982.735	\$5.133.727	\$7.549.599
	\$11.302.201	\$9.945.937	\$10.398.025	\$9.324.316	\$9.606.871	\$14.127.751

administración y finanzas. según zona geográfica e industria.

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Gerente de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.719.127	\$5.912.832	\$6.181.597	\$5.543.280	\$5.711.258	\$8.398.909
	\$9.843.087	\$8.661.917	\$9.055.640	\$8.120.547	\$8.366.624	\$12.303.859
Banca & Serv Financieros	\$7.216.419	\$6.350.448	\$6.639.105	\$5.953.545	\$6.133.956	\$9.020.523
	\$10.276.150	\$9.043.012	\$9.454.058	\$8.477.824	\$8.734.728	\$12.845.188
Consumo masivo	\$6.719.288	\$5.912.974	\$6.181.745	\$5.543.413	\$5.711.395	\$8.399.111
	\$9.843.523	\$8.662.300	\$9.056.041	\$8.120.906	\$8.366.994	\$12.304.403
Gas, Petróleo y Minería	\$6.722.606	\$5.915.893	\$6.184.798	\$5.546.150	\$5.714.215	\$8.403.258
	\$9.843.876	\$8.662.611	\$9.056.366	\$8.121.198	\$8.367.295	\$12.304.845
IT	\$7.216.278	\$6.350.325	\$6.638.976	\$5.953.430	\$6.133.837	\$9.020.348
	\$10.275.901	\$9.042.793	\$9.453.829	\$8.477.618	\$8.734.516	\$12.844.876
Lab & Pharma	\$7.216.213	\$6.350.267	\$6.638.916	\$5.953.375	\$6.133.781	\$9.020.266
	\$10.457.917	\$9.202.967	\$9.621.283	\$8.627.781	\$8.889.229	\$13.072.396
Manufactura	\$7.216.278	\$6.350.325	\$6.638.976	\$5.953.430	\$6.133.837	\$9.020.348
	\$10.765.943	\$9.474.030	\$9.904.668	\$8.881.903	\$9.151.052	\$13.457.429
Retail & Comercio	\$6.719.127	\$5.912.832	\$6.181.597	\$5.543.280	\$5.711.258	\$8.398.909
	\$9.842.530	\$8.661.427	\$9.055.128	\$8.120.088	\$8.366.151	\$12.303.163
Servicios	\$6.721.098	\$5.914.566	\$6.183.410	\$5.544.906	\$5.712.933	\$8.401.373
	\$9.843.029	\$8.661.865	\$9.055.587	\$8.120.499	\$8.366.575	\$12.303.786
Transporte y logística	\$6.711.472	\$5.906.096	\$6.174.555	\$5.536.965	\$5.704.752	\$8.389.341
	\$9.875.866	\$8.690.762	\$9.085.797	\$8.147.590	\$8.394.486	\$12.344.833

Jefe de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.046.871	\$4.441.246	\$4.643.121	\$4.163.668	\$4.289.840	\$6.308.588
	\$5.989.046	\$5.270.360	\$5.509.922	\$4.940.963	\$5.090.689	\$7.486.307
Banca & Serv Financieros	\$5.551.371	\$4.885.207	\$5.107.262	\$4.579.881	\$4.718.666	\$6.939.214
	\$6.737.837	\$5.929.296	\$6.198.810	\$5.558.715	\$5.727.161	\$8.422.296
Consumo masivo	\$5.046.000	\$4.440.480	\$4.642.320	\$4.162.950	\$4.289.100	\$6.307.500
	\$6.238.271	\$5.489.679	\$5.739.210	\$5.146.574	\$5.302.531	\$7.797.839
Gas, Petróleo y Minería	\$5.046.870	\$4.441.246	\$4.643.120	\$4.163.668	\$4.289.840	\$6.308.588
	\$6.238.596	\$5.489.964	\$5.739.508	\$5.146.842	\$5.302.807	\$7.798.245
IT	\$5.803.569	\$5.107.141	\$5.339.284	\$4.787.945	\$4.933.034	\$7.254.462
	\$6.738.904	\$5.930.236	\$6.199.792	\$5.559.596	\$5.728.068	\$8.423.630
Lab & Pharma	\$5.551.371	\$4.885.207	\$5.107.262	\$4.579.881	\$4.718.666	\$6.939.214
	\$6.488.493	\$5.709.874	\$5.969.414	\$5.353.007	\$5.515.219	\$8.110.617
Manufactura	\$5.551.371	\$4.885.207	\$5.107.262	\$4.579.881	\$4.718.666	\$6.939.214
	\$6.737.848	\$5.929.307	\$6.198.821	\$5.558.725	\$5.727.171	\$8.422.311
Retail & Comercio	\$5.551.888	\$4.885.661	\$5.107.737	\$4.580.307	\$4.719.104	\$6.939.860
	\$6.488.443	\$5.709.829	\$5.969.367	\$5.352.965	\$5.515.176	\$8.110.553
Servicios	\$4.794.655	\$4.219.296	\$4.411.083	\$3.955.590	\$4.075.457	\$5.993.319
	\$5.739.668	\$5.050.908	\$5.280.495	\$4.735.226	\$4.878.718	\$7.174.586
Transporte y logística	\$5.034.115	\$4.430.021	\$4.631.386	\$4.153.145	\$4.278.998	\$6.292.644
	\$5.997.889	\$5.278.143	\$5.518.058	\$4.948.259	\$5.098.206	\$7.497.362

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Jefe de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.687.328	\$4.124.849	\$4.312.342	\$3.867.046	\$3.984.229	\$5.859.160
	\$5.827.388	\$5.128.102	\$5.361.197	\$4.807.595	\$4.953.280	\$7.284.235
Banca & Serv Financieros	\$5.388.502	\$4.741.881	\$4.957.421	\$4.445.514	\$4.580.226	\$6.735.627
	\$6.555.972	\$5.769.255	\$6.031.494	\$5.408.677	\$5.572.576	\$8.194.965
Consumo masivo	\$4.685.774	\$4.123.481	\$4.310.912	\$3.865.763	\$3.982.908	\$5.857.217
	\$6.070.048	\$5.341.642	\$5.584.444	\$5.007.790	\$5.159.541	\$7.587.560
Gas, Petróleo y Minería	\$4.684.223	\$4.122.116	\$4.309.485	\$3.864.484	\$3.981.590	\$5.855.279
	\$6.070.919	\$5.342.409	\$5.585.245	\$5.008.508	\$5.160.281	\$7.588.649
IT	\$5.388.505	\$4.741.884	\$4.957.424	\$4.445.516	\$4.580.229	\$6.735.631
	\$6.555.969	\$5.769.253	\$6.031.491	\$5.408.674	\$5.572.573	\$8.194.961
Lab & Pharma	\$5.154.207	\$4.535.702	\$4.741.871	\$4.252.221	\$4.381.076	\$6.442.759
	\$6.313.375	\$5.555.770	\$5.808.305	\$5.208.534	\$5.366.369	\$7.891.719
Manufactura	\$5.388.505	\$4.741.884	\$4.957.424	\$4.445.516	\$4.580.229	\$6.735.631
	\$6.555.995	\$5.769.276	\$6.031.516	\$5.408.696	\$5.572.596	\$8.194.994
Retail & Comercio	\$4.685.924	\$4.123.613	\$4.311.050	\$3.865.888	\$3.983.036	\$5.857.406
	\$6.069.700	\$5.341.336	\$5.584.124	\$5.007.503	\$5.159.245	\$7.587.125
Servicios	\$4.451.661	\$3.917.461	\$4.095.528	\$3.672.620	\$3.783.912	\$5.564.576
	\$5.584.739	\$4.914.570	\$5.137.960	\$4.607.410	\$4.747.028	\$6.980.924
Transporte y logística	\$4.674.156	\$4.113.257	\$4.300.224	\$3.856.179	\$3.973.033	\$5.842.695
	\$5.835.931	\$5.135.619	\$5.369.057	\$4.814.643	\$4.960.541	\$7.294.914

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.079.573	\$4.470.024	\$4.673.207	\$4.190.647	\$4.317.637	\$6.349.466
	\$6.388.176	\$5.621.595	\$5.877.122	\$5.270.245	\$5.429.950	\$7.985.220
Banca & Serv Financieros	\$5.613.986	\$4.940.308	\$5.164.867	\$4.631.539	\$4.771.888	\$7.017.483
	\$6.942.161	\$6.109.101	\$6.386.788	\$5.727.283	\$5.900.837	\$8.677.701
Consumo masivo	\$5.347.338	\$4.705.657	\$4.919.551	\$4.411.554	\$4.545.237	\$6.684.172
	\$6.666.210	\$5.866.264	\$6.132.913	\$5.499.623	\$5.666.278	\$8.332.762
Gas, Petróleo y Minería	\$5.079.573	\$4.470.024	\$4.673.207	\$4.190.647	\$4.317.637	\$6.349.466
	\$6.388.176	\$5.621.595	\$5.877.122	\$5.270.245	\$5.429.950	\$7.985.220
IT	\$5.881.113	\$5.175.380	\$5.410.624	\$4.851.919	\$4.998.946	\$7.351.392
	\$7.221.643	\$6.355.046	\$6.643.911	\$5.957.855	\$6.138.396	\$9.027.054
Lab & Pharma	\$5.615.584	\$4.941.713	\$5.166.337	\$4.632.856	\$4.773.246	\$7.019.479
	\$6.943.896	\$6.110.628	\$6.388.384	\$5.728.714	\$5.902.312	\$8.679.870
Manufactura	\$5.881.113	\$5.175.380	\$5.410.624	\$4.851.919	\$4.998.946	\$7.351.392
	\$7.221.643	\$6.355.046	\$6.643.911	\$5.957.855	\$6.138.396	\$9.027.054
Retail & Comercio	\$5.346.619	\$4.705.025	\$4.918.890	\$4.410.961	\$4.544.626	\$6.683.274
	\$6.666.036	\$5.866.112	\$6.132.753	\$5.499.480	\$5.666.131	\$8.332.545
Servicios	\$5.079.604	\$4.470.051	\$4.673.235	\$4.190.673	\$4.317.663	\$6.349.504
	\$6.388.002	\$5.621.442	\$5.876.962	\$5.270.102	\$5.429.802	\$7.985.003
Transporte y logística	\$5.372.566	\$4.727.858	\$4.942.761	\$4.432.367	\$4.566.682	\$6.715.708
	\$6.681.656	\$5.879.858	\$6.147.124	\$5.512.367	\$5.679.408	\$8.352.070

administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Jefe de control de gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.753.490	\$5.063.071	\$5.293.210	\$4.746.629	\$4.890.466	\$7.191.862
	\$6.896.169	\$6.068.629	\$6.344.476	\$5.689.340	\$5.861.744	\$8.620.212
Banca & Serv Financieros	\$6.359.019	\$5.595.937	\$5.850.297	\$5.246.191	\$5.405.166	\$7.948.774
	\$7.496.006	\$6.596.486	\$6.896.326	\$6.184.205	\$6.371.605	\$9.370.008
Consumo masivo	\$5.753.484	\$5.063.066	\$5.293.205	\$4.746.624	\$4.890.461	\$7.191.855
	\$6.896.185	\$6.068.643	\$6.344.491	\$5.689.353	\$5.861.758	\$8.620.232
Gas, Petróleo y Minería	\$5.753.600	\$5.063.168	\$5.293.312	\$4.746.720	\$4.890.560	\$7.192.000
	\$6.896.780	\$6.069.166	\$6.345.038	\$5.689.844	\$5.862.263	\$8.620.975
IT	\$6.661.524	\$5.862.141	\$6.128.602	\$5.495.757	\$5.662.296	\$8.326.905
	\$7.796.220	\$6.860.674	\$7.172.523	\$6.431.882	\$6.626.787	\$9.745.276
Lab & Pharma	\$6.359.019	\$5.595.937	\$5.850.297	\$5.246.191	\$5.405.166	\$7.948.774
	\$7.496.006	\$6.596.486	\$6.896.326	\$6.184.205	\$6.371.605	\$9.370.008
Manufactura	\$6.661.524	\$5.862.141	\$6.128.602	\$5.495.757	\$5.662.296	\$8.326.905
	\$7.796.220	\$6.860.674	\$7.172.523	\$6.431.882	\$6.626.787	\$9.745.276
Retail & Comercio	\$5.753.490	\$5.063.071	\$5.293.210	\$4.746.629	\$4.890.466	\$7.191.862
	\$6.896.169	\$6.068.629	\$6.344.476	\$5.689.340	\$5.861.744	\$8.620.212
Servicios	\$5.450.395	\$4.796.347	\$5.014.363	\$4.496.576	\$4.632.835	\$6.812.993
	\$6.879.612	\$6.054.059	\$6.329.243	\$5.675.680	\$5.847.670	\$8.599.515
Transporte y logística	\$5.724.506	\$5.037.565	\$5.266.546	\$4.722.718	\$4.865.830	\$7.155.633
	\$6.879.681	\$6.054.119	\$6.329.307	\$5.675.737	\$5.847.729	\$8.599.601

Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.149.891	\$4.531.904	\$4.737.900	\$4.248.660	\$4.377.408	\$6.437.364
	\$6.111.278	\$5.377.924	\$5.622.376	\$5.041.804	\$5.194.586	\$7.639.097
Banca & Serv Financieros	\$5.922.051	\$5.211.405	\$5.448.287	\$4.885.692	\$5.033.743	\$7.402.563
	\$6.875.348	\$6.050.306	\$6.325.320	\$5.672.162	\$5.844.046	\$8.594.185
Consumo masivo	\$5.149.887	\$4.531.900	\$4.737.896	\$4.248.656	\$4.377.404	\$6.437.358
	\$6.365.752	\$5.601.862	\$5.856.492	\$5.251.746	\$5.410.890	\$7.957.190
Gas, Petróleo y Minería	\$5.149.887	\$4.531.900	\$4.737.896	\$4.248.656	\$4.377.404	\$6.437.358
	\$6.365.752	\$5.601.862	\$5.856.492	\$5.251.746	\$5.410.890	\$7.957.190
IT	\$5.922.051	\$5.211.405	\$5.448.287	\$4.885.692	\$5.033.743	\$7.402.563
	\$6.875.348	\$6.050.306	\$6.325.320	\$5.672.162	\$5.844.046	\$8.594.185
Lab & Pharma	\$5.664.664	\$4.984.905	\$5.211.491	\$4.673.348	\$4.814.965	\$7.080.830
	\$6.620.872	\$5.826.368	\$6.091.203	\$5.462.220	\$5.627.741	\$8.276.090
Manufactura	\$5.922.051	\$5.211.405	\$5.448.287	\$4.885.692	\$5.033.743	\$7.402.563
	\$6.875.348	\$6.050.306	\$6.325.320	\$5.672.162	\$5.844.046	\$8.594.185
Retail & Comercio	\$5.149.891	\$4.531.904	\$4.737.900	\$4.248.660	\$4.377.408	\$6.437.364
	\$6.365.752	\$5.601.862	\$5.856.492	\$5.251.746	\$5.410.890	\$7.957.190
Servicios	\$4.892.505	\$4.305.404	\$4.501.105	\$4.036.317	\$4.158.629	\$6.115.631
	\$5.856.802	\$5.153.986	\$5.388.258	\$4.831.862	\$4.978.282	\$7.321.003
Transporte y logística	\$5.136.913	\$4.520.484	\$4.725.960	\$4.237.954	\$4.366.376	\$6.421.142
	\$6.120.296	\$5.385.861	\$5.630.673	\$5.049.245	\$5.202.252	\$7.650.370

administración y finanzas. según zona geográfica e industria.

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Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.034.090	\$3.549.999	\$3.711.363	\$3.328.124	\$3.428.976	\$5.042.612
	\$6.258.531	\$5.507.508	\$5.757.849	\$5.163.288	\$5.319.752	\$7.823.164
Banca & Serv Financieros	\$4.047.774	\$3.562.041	\$3.723.952	\$3.339.414	\$3.440.608	\$5.059.718
	\$6.826.920	\$6.007.690	\$6.280.767	\$5.632.209	\$5.802.882	\$8.533.650
Consumo masivo	\$3.845.436	\$3.383.984	\$3.537.801	\$3.172.485	\$3.268.621	\$4.806.795
	\$6.542.726	\$5.757.599	\$6.019.308	\$5.397.749	\$5.561.317	\$8.178.408
Gas, Petróleo y Minería	\$4.034.177	\$3.550.076	\$3.711.443	\$3.328.196	\$3.429.050	\$5.042.721
	\$6.258.358	\$5.507.355	\$5.757.689	\$5.163.145	\$5.319.604	\$7.822.947
IT	\$4.250.338	\$3.740.297	\$3.910.311	\$3.506.529	\$3.612.787	\$5.312.922
	\$7.111.861	\$6.258.438	\$6.542.912	\$5.867.286	\$6.045.082	\$8.889.827
Lab & Pharma	\$4.047.774	\$3.562.041	\$3.723.952	\$3.339.414	\$3.440.608	\$5.059.718
	\$6.826.920	\$6.007.690	\$6.280.767	\$5.632.209	\$5.802.882	\$8.533.650
Manufactura	\$4.452.528	\$3.918.225	\$4.096.326	\$3.673.336	\$3.784.649	\$5.565.660
	\$7.396.091	\$6.508.560	\$6.804.404	\$6.101.775	\$6.286.677	\$9.245.114
Retail & Comercio	\$3.845.558	\$3.384.091	\$3.537.913	\$3.172.585	\$3.268.724	\$4.806.947
	\$6.542.726	\$5.757.599	\$6.019.308	\$5.397.749	\$5.561.317	\$8.178.408
Servicios	\$4.034.177	\$3.550.076	\$3.711.443	\$3.328.196	\$3.429.050	\$5.042.721
	\$6.258.531	\$5.507.508	\$5.757.849	\$5.163.288	\$5.319.752	\$7.823.164
Transporte y logística	\$3.847.919	\$3.386.168	\$3.540.085	\$3.174.533	\$3.270.731	\$4.809.898
	\$6.523.375	\$5.740.570	\$6.001.505	\$5.381.784	\$5.544.869	\$8.154.219

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.600.802	\$4.048.706	\$4.232.738	\$3.795.662	\$3.910.682	\$5.751.002
	\$6.306.221	\$5.549.474	\$5.801.723	\$5.202.632	\$5.360.288	\$7.882.776
Banca & Serv Financieros	\$5.253.041	\$4.622.676	\$4.832.798	\$4.333.759	\$4.465.085	\$6.566.302
	\$7.062.490	\$6.214.991	\$6.497.491	\$5.826.554	\$6.003.117	\$8.828.113
Consumo masivo	\$4.600.802	\$4.048.706	\$4.232.738	\$3.795.662	\$3.910.682	\$5.751.002
	\$6.558.311	\$5.771.314	\$6.033.646	\$5.410.606	\$5.574.564	\$8.197.889
Gas, Petróleo y Minería	\$4.815.248	\$4.237.418	\$4.430.028	\$3.972.579	\$4.092.961	\$6.019.060
	\$6.558.377	\$5.771.371	\$6.033.707	\$5.410.661	\$5.574.620	\$8.197.971
IT	\$5.253.044	\$4.622.679	\$4.832.800	\$4.333.761	\$4.465.087	\$6.566.305
	\$7.062.486	\$6.214.988	\$6.497.487	\$5.826.551	\$6.003.113	\$8.828.108
Lab & Pharma	\$5.250.276	\$4.620.243	\$4.830.254	\$4.331.478	\$4.462.735	\$6.562.845
	\$7.074.840	\$6.225.859	\$6.508.853	\$5.836.743	\$6.013.614	\$8.843.550
Manufactura	\$5.253.044	\$4.622.679	\$4.832.800	\$4.333.761	\$4.465.087	\$6.566.305
	\$7.062.486	\$6.214.988	\$6.497.487	\$5.826.551	\$6.003.113	\$8.828.108
Retail & Comercio	\$4.600.802	\$4.048.706	\$4.232.738	\$3.795.662	\$3.910.682	\$5.751.002
	\$6.306.221	\$5.549.474	\$5.801.723	\$5.202.632	\$5.360.288	\$7.882.776
Servicios	\$4.377.453	\$3.852.159	\$4.027.257	\$3.611.399	\$3.720.835	\$5.471.816
	\$6.053.468	\$5.327.052	\$5.569.190	\$4.994.111	\$5.145.448	\$7.566.835
Transporte y logística	\$4.616.029	\$4.062.106	\$4.246.747	\$3.808.224	\$3.923.625	\$5.770.036
	\$6.302.240	\$5.545.971	\$5.798.061	\$5.199.348	\$5.356.904	\$7.877.800

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Jefe de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.030.983	\$4.427.265	\$4.628.505	\$4.150.561	\$4.276.336	\$6.288.729
	\$6.158.304	\$5.419.308	\$5.665.640	\$5.080.601	\$5.234.559	\$7.697.881
Banca & Serv Financieros	\$5.717.390	\$5.031.304	\$5.259.999	\$4.716.847	\$4.859.782	\$7.146.738
	\$6.868.904	\$6.044.635	\$6.319.392	\$5.666.846	\$5.838.568	\$8.586.130
Consumo masivo	\$5.030.983	\$4.427.265	\$4.628.505	\$4.150.561	\$4.276.336	\$6.288.729
	\$6.394.772	\$5.627.399	\$5.883.190	\$5.275.687	\$5.435.556	\$7.993.465
Gas, Petróleo y Minería	\$5.717.408	\$5.031.319	\$5.260.015	\$4.716.861	\$4.859.797	\$7.146.760
	\$6.868.921	\$6.044.651	\$6.319.408	\$5.666.860	\$5.838.583	\$8.586.151
IT	\$5.717.340	\$5.031.259	\$5.259.952	\$4.716.805	\$4.859.739	\$7.146.674
	\$6.868.904	\$6.044.635	\$6.319.392	\$5.666.846	\$5.838.568	\$8.586.130
Lab & Pharma	\$5.488.611	\$4.829.978	\$5.049.522	\$4.528.104	\$4.665.320	\$6.860.764
	\$6.631.846	\$5.836.024	\$6.101.298	\$5.471.273	\$5.637.069	\$8.289.807
Manufactura	\$5.717.390	\$5.031.304	\$5.259.999	\$4.716.847	\$4.859.782	\$7.146.738
	\$6.868.921	\$6.044.651	\$6.319.408	\$5.666.860	\$5.838.583	\$8.586.151
Retail & Comercio	\$5.030.983	\$4.427.265	\$4.628.505	\$4.150.561	\$4.276.336	\$6.288.729
	\$6.158.218	\$5.419.231	\$5.665.560	\$5.080.529	\$5.234.485	\$7.697.772
Servicios	\$4.802.205	\$4.225.941	\$4.418.029	\$3.961.819	\$4.081.874	\$6.002.757
	\$5.921.229	\$5.210.682	\$5.447.531	\$4.885.014	\$5.033.045	\$7.401.536
Transporte y logística	\$5.049.380	\$4.443.455	\$4.645.430	\$4.165.739	\$4.291.973	\$6.311.725
	\$6.184.771	\$5.442.598	\$5.689.989	\$5.102.436	\$5.257.055	\$7.730.963

Abogado Corporativo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.808.410	\$2.471.401	\$2.583.737	\$2.316.938	\$2.387.148	\$3.510.512
	\$3.696.243	\$3.252.694	\$3.400.543	\$3.049.400	\$3.141.806	\$4.620.303
Banca & Serv Financieros	\$2.791.844	\$2.456.822	\$2.568.496	\$2.303.271	\$2.373.067	\$3.489.804
	\$4.158.086	\$3.659.115	\$3.825.439	\$3.430.421	\$3.534.373	\$5.197.607
Consumo masivo	\$2.808.836	\$2.471.775	\$2.584.129	\$2.317.289	\$2.387.510	\$3.511.045
	\$3.696.294	\$3.252.738	\$3.400.590	\$3.049.442	\$3.141.850	\$4.620.367
Gas, Petróleo y Minería	\$2.809.572	\$2.472.424	\$2.584.806	\$2.317.897	\$2.388.136	\$3.511.965
	\$3.696.920	\$3.253.290	\$3.401.166	\$3.049.959	\$3.142.382	\$4.621.150
IT	\$2.791.644	\$2.456.647	\$2.568.313	\$2.303.107	\$2.372.898	\$3.489.556
	\$4.158.275	\$3.659.282	\$3.825.613	\$3.430.577	\$3.534.534	\$5.197.844
Lab & Pharma	\$2.791.830	\$2.456.810	\$2.568.484	\$2.303.260	\$2.373.056	\$3.489.788
	\$4.158.020	\$3.659.058	\$3.825.378	\$3.430.367	\$3.534.317	\$5.197.525
Manufactura	\$3.024.497	\$2.661.557	\$2.782.537	\$2.495.210	\$2.570.822	\$3.780.621
	\$4.158.188	\$3.659.206	\$3.825.533	\$3.430.505	\$3.534.460	\$5.197.735
Retail & Comercio	\$2.808.406	\$2.471.398	\$2.583.734	\$2.316.935	\$2.387.145	\$3.510.508
	\$3.696.282	\$3.252.728	\$3.400.579	\$3.049.433	\$3.141.840	\$4.620.353
Servicios	\$2.592.635	\$2.281.519	\$2.385.224	\$2.138.924	\$2.203.740	\$3.240.794
	\$3.465.100	\$3.049.288	\$3.187.892	\$2.858.708	\$2.945.335	\$4.331.375
Transporte y logística	\$2.815.894	\$2.477.987	\$2.590.623	\$2.323.113	\$2.393.510	\$3.519.868
	\$3.703.555	\$3.259.129	\$3.407.271	\$3.055.433	\$3.148.022	\$4.629.444

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Analista de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.605.045	\$2.292.440	\$2.396.642	\$2.149.162	\$2.214.289	\$3.256.307
	\$3.428.733	\$3.017.285	\$3.154.434	\$2.828.705	\$2.914.423	\$4.285.916
Banca & Serv Financieros	\$2.589.772	\$2.279.000	\$2.382.591	\$2.136.562	\$2.201.307	\$3.237.216
	\$3.857.220	\$3.394.354	\$3.548.643	\$3.182.207	\$3.278.637	\$4.821.525
Consumo masivo	\$2.605.219	\$2.292.593	\$2.396.802	\$2.149.306	\$2.214.436	\$3.256.524
	\$3.428.691	\$3.017.248	\$3.154.396	\$2.828.670	\$2.914.387	\$4.285.864
Gas, Petróleo y Minería	\$2.605.279	\$2.292.645	\$2.396.856	\$2.149.355	\$2.214.487	\$3.256.599
	\$3.429.540	\$3.017.995	\$3.155.177	\$2.829.371	\$2.915.109	\$4.286.925
IT	\$2.590.384	\$2.279.538	\$2.383.154	\$2.137.067	\$2.201.827	\$3.237.981
	\$3.857.238	\$3.394.369	\$3.548.659	\$3.182.221	\$3.278.652	\$4.821.547
Lab & Pharma	\$2.589.842	\$2.279.061	\$2.382.655	\$2.136.620	\$2.201.366	\$3.237.302
	\$3.857.401	\$3.394.513	\$3.548.809	\$3.182.356	\$3.278.791	\$4.821.752
Manufactura	\$2.805.657	\$2.468.978	\$2.581.204	\$2.314.667	\$2.384.808	\$3.507.071
	\$3.857.000	\$3.394.160	\$3.548.440	\$3.182.025	\$3.278.450	\$4.821.250
Retail & Comercio	\$2.605.219	\$2.292.593	\$2.396.802	\$2.149.306	\$2.214.436	\$3.256.524
	\$3.428.837	\$3.017.377	\$3.154.530	\$2.828.791	\$2.914.512	\$4.286.047
Servicios	\$2.404.938	\$2.116.345	\$2.212.543	\$1.984.074	\$2.044.197	\$3.006.172
	\$3.214.472	\$2.828.736	\$2.957.314	\$2.651.940	\$2.732.301	\$4.018.090
Transporte y logística	\$2.612.161	\$2.298.702	\$2.403.188	\$2.155.033	\$2.220.337	\$3.265.202
	\$3.435.642	\$3.023.365	\$3.160.790	\$2.834.404	\$2.920.295	\$4.294.552

Analista de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.101.534	\$2.729.350	\$2.853.411	\$2.558.766	\$2.636.304	\$3.876.918
	\$4.601.468	\$4.049.292	\$4.233.351	\$3.796.212	\$3.911.248	\$5.751.836
Banca & Serv Financieros	\$3.515.227	\$3.093.400	\$3.234.009	\$2.900.063	\$2.987.943	\$4.394.034
	\$4.920.709	\$4.330.224	\$4.527.052	\$4.059.585	\$4.182.603	\$6.150.886
Consumo masivo	\$3.308.546	\$2.911.521	\$3.043.863	\$2.729.551	\$2.812.264	\$4.135.683
	\$4.856.997	\$4.274.157	\$4.468.437	\$4.007.022	\$4.128.447	\$6.071.246
Gas, Petróleo y Minería	\$3.308.546	\$2.911.521	\$3.043.863	\$2.729.551	\$2.812.264	\$4.135.683
	\$4.856.997	\$4.274.157	\$4.468.437	\$4.007.022	\$4.128.447	\$6.071.246
IT	\$3.515.234	\$3.093.406	\$3.234.015	\$2.900.068	\$2.987.949	\$4.394.042
	\$4.921.979	\$4.331.341	\$4.528.220	\$4.060.632	\$4.183.682	\$6.152.473
Lab & Pharma	\$3.516.444	\$3.094.470	\$3.235.128	\$2.901.066	\$2.988.977	\$4.395.555
	\$4.920.736	\$4.330.248	\$4.527.077	\$4.059.607	\$4.182.626	\$6.150.920
Manufactura	\$3.515.234	\$3.093.406	\$3.234.015	\$2.900.068	\$2.987.949	\$4.394.042
	\$4.920.708	\$4.330.223	\$4.527.051	\$4.059.584	\$4.182.601	\$6.150.885
Retail & Comercio	\$3.308.548	\$2.911.522	\$3.043.864	\$2.729.552	\$2.812.266	\$4.135.685
	\$4.856.994	\$4.274.155	\$4.468.435	\$4.007.020	\$4.128.445	\$6.071.243
Servicios	\$3.101.534	\$2.729.350	\$2.853.411	\$2.558.766	\$2.636.304	\$3.876.918
	\$4.601.468	\$4.049.292	\$4.233.351	\$3.796.212	\$3.911.248	\$5.751.836
Transporte y logística	\$3.316.253	\$2.918.303	\$3.050.953	\$2.735.909	\$2.818.815	\$4.145.316
	\$4.860.001	\$4.276.800	\$4.471.200	\$4.009.500	\$4.131.000	\$6.075.001

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.130.144	\$2.754.527	\$2.879.732	\$2.582.369	\$2.660.622	\$3.912.680
	\$4.190.461	\$3.687.606	\$3.855.224	\$3.457.131	\$3.561.892	\$5.238.077
Banca & Serv Financieros	\$3.351.327	\$2.949.168	\$3.083.221	\$2.764.845	\$2.848.628	\$4.189.159
	\$4.423.545	\$3.892.720	\$4.069.661	\$3.649.425	\$3.760.013	\$5.529.431
Consumo masivo	\$3.127.789	\$2.752.454	\$2.877.566	\$2.580.426	\$2.658.621	\$3.909.737
	\$4.190.461	\$3.687.606	\$3.855.224	\$3.457.131	\$3.561.892	\$5.238.077
Gas, Petróleo y Minería	\$3.352.400	\$2.950.112	\$3.084.208	\$2.765.730	\$2.849.540	\$4.190.500
	\$4.423.441	\$3.892.628	\$4.069.565	\$3.649.339	\$3.759.925	\$5.529.301
IT	\$3.574.986	\$3.145.988	\$3.288.987	\$2.949.364	\$3.038.738	\$4.468.733
	\$4.656.420	\$4.097.650	\$4.283.907	\$3.841.547	\$3.957.957	\$5.820.525
Lab & Pharma	\$3.351.328	\$2.949.169	\$3.083.222	\$2.764.846	\$2.848.629	\$4.189.160
	\$4.423.371	\$3.892.567	\$4.069.501	\$3.649.281	\$3.759.866	\$5.529.214
Manufactura	\$3.574.986	\$3.145.988	\$3.288.987	\$2.949.364	\$3.038.738	\$4.468.733
	\$4.656.420	\$4.097.650	\$4.283.907	\$3.841.547	\$3.957.957	\$5.820.525
Retail & Comercio	\$3.129.216	\$2.753.710	\$2.878.879	\$2.581.603	\$2.659.834	\$3.911.520
	\$3.958.071	\$3.483.102	\$3.641.425	\$3.265.408	\$3.364.360	\$4.947.589
Servicios	\$3.127.789	\$2.752.454	\$2.877.566	\$2.580.426	\$2.658.621	\$3.909.737
	\$3.961.516	\$3.486.134	\$3.644.595	\$3.268.251	\$3.367.289	\$4.951.895
Transporte y logística	\$3.339.873	\$2.939.088	\$3.072.683	\$2.755.395	\$2.838.892	\$4.174.841
	\$4.416.949	\$3.886.915	\$4.063.593	\$3.643.983	\$3.754.407	\$5.521.187

Analista de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.541.438	\$2.236.465	\$2.338.123	\$2.096.686	\$2.160.222	\$3.176.797
	\$3.636.391	\$3.200.024	\$3.345.480	\$3.000.022	\$3.090.932	\$4.545.489
Banca & Serv Financieros	\$2.513.583	\$2.211.953	\$2.312.496	\$2.073.706	\$2.136.545	\$3.141.978
	\$3.838.494	\$3.377.875	\$3.531.415	\$3.166.758	\$3.262.720	\$4.798.118
Consumo masivo	\$2.540.400	\$2.235.552	\$2.337.168	\$2.095.830	\$2.159.340	\$3.175.500
	\$3.636.304	\$3.199.947	\$3.345.400	\$2.999.951	\$3.090.858	\$4.545.380
Gas, Petróleo y Minería	\$2.513.063	\$2.211.495	\$2.312.018	\$2.073.277	\$2.136.103	\$3.141.328
	\$3.838.668	\$3.378.028	\$3.531.574	\$3.166.901	\$3.262.868	\$4.798.335
IT	\$2.681.237	\$2.359.488	\$2.466.738	\$2.212.020	\$2.279.051	\$3.351.546
	\$4.040.684	\$3.555.802	\$3.717.430	\$3.333.565	\$3.434.582	\$5.050.855
Lab & Pharma	\$2.723.062	\$2.396.295	\$2.505.217	\$2.246.527	\$2.314.603	\$3.403.828
	\$3.838.494	\$3.377.875	\$3.531.415	\$3.166.758	\$3.262.720	\$4.798.118
Manufactura	\$2.681.237	\$2.359.488	\$2.466.738	\$2.212.020	\$2.279.051	\$3.351.546
	\$4.040.684	\$3.555.802	\$3.717.430	\$3.333.565	\$3.434.582	\$5.050.855
Retail & Comercio	\$2.541.502	\$2.236.522	\$2.338.182	\$2.096.739	\$2.160.277	\$3.176.878
	\$3.434.586	\$3.022.436	\$3.159.819	\$2.833.533	\$2.919.398	\$4.293.233
Servicios	\$2.541.502	\$2.236.522	\$2.338.182	\$2.096.739	\$2.160.277	\$3.176.878
	\$3.434.516	\$3.022.374	\$3.159.755	\$2.833.476	\$2.919.339	\$4.293.146
Transporte y logística	\$2.713.518	\$2.387.896	\$2.496.436	\$2.238.652	\$2.306.490	\$3.391.897
	\$3.832.767	\$3.372.835	\$3.526.146	\$3.162.033	\$3.257.852	\$4.790.959

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Analista de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.622.054	\$2.307.407	\$2.412.289	\$2.163.194	\$2.228.746	\$3.277.567
	\$3.463.201	\$3.047.617	\$3.186.145	\$2.857.141	\$2.943.721	\$4.329.002
Banca & Serv Financieros	\$2.809.492	\$2.472.353	\$2.584.733	\$2.317.831	\$2.388.068	\$3.511.865
	\$3.655.742	\$3.217.053	\$3.363.283	\$3.015.987	\$3.107.381	\$4.569.678
Consumo masivo	\$2.622.106	\$2.307.453	\$2.412.337	\$2.163.237	\$2.228.790	\$3.277.632
	\$3.463.201	\$3.047.617	\$3.186.145	\$2.857.141	\$2.943.721	\$4.329.002
Gas, Petróleo y Minería	\$2.809.492	\$2.472.353	\$2.584.733	\$2.317.831	\$2.388.068	\$3.511.865
	\$3.655.739	\$3.217.050	\$3.363.280	\$3.015.984	\$3.107.378	\$4.569.673
IT	\$2.996.896	\$2.637.268	\$2.757.144	\$2.472.439	\$2.547.362	\$3.746.120
	\$3.848.213	\$3.386.427	\$3.540.356	\$3.174.776	\$3.270.981	\$4.810.266
Lab & Pharma	\$2.809.492	\$2.472.353	\$2.584.733	\$2.317.831	\$2.388.068	\$3.511.865
	\$3.655.742	\$3.217.053	\$3.363.283	\$3.015.987	\$3.107.381	\$4.569.678
Manufactura	\$2.766.347	\$2.434.385	\$2.545.039	\$2.282.236	\$2.351.395	\$3.457.934
	\$3.848.265	\$3.386.473	\$3.540.404	\$3.174.819	\$3.271.025	\$4.810.331
Retail & Comercio	\$2.622.644	\$2.307.927	\$2.412.832	\$2.163.681	\$2.229.247	\$3.278.305
	\$3.271.548	\$2.878.962	\$3.009.824	\$2.699.027	\$2.780.816	\$4.089.435
Servicios	\$2.621.600	\$2.307.008	\$2.411.872	\$2.162.820	\$2.228.360	\$3.277.000
	\$3.271.014	\$2.878.493	\$3.009.333	\$2.698.587	\$2.780.362	\$4.088.768
Transporte y logística	\$2.799.774	\$2.463.801	\$2.575.792	\$2.309.813	\$2.379.808	\$3.499.717
	\$3.650.362	\$3.212.318	\$3.358.333	\$3.011.548	\$3.102.807	\$4.562.952

Analista de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.497.294	\$2.197.619	\$2.297.511	\$2.060.268	\$2.122.700	\$3.121.618
	\$3.077.261	\$2.707.990	\$2.831.080	\$2.538.741	\$2.615.672	\$3.846.577
Banca & Serv Financieros	\$2.496.053	\$2.196.527	\$2.296.369	\$2.059.244	\$2.121.645	\$3.120.067
	\$3.488.763	\$3.070.112	\$3.209.662	\$2.878.230	\$2.965.449	\$4.360.954
Consumo masivo	\$2.494.232	\$2.194.924	\$2.294.693	\$2.057.741	\$2.120.097	\$3.117.790
	\$3.077.270	\$2.707.998	\$2.831.088	\$2.538.748	\$2.615.679	\$3.846.587
Gas, Petróleo y Minería	\$2.497.461	\$2.197.766	\$2.297.665	\$2.060.406	\$2.122.842	\$3.121.827
	\$3.078.176	\$2.708.795	\$2.831.922	\$2.539.495	\$2.616.450	\$3.847.720
IT	\$2.494.812	\$2.195.435	\$2.295.227	\$2.058.220	\$2.120.590	\$3.118.515
	\$3.487.540	\$3.069.035	\$3.208.537	\$2.877.221	\$2.964.409	\$4.359.425
Lab & Pharma	\$2.704.423	\$2.379.893	\$2.488.070	\$2.231.149	\$2.298.760	\$3.380.529
	\$3.487.772	\$3.069.239	\$3.208.750	\$2.877.412	\$2.964.606	\$4.359.715
Manufactura	\$2.497.642	\$2.197.925	\$2.297.831	\$2.060.555	\$2.122.996	\$3.122.053
	\$3.486.531	\$3.068.147	\$3.207.608	\$2.876.388	\$2.963.551	\$4.358.164
Retail & Comercio	\$2.496.674	\$2.197.073	\$2.296.940	\$2.059.756	\$2.122.173	\$3.120.842
	\$3.077.261	\$2.707.990	\$2.831.080	\$2.538.741	\$2.615.672	\$3.846.577
Servicios	\$2.464.398	\$2.168.670	\$2.267.246	\$2.033.128	\$2.094.738	\$3.080.497
	\$2.872.076	\$2.527.427	\$2.642.310	\$2.369.463	\$2.441.265	\$3.590.095
Transporte y logística	\$2.507.665	\$2.206.745	\$2.307.051	\$2.068.823	\$2.131.515	\$3.134.581
	\$3.092.090	\$2.721.039	\$2.844.723	\$2.550.974	\$2.628.276	\$3.865.112

administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.345.370	\$2.063.926	\$2.157.741	\$1.934.930	\$1.993.565	\$2.931.713
	\$3.532.465	\$3.108.569	\$3.249.868	\$2.914.284	\$3.002.595	\$4.415.582
Banca & Serv Financieros	\$2.512.987	\$2.211.428	\$2.311.948	\$2.073.214	\$2.136.039	\$3.141.233
	\$3.728.857	\$3.281.394	\$3.430.549	\$3.076.307	\$3.169.529	\$4.661.072
Consumo masivo	\$2.345.228	\$2.063.801	\$2.157.610	\$1.934.813	\$1.993.444	\$2.931.536
	\$3.532.465	\$3.108.569	\$3.249.868	\$2.914.284	\$3.002.595	\$4.415.582
Gas, Petróleo y Minería	\$2.681.439	\$2.359.666	\$2.466.924	\$2.212.187	\$2.279.223	\$3.351.799
	\$3.925.249	\$3.454.219	\$3.611.229	\$3.238.331	\$3.336.462	\$4.906.561
IT	\$2.680.603	\$2.358.931	\$2.466.155	\$2.211.498	\$2.278.513	\$3.350.754
	\$3.924.674	\$3.453.713	\$3.610.700	\$3.237.856	\$3.335.973	\$4.905.843
Lab & Pharma	\$2.512.987	\$2.211.428	\$2.311.948	\$2.073.214	\$2.136.039	\$3.141.233
	\$3.728.857	\$3.281.394	\$3.430.549	\$3.076.307	\$3.169.529	\$4.661.072
Manufactura	\$2.680.602	\$2.358.930	\$2.466.154	\$2.211.497	\$2.278.512	\$3.350.752
	\$3.925.266	\$3.454.234	\$3.611.244	\$3.238.344	\$3.336.476	\$4.906.582
Retail & Comercio	\$2.345.369	\$2.063.925	\$2.157.739	\$1.934.929	\$1.993.564	\$2.931.711
	\$3.336.437	\$2.936.064	\$3.069.522	\$2.752.560	\$2.835.971	\$4.170.546
Servicios	\$2.345.369	\$2.063.925	\$2.157.739	\$1.934.929	\$1.993.564	\$2.931.711
	\$3.336.437	\$2.936.064	\$3.069.522	\$2.752.560	\$2.835.971	\$4.170.546
Transporte y logística	\$2.504.303	\$2.203.787	\$2.303.959	\$2.066.050	\$2.128.658	\$3.130.379
	\$3.723.369	\$3.276.565	\$3.425.499	\$3.071.779	\$3.164.864	\$4.654.211

reporte salarial
julio 2026.

profesionales del área de compras, comex & supply chain.



partner for talent.

compras, comex y supply chain. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.610.341	\$10.217.100	\$10.681.514	\$9.578.532	\$9.868.790	\$14.512.927
	\$17.404.356	\$15.315.833	\$16.012.008	\$14.358.594	\$14.793.703	\$21.755.445
Banca & Serv Financieros	\$11.610.329	\$10.217.090	\$10.681.503	\$9.578.522	\$9.868.780	\$14.512.912
	\$17.415.503	\$15.325.642	\$16.022.263	\$14.367.790	\$14.803.177	\$21.769.379
Consumo masivo	\$8.175.458	\$7.194.403	\$7.521.421	\$6.744.753	\$6.949.139	\$10.219.323
	\$12.577.871	\$11.068.526	\$11.571.641	\$10.376.743	\$10.691.190	\$15.722.338
Gas, Petróleo y Minería	\$11.610.344	\$10.217.102	\$10.681.516	\$9.578.534	\$9.868.792	\$14.512.930
	\$17.427.466	\$15.336.170	\$16.033.269	\$14.377.660	\$14.813.346	\$21.784.333
IT	\$9.147.524	\$8.049.821	\$8.415.722	\$7.546.707	\$7.775.395	\$11.434.405
	\$14.731.055	\$12.963.328	\$13.552.570	\$12.153.120	\$12.521.396	\$18.413.818
Lab & Pharma	\$10.062.258	\$8.854.787	\$9.257.277	\$8.301.363	\$8.552.919	\$12.577.822
	\$16.205.281	\$14.260.647	\$14.908.858	\$13.369.357	\$13.774.489	\$20.256.601
Manufactura	\$8.575.731	\$7.546.643	\$7.889.672	\$7.074.978	\$7.289.371	\$10.719.663
	\$14.293.035	\$12.577.871	\$13.149.592	\$11.791.754	\$12.149.080	\$17.866.294
Retail & Comercio	\$8.175.458	\$7.194.403	\$7.521.421	\$6.744.753	\$6.949.139	\$10.219.323
	\$12.577.871	\$11.068.526	\$11.571.641	\$10.376.743	\$10.691.190	\$15.722.338
Servicios	\$8.573.328	\$7.544.529	\$7.887.462	\$7.072.996	\$7.287.329	\$10.716.660
	\$13.767.341	\$12.115.260	\$12.665.953	\$11.358.056	\$11.702.239	\$17.209.176
Transporte y logística	\$8.575.731	\$7.546.643	\$7.889.672	\$7.074.978	\$7.289.371	\$10.719.663
	\$14.293.035	\$12.577.871	\$13.149.592	\$11.791.754	\$12.149.080	\$17.866.294
Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.610.340	\$10.217.099	\$10.681.513	\$9.578.531	\$9.868.789	\$14.512.925
	\$17.415.503	\$15.325.642	\$16.022.263	\$14.367.790	\$14.803.177	\$21.769.379
Consumo masivo	\$9.433.460	\$8.301.445	\$8.678.784	\$7.782.605	\$8.018.441	\$11.791.825
	\$15.722.337	\$13.835.656	\$14.464.550	\$12.970.928	\$13.363.986	\$19.652.921
Gas, Petróleo y Minería	\$11.610.296	\$10.217.061	\$10.681.473	\$9.578.494	\$9.868.752	\$14.512.870
	\$17.415.505	\$15.325.645	\$16.022.265	\$14.367.792	\$14.803.179	\$21.769.381
IT	\$10.062.189	\$8.854.726	\$9.257.213	\$8.301.306	\$8.552.860	\$12.577.736
	\$16.204.167	\$14.259.667	\$14.907.833	\$13.368.438	\$13.773.542	\$20.255.208
Lab & Pharma	\$10.063.756	\$8.856.105	\$9.258.655	\$8.302.598	\$8.554.192	\$12.579.695
	\$16.203.289	\$14.258.894	\$14.907.026	\$13.367.713	\$13.772.796	\$20.254.111
Manufactura	\$9.429.396	\$8.297.869	\$8.675.045	\$7.779.252	\$8.014.987	\$11.786.746
	\$15.725.537	\$13.838.473	\$14.467.494	\$12.973.568	\$13.366.707	\$19.656.921
Retail & Comercio	\$9.433.391	\$8.301.384	\$8.678.720	\$7.782.548	\$8.018.383	\$11.791.739
	\$15.722.337	\$13.835.656	\$14.464.550	\$12.970.928	\$13.363.986	\$19.652.921
Servicios	\$10.062.189	\$8.854.726	\$9.257.213	\$8.301.306	\$8.552.860	\$12.577.736
	\$16.204.167	\$14.259.667	\$14.907.833	\$13.368.438	\$13.773.542	\$20.255.208
Transporte y logística	\$9.436.037	\$8.303.712	\$8.681.154	\$7.784.730	\$8.020.631	\$11.795.046
	\$15.722.329	\$13.835.649	\$14.464.542	\$12.970.921	\$13.363.979	\$19.652.911

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$12.197.192	\$10.733.529	\$11.221.417	\$10.062.683	\$10.367.613	\$15.246.490
	\$15.612.406	\$13.738.917	\$14.363.413	\$12.880.235	\$13.270.545	\$19.515.507
Consumo masivo	\$7.504.849	\$6.604.267	\$6.904.461	\$6.191.500	\$6.379.121	\$9.381.061
	\$10.018.743	\$8.816.494	\$9.217.243	\$8.265.463	\$8.515.931	\$12.523.428
Gas, Petróleo y Minería	\$12.197.192	\$10.733.529	\$11.221.417	\$10.062.683	\$10.367.613	\$15.246.490
	\$15.613.573	\$13.739.944	\$14.364.487	\$12.881.197	\$13.271.537	\$19.516.966
Lab & Pharma	\$10.164.331	\$8.944.611	\$9.351.185	\$8.385.573	\$8.639.682	\$12.705.414
	\$15.612.414	\$13.738.924	\$14.363.421	\$12.880.241	\$13.270.552	\$19.515.517
Manufactura	\$8.441.036	\$7.428.112	\$7.765.753	\$6.963.855	\$7.174.881	\$10.551.295
	\$13.112.766	\$11.539.234	\$12.063.745	\$10.818.032	\$11.145.851	\$16.390.958
Retail & Comercio	\$7.980.616	\$7.022.942	\$7.342.167	\$6.584.008	\$6.783.524	\$9.975.770
	\$12.685.082	\$11.162.872	\$11.670.275	\$10.465.193	\$10.782.320	\$15.856.352
Servicios	\$7.981.785	\$7.023.971	\$7.343.243	\$6.584.973	\$6.784.518	\$9.977.232
	\$12.685.054	\$11.162.848	\$11.670.250	\$10.465.170	\$10.782.296	\$15.856.318
Transporte y logística	\$10.164.331	\$8.944.611	\$9.351.185	\$8.385.573	\$8.639.682	\$12.705.414
	\$15.612.406	\$13.738.917	\$14.363.413	\$12.880.235	\$13.270.545	\$19.515.507

Jefe de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.740.228	\$6.811.400	\$7.121.009	\$6.385.688	\$6.579.193	\$9.675.285
	\$10.836.319	\$9.535.961	\$9.969.414	\$8.939.964	\$9.210.872	\$13.545.399
Banca & Serv Financieros	\$7.741.392	\$6.812.425	\$7.122.081	\$6.386.649	\$6.580.183	\$9.676.740
	\$10.838.643	\$9.538.006	\$9.971.551	\$8.941.880	\$9.212.846	\$13.548.304
Consumo masivo	\$4.674.856	\$4.113.873	\$4.300.867	\$3.856.756	\$3.973.627	\$5.843.570
	\$6.917.829	\$6.087.689	\$6.364.403	\$5.707.209	\$5.880.155	\$8.647.286
Gas, Petróleo y Minería	\$7.740.228	\$6.811.400	\$7.121.009	\$6.385.688	\$6.579.193	\$9.675.285
	\$10.836.319	\$9.535.961	\$9.969.414	\$8.939.964	\$9.210.872	\$13.545.399
IT	\$5.504.200	\$4.843.696	\$5.063.864	\$4.540.965	\$4.678.570	\$6.880.250
	\$8.200.736	\$7.216.648	\$7.544.677	\$6.765.607	\$6.970.626	\$10.250.920
Lab & Pharma	\$5.503.303	\$4.842.906	\$5.063.038	\$4.540.225	\$4.677.807	\$6.879.128
	\$8.200.773	\$7.216.680	\$7.544.711	\$6.765.637	\$6.970.657	\$10.250.966
Manufactura	\$4.677.175	\$4.115.914	\$4.303.001	\$3.858.669	\$3.975.598	\$5.846.468
	\$6.917.829	\$6.087.689	\$6.364.403	\$5.707.209	\$5.880.155	\$8.647.286
Retail & Comercio	\$4.674.856	\$4.113.873	\$4.300.867	\$3.856.756	\$3.973.627	\$5.843.570
	\$6.921.311	\$6.090.754	\$6.367.606	\$5.710.082	\$5.883.115	\$8.651.639
Servicios	\$5.143.273	\$4.526.080	\$4.731.811	\$4.243.200	\$4.371.782	\$6.429.091
	\$7.664.272	\$6.744.559	\$7.051.130	\$6.323.024	\$6.514.631	\$9.580.340
Transporte y logística	\$4.820.945	\$4.242.432	\$4.435.269	\$3.977.280	\$4.097.803	\$6.026.181
	\$6.917.829	\$6.087.689	\$6.364.403	\$5.707.209	\$5.880.155	\$8.647.286

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Jefe de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.740.228	\$6.811.401	\$7.121.010	\$6.385.688	\$6.579.194	\$9.675.285
	\$10.836.319	\$9.535.961	\$9.969.414	\$8.939.963	\$9.210.871	\$13.545.399
Banca & Serv Financieros	\$7.743.715	\$6.814.469	\$7.124.218	\$6.388.565	\$6.582.158	\$9.679.644
	\$10.838.641	\$9.538.004	\$9.971.550	\$8.941.879	\$9.212.845	\$13.548.302
Consumo masivo	\$5.113.123	\$4.499.549	\$4.704.074	\$4.218.327	\$4.346.155	\$6.391.404
	\$7.210.007	\$6.344.806	\$6.633.207	\$5.948.256	\$6.128.506	\$9.012.509
Gas, Petróleo y Minería	\$7.740.228	\$6.811.401	\$7.121.010	\$6.385.688	\$6.579.194	\$9.675.285
	\$10.836.319	\$9.535.961	\$9.969.414	\$8.939.963	\$9.210.871	\$13.545.399
IT	\$5.507.944	\$4.846.991	\$5.067.309	\$4.544.054	\$4.681.753	\$6.884.930
	\$8.205.420	\$7.220.769	\$7.548.986	\$6.769.471	\$6.974.607	\$10.256.775
Lab & Pharma	\$5.503.302	\$4.842.906	\$5.063.038	\$4.540.224	\$4.677.807	\$6.879.128
	\$8.200.773	\$7.216.680	\$7.544.711	\$6.765.638	\$6.970.657	\$10.250.966
Manufactura	\$5.113.123	\$4.499.549	\$4.704.074	\$4.218.327	\$4.346.155	\$6.391.404
	\$7.210.007	\$6.344.806	\$6.633.207	\$5.948.256	\$6.128.506	\$9.012.509
Retail & Comercio	\$5.115.446	\$4.501.592	\$4.706.210	\$4.220.243	\$4.348.129	\$6.394.307
	\$7.210.128	\$6.344.913	\$6.633.318	\$5.948.355	\$6.128.609	\$9.012.660
Servicios	\$5.503.302	\$4.842.906	\$5.063.038	\$4.540.224	\$4.677.807	\$6.879.128
	\$8.200.772	\$7.216.679	\$7.544.710	\$6.765.636	\$6.970.656	\$10.250.964
Transporte y logística	\$5.113.123	\$4.499.549	\$4.704.074	\$4.218.327	\$4.346.155	\$6.391.404
	\$7.210.007	\$6.344.806	\$6.633.207	\$5.948.256	\$6.128.506	\$9.012.509

Jefe de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.689.703	\$5.006.939	\$5.234.527	\$4.694.005	\$4.836.248	\$7.112.129
	\$8.224.452	\$7.237.518	\$7.566.496	\$6.785.173	\$6.990.784	\$10.280.565
Consumo masivo	\$3.909.986	\$3.440.787	\$3.597.187	\$3.225.738	\$3.323.488	\$4.887.482
	\$5.662.738	\$4.983.209	\$5.209.719	\$4.671.759	\$4.813.327	\$7.078.422
Gas, Petróleo y Minería	\$5.123.429	\$4.508.618	\$4.713.555	\$4.226.829	\$4.354.915	\$6.404.287
	\$8.190.746	\$7.207.856	\$7.535.486	\$6.757.365	\$6.962.134	\$10.238.432
Lab & Pharma	\$5.318.356	\$4.680.153	\$4.892.887	\$4.387.643	\$4.520.602	\$6.647.945
	\$7.779.523	\$6.845.980	\$7.157.161	\$6.418.106	\$6.612.595	\$9.724.404
Manufactura	\$4.206.605	\$3.701.813	\$3.870.077	\$3.470.449	\$3.575.614	\$5.258.256
	\$6.417.769	\$5.647.637	\$5.904.348	\$5.294.660	\$5.455.104	\$8.022.212
Retail & Comercio	\$3.747.041	\$3.297.396	\$3.447.278	\$3.091.309	\$3.184.985	\$4.683.801
	\$5.258.256	\$4.627.266	\$4.837.596	\$4.338.062	\$4.469.518	\$6.572.821
Servicios	\$3.748.193	\$3.298.410	\$3.448.338	\$3.092.259	\$3.185.964	\$4.685.241
	\$5.255.945	\$4.625.231	\$4.835.469	\$4.336.154	\$4.467.553	\$6.569.931
Transporte y logística	\$4.220.088	\$3.713.677	\$3.882.481	\$3.481.572	\$3.587.075	\$5.275.110
	\$6.053.736	\$5.327.288	\$5.569.437	\$4.994.332	\$5.145.676	\$7.567.170

compras, comex y supply chain.

según zona geográfica e industria.

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Jefe de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.359.446	\$7.356.313	\$7.690.690	\$6.896.543	\$7.105.529	\$10.449.308
	\$11.703.225	\$10.298.838	\$10.766.967	\$9.655.160	\$9.947.741	\$14.629.031
Consumo masivo	\$5.522.173	\$4.859.512	\$5.080.399	\$4.555.793	\$4.693.847	\$6.902.717
	\$7.471.255	\$6.574.704	\$6.873.555	\$6.163.785	\$6.350.567	\$9.339.069
Gas, Petróleo y Minería	\$8.359.446	\$7.356.313	\$7.690.690	\$6.896.543	\$7.105.529	\$10.449.308
	\$11.702.068	\$10.297.820	\$10.765.903	\$9.654.206	\$9.946.758	\$14.627.585
Lab & Pharma	\$5.943.566	\$5.230.338	\$5.468.081	\$4.903.442	\$5.052.031	\$7.429.458
	\$8.856.835	\$7.794.014	\$8.148.288	\$7.306.889	\$7.528.309	\$11.071.043
Manufactura	\$5.523.338	\$4.860.537	\$5.081.471	\$4.556.754	\$4.694.837	\$6.904.172
	\$7.471.255	\$6.574.704	\$6.873.555	\$6.163.785	\$6.350.567	\$9.339.069
Retail & Comercio	\$5.522.173	\$4.859.512	\$5.080.399	\$4.555.793	\$4.693.847	\$6.902.717
	\$7.474.737	\$6.577.769	\$6.876.758	\$6.166.658	\$6.353.527	\$9.343.422

**no aplica en algunas verticales por la especificidad de la posición.*

Analista de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.870.110	\$3.405.697	\$3.560.501	\$3.192.841	\$3.289.593	\$4.837.637
	\$5.723.899	\$5.037.031	\$5.265.987	\$4.722.216	\$4.865.314	\$7.154.873
Banca & Serv Financieros	\$3.883.318	\$3.417.320	\$3.572.652	\$3.203.737	\$3.300.820	\$4.854.147
	\$5.726.221	\$5.039.074	\$5.268.123	\$4.724.132	\$4.867.288	\$7.157.776
Consumo masivo	\$2.830.023	\$2.490.421	\$2.603.622	\$2.334.769	\$2.405.520	\$3.537.529
	\$3.584.693	\$3.154.530	\$3.297.917	\$2.957.371	\$3.046.989	\$4.480.866
Gas, Petróleo y Minería	\$3.870.114	\$3.405.700	\$3.560.505	\$3.192.844	\$3.289.597	\$4.837.642
	\$5.723.899	\$5.037.031	\$5.265.987	\$4.722.216	\$4.865.314	\$7.154.873
IT	\$2.826.192	\$2.487.049	\$2.600.097	\$2.331.608	\$2.402.263	\$3.532.740
	\$3.584.693	\$3.154.530	\$3.297.917	\$2.957.371	\$3.046.989	\$4.480.866
Lab & Pharma	\$3.827.537	\$3.368.232	\$3.521.334	\$3.157.718	\$3.253.406	\$4.784.421
	\$5.356.237	\$4.713.489	\$4.927.738	\$4.418.896	\$4.552.802	\$6.695.296
Manufactura	\$2.943.221	\$2.590.035	\$2.707.764	\$2.428.158	\$2.501.738	\$3.679.027
	\$4.087.808	\$3.597.271	\$3.760.783	\$3.372.442	\$3.474.637	\$5.109.760
Retail & Comercio	\$2.830.028	\$2.490.425	\$2.603.626	\$2.334.773	\$2.405.524	\$3.537.535
	\$3.458.915	\$3.043.845	\$3.182.202	\$2.853.605	\$2.940.078	\$4.323.644
Servicios	\$2.826.192	\$2.487.049	\$2.600.097	\$2.331.608	\$2.402.263	\$3.532.740
	\$3.587.016	\$3.156.574	\$3.300.055	\$2.959.288	\$3.048.964	\$4.483.770
Transporte y logística	\$2.828.288	\$2.488.893	\$2.602.025	\$2.333.337	\$2.404.045	\$3.535.360
	\$3.584.693	\$3.154.530	\$3.297.917	\$2.957.371	\$3.046.989	\$4.480.866

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Analista de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.799.748	\$3.343.778	\$3.495.768	\$3.134.792	\$3.229.786	\$4.749.685
	\$5.619.828	\$4.945.448	\$5.170.241	\$4.636.358	\$4.776.854	\$7.024.785
Consumo masivo	\$2.653.512	\$2.335.090	\$2.441.231	\$2.189.147	\$2.255.485	\$3.316.890
	\$3.815.320	\$3.357.481	\$3.510.094	\$3.147.639	\$3.243.022	\$4.769.150
Gas, Petróleo y Minería	\$3.799.754	\$3.343.784	\$3.495.774	\$3.134.797	\$3.229.791	\$4.749.693
	\$5.619.835	\$4.945.455	\$5.170.248	\$4.636.364	\$4.776.860	\$7.024.794
Lab & Pharma	\$3.039.799	\$2.675.023	\$2.796.615	\$2.507.834	\$2.583.829	\$3.799.748
	\$4.559.698	\$4.012.534	\$4.194.922	\$3.761.751	\$3.875.743	\$5.699.622
Manufactura	\$2.567.452	\$2.259.358	\$2.362.056	\$2.118.148	\$2.182.334	\$3.209.315
	\$4.145.216	\$3.647.790	\$3.813.599	\$3.419.803	\$3.523.433	\$5.181.520
Retail & Comercio	\$2.653.574	\$2.335.145	\$2.441.288	\$2.189.198	\$2.255.538	\$3.316.967
	\$3.815.329	\$3.357.490	\$3.510.103	\$3.147.646	\$3.243.030	\$4.769.161
Servicios	\$2.653.512	\$2.335.090	\$2.441.231	\$2.189.147	\$2.255.485	\$3.316.890
	\$3.815.311	\$3.357.474	\$3.510.086	\$3.147.632	\$3.243.014	\$4.769.139
Transporte y logística	\$2.682.198	\$2.360.335	\$2.467.623	\$2.212.814	\$2.279.869	\$3.352.748
	\$3.872.693	\$3.407.970	\$3.562.878	\$3.194.972	\$3.291.789	\$4.840.866

Analista de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.179.719	\$3.678.152	\$3.845.341	\$3.448.268	\$3.552.761	\$5.224.648
	\$6.181.810	\$5.439.993	\$5.687.266	\$5.099.994	\$5.254.539	\$7.727.263
Consumo masivo	\$3.056.425	\$2.689.654	\$2.811.911	\$2.521.551	\$2.597.961	\$3.820.531
	\$3.871.469	\$3.406.892	\$3.561.751	\$3.193.962	\$3.290.748	\$4.839.336
Gas, Petróleo y Minería	\$4.179.723	\$3.678.156	\$3.845.345	\$3.448.272	\$3.552.765	\$5.224.654
	\$6.181.814	\$5.439.996	\$5.687.269	\$5.099.996	\$5.254.542	\$7.727.267
Lab & Pharma	\$4.133.736	\$3.637.687	\$3.803.037	\$3.410.332	\$3.513.675	\$5.167.170
	\$5.784.737	\$5.090.568	\$5.321.958	\$4.772.408	\$4.917.026	\$7.230.921
Manufactura	\$3.178.679	\$2.797.238	\$2.924.385	\$2.622.411	\$2.701.877	\$3.973.349
	\$4.414.833	\$3.885.053	\$4.061.646	\$3.642.237	\$3.752.608	\$5.518.541
Retail & Comercio	\$3.056.425	\$2.689.654	\$2.811.911	\$2.521.551	\$2.597.961	\$3.820.531
	\$3.735.629	\$3.287.353	\$3.436.778	\$3.081.894	\$3.175.284	\$4.669.536

**no aplica en algunas verticales por la especificidad de la posición.*

reporte salarial
julio 2026.

profesionales del área de recursos humanos.



partner for talent.



recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.523.618	\$6.620.784	\$6.921.729	\$6.206.985	\$6.395.075	\$9.404.523
	\$10.049.716	\$8.843.750	\$9.245.738	\$8.291.015	\$8.542.258	\$12.562.144
Banca & Serv Financieros	\$8.246.996	\$7.257.356	\$7.587.236	\$6.803.772	\$7.009.946	\$10.308.745
	\$10.845.183	\$9.543.761	\$9.977.568	\$8.947.276	\$9.218.405	\$13.556.479
Consumo masivo	\$7.162.023	\$6.302.580	\$6.589.061	\$5.908.669	\$6.087.720	\$8.952.529
	\$10.320.984	\$9.082.466	\$9.495.305	\$8.514.812	\$8.772.836	\$12.901.230
Gas, Petróleo y Minería	\$7.758.858	\$6.827.795	\$7.138.149	\$6.401.058	\$6.595.029	\$9.698.572
	\$10.323.478	\$9.084.661	\$9.497.600	\$8.516.869	\$8.774.956	\$12.904.348
IT	\$8.246.996	\$7.257.356	\$7.587.236	\$6.803.772	\$7.009.946	\$10.308.745
	\$11.679.425	\$10.277.894	\$10.745.071	\$9.635.526	\$9.927.511	\$14.599.282
Lab & Pharma	\$7.596.312	\$6.684.754	\$6.988.607	\$6.266.957	\$6.456.865	\$9.495.389
	\$10.865.082	\$9.561.272	\$9.995.875	\$8.963.693	\$9.235.320	\$13.581.353
Manufactura	\$8.246.996	\$7.257.356	\$7.587.236	\$6.803.772	\$7.009.946	\$10.308.745
	\$11.679.344	\$10.277.823	\$10.744.996	\$9.635.459	\$9.927.442	\$14.599.180
Retail & Comercio	\$7.758.858	\$6.827.795	\$7.138.149	\$6.401.058	\$6.595.029	\$9.698.572
	\$10.321.152	\$9.082.614	\$9.495.460	\$8.514.951	\$8.772.979	\$12.901.440
Servicios	\$7.523.618	\$6.620.784	\$6.921.729	\$6.206.985	\$6.395.075	\$9.404.523
	\$10.049.716	\$8.843.750	\$9.245.738	\$8.291.015	\$8.542.258	\$12.562.144
Transporte y logística	\$7.787.249	\$6.852.779	\$7.164.269	\$6.424.480	\$6.619.162	\$9.734.061
	\$10.299.698	\$9.063.734	\$9.475.722	\$8.497.251	\$8.754.743	\$12.874.622

Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.374.940	\$3.849.947	\$4.024.945	\$3.609.326	\$3.718.699	\$5.468.675
	\$5.566.207	\$4.898.262	\$5.120.911	\$4.592.121	\$4.731.276	\$6.957.759
Banca & Serv Financieros	\$4.531.312	\$3.987.555	\$4.168.807	\$3.738.333	\$3.851.615	\$5.664.140
	\$6.759.127	\$5.948.032	\$6.218.397	\$5.576.280	\$5.745.258	\$8.448.909
Consumo masivo	\$4.374.128	\$3.849.233	\$4.024.198	\$3.608.656	\$3.718.009	\$5.467.660
	\$5.566.782	\$4.898.768	\$5.121.439	\$4.592.595	\$4.731.765	\$6.958.478
Gas, Petróleo y Minería	\$4.376.912	\$3.851.683	\$4.026.759	\$3.610.952	\$3.720.375	\$5.471.140
	\$5.568.580	\$4.900.350	\$5.123.094	\$4.594.079	\$4.733.293	\$6.960.725
IT	\$4.531.312	\$3.987.555	\$4.168.807	\$3.738.333	\$3.851.615	\$5.664.140
	\$6.759.127	\$5.948.032	\$6.218.397	\$5.576.280	\$5.745.258	\$8.448.909
Lab & Pharma	\$4.376.448	\$3.851.274	\$4.026.332	\$3.610.570	\$3.719.981	\$5.470.560
	\$6.759.494	\$5.948.355	\$6.218.734	\$5.576.583	\$5.745.570	\$8.449.368
Manufactura	\$4.531.312	\$3.987.555	\$4.168.807	\$3.738.333	\$3.851.615	\$5.664.140
	\$6.759.227	\$5.948.120	\$6.218.489	\$5.576.362	\$5.745.343	\$8.449.034
Retail & Comercio	\$4.374.998	\$3.849.998	\$4.024.998	\$3.609.373	\$3.718.748	\$5.468.748
	\$5.567.356	\$4.899.273	\$5.121.968	\$4.593.069	\$4.732.253	\$6.959.195
Servicios	\$4.193.009	\$3.689.848	\$3.857.569	\$3.459.233	\$3.564.058	\$5.241.262
	\$5.367.882	\$4.723.736	\$4.938.452	\$4.428.503	\$4.562.700	\$6.709.853
Transporte y logística	\$4.374.087	\$3.849.196	\$4.024.160	\$3.608.622	\$3.717.974	\$5.467.609
	\$5.596.613	\$4.925.019	\$5.148.884	\$4.617.206	\$4.757.121	\$6.995.766

recursos humanos.

según zona geográfica e industria.

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HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.616.474	\$3.182.497	\$3.327.156	\$2.983.591	\$3.074.003	\$4.520.593
	\$5.342.380	\$4.701.294	\$4.914.990	\$4.407.464	\$4.541.023	\$6.677.975
Banca & Serv Financieros	\$4.304.216	\$3.787.710	\$3.959.879	\$3.550.978	\$3.658.584	\$5.380.270
	\$6.231.570	\$5.483.782	\$5.733.044	\$5.141.045	\$5.296.834	\$7.789.462
Consumo masivo	\$3.615.662	\$3.181.783	\$3.326.409	\$2.982.921	\$3.073.313	\$4.519.578
	\$5.341.672	\$4.700.672	\$4.914.339	\$4.406.880	\$4.540.422	\$6.677.091
Gas, Petróleo y Minería	\$3.959.862	\$3.484.679	\$3.643.073	\$3.266.886	\$3.365.883	\$4.949.828
	\$5.564.146	\$4.896.448	\$5.119.014	\$4.590.420	\$4.729.524	\$6.955.182
IT	\$4.304.216	\$3.787.710	\$3.959.879	\$3.550.978	\$3.658.584	\$5.380.270
	\$6.231.570	\$5.483.782	\$5.733.044	\$5.141.045	\$5.296.834	\$7.789.462
Lab & Pharma	\$4.131.844	\$3.636.023	\$3.801.297	\$3.408.772	\$3.512.068	\$5.164.805
	\$6.009.095	\$5.288.003	\$5.528.367	\$4.957.503	\$5.107.731	\$7.511.368
Manufactura	\$5.165.059	\$4.545.252	\$4.751.854	\$4.261.174	\$4.390.300	\$6.456.324
	\$6.231.570	\$5.483.782	\$5.733.044	\$5.141.045	\$5.296.834	\$7.789.462
Retail & Comercio	\$3.615.662	\$3.181.783	\$3.326.409	\$2.982.921	\$3.073.313	\$4.519.578
	\$5.341.672	\$4.700.672	\$4.914.339	\$4.406.880	\$4.540.422	\$6.677.091
Servicios	\$4.132.234	\$3.636.366	\$3.801.655	\$3.409.093	\$3.512.399	\$5.165.293
	\$5.119.195	\$4.504.892	\$4.709.660	\$4.223.336	\$4.351.316	\$6.398.994
Transporte y logística	\$3.618.623	\$3.184.388	\$3.329.133	\$2.985.364	\$3.075.830	\$4.523.279
	\$5.334.860	\$4.694.677	\$4.908.071	\$4.401.260	\$4.534.631	\$6.668.575

Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.699.286	\$2.375.372	\$2.483.343	\$2.226.911	\$2.294.393	\$3.374.108
	\$3.726.118	\$3.278.984	\$3.428.029	\$3.074.048	\$3.167.201	\$4.657.648
Banca & Serv Financieros	\$2.868.002	\$2.523.842	\$2.638.562	\$2.366.102	\$2.437.802	\$3.585.003
	\$3.921.951	\$3.451.317	\$3.608.195	\$3.235.610	\$3.333.659	\$4.902.439
Consumo masivo	\$2.530.656	\$2.226.977	\$2.328.204	\$2.087.791	\$2.151.058	\$3.163.320
	\$3.531.214	\$3.107.468	\$3.248.717	\$2.913.252	\$3.001.532	\$4.414.018
Gas, Petróleo y Minería	\$2.531.700	\$2.227.896	\$2.329.164	\$2.088.653	\$2.151.945	\$3.164.625
	\$3.532.408	\$3.108.519	\$3.249.816	\$2.914.237	\$3.002.547	\$4.415.510
IT	\$3.036.676	\$2.672.275	\$2.793.742	\$2.505.258	\$2.581.175	\$3.795.846
	\$4.118.218	\$3.624.032	\$3.788.761	\$3.397.530	\$3.500.486	\$5.147.773
Lab & Pharma	\$2.868.002	\$2.523.842	\$2.638.562	\$2.366.102	\$2.437.802	\$3.585.003
	\$3.921.954	\$3.451.320	\$3.608.198	\$3.235.612	\$3.333.661	\$4.902.443
Manufactura	\$3.036.676	\$2.672.275	\$2.793.742	\$2.505.258	\$2.581.175	\$3.795.846
	\$4.118.218	\$3.624.032	\$3.788.761	\$3.397.530	\$3.500.486	\$5.147.773
Retail & Comercio	\$2.531.758	\$2.227.947	\$2.329.217	\$2.088.700	\$2.151.994	\$3.164.698
	\$3.529.996	\$3.106.396	\$3.247.596	\$2.912.247	\$3.000.497	\$4.412.495
Servicios	\$2.530.586	\$2.226.916	\$2.328.139	\$2.087.734	\$2.150.998	\$3.163.233
	\$3.529.764	\$3.106.192	\$3.247.383	\$2.912.055	\$3.000.299	\$4.412.205
Transporte y logística	\$2.526.016	\$2.222.894	\$2.323.935	\$2.083.963	\$2.147.114	\$3.157.520
	\$3.520.890	\$3.098.383	\$3.239.219	\$2.904.734	\$2.992.757	\$4.401.113

reporte salarial
julio 2026.

profesionales del área de calidad.



nr
randstad

partner for talent.

calidad.

según zona geográfica e industria.

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Gerente de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.171.260	\$9.830.709	\$10.054.134	\$9.216.289	\$9.495.571	\$13.964.075
	\$15.388.980	\$13.542.303	\$13.850.082	\$12.695.909	\$13.080.633	\$19.236.226
Consumo masivo	\$7.354.351	\$6.471.829	\$6.618.916	\$6.067.340	\$6.251.199	\$9.192.939
	\$11.165.407	\$9.825.558	\$10.048.866	\$9.211.461	\$9.490.596	\$13.956.758
Gas, Petróleo y Minería	\$13.299.119	\$11.703.225	\$11.969.207	\$10.971.773	\$11.304.251	\$16.623.899
	\$18.998.741	\$16.718.892	\$17.098.867	\$15.673.962	\$16.148.930	\$23.748.427
Lab & Pharma	\$11.171.260	\$9.830.709	\$10.054.134	\$9.216.289	\$9.495.571	\$13.964.075
	\$15.388.989	\$13.542.310	\$13.850.090	\$12.695.916	\$13.080.640	\$19.236.236
Manufactura	\$9.261.886	\$8.150.460	\$8.335.698	\$7.641.056	\$7.872.603	\$11.577.358
	\$15.436.476	\$13.584.099	\$13.892.828	\$12.735.092	\$13.121.004	\$19.295.595
Retail & Comercio	\$7.880.871	\$6.935.166	\$7.092.784	\$6.501.719	\$6.698.740	\$9.851.089
	\$11.165.398	\$9.825.550	\$10.048.858	\$9.211.453	\$9.490.588	\$13.956.748
Servicios	\$10.173.214	\$8.952.428	\$9.155.893	\$8.392.901	\$8.647.232	\$12.716.517
	\$12.784.200	\$11.250.096	\$11.505.780	\$10.546.965	\$10.866.570	\$15.980.250

Jefe de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.618.916	\$5.824.646	\$5.957.025	\$5.460.606	\$5.626.079	\$8.273.645
	\$9.613.331	\$8.459.731	\$8.651.998	\$7.930.998	\$8.171.331	\$12.016.663
Consumo masivo	\$5.148.046	\$4.530.281	\$4.633.241	\$4.247.138	\$4.375.839	\$6.435.058
	\$6.373.771	\$5.608.919	\$5.736.394	\$5.258.361	\$5.417.706	\$7.967.214
Gas, Petróleo y Minería	\$7.979.458	\$7.021.923	\$7.181.513	\$6.583.053	\$6.782.540	\$9.974.323
	\$12.159.194	\$10.700.091	\$10.943.275	\$10.031.335	\$10.335.315	\$15.198.993
Lab & Pharma	\$6.618.916	\$5.824.646	\$5.957.025	\$5.460.606	\$5.626.079	\$8.273.645
	\$9.613.331	\$8.459.731	\$8.651.998	\$7.930.998	\$8.171.331	\$12.016.663
Manufactura	\$4.939.521	\$4.346.778	\$4.445.569	\$4.075.105	\$4.198.593	\$6.174.401
	\$6.174.583	\$5.433.633	\$5.557.125	\$5.094.031	\$5.248.396	\$7.718.229
Retail & Comercio	\$4.559.698	\$4.012.534	\$4.103.728	\$3.761.751	\$3.875.743	\$5.699.622
	\$6.174.474	\$5.433.537	\$5.557.026	\$5.093.941	\$5.248.302	\$7.718.092
Servicios	\$7.110.800	\$6.257.504	\$6.399.720	\$5.866.410	\$6.044.180	\$8.888.500
	\$10.156.336	\$8.937.576	\$9.140.702	\$8.378.977	\$8.632.886	\$12.695.420

calidad.

según zona geográfica e industria.

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Analista de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.902.901	\$4.314.553	\$4.412.611	\$4.044.893	\$4.167.466	\$6.128.626
	\$6.864.061	\$6.040.374	\$6.177.655	\$5.662.851	\$5.834.452	\$8.580.077
Consumo masivo	\$3.922.321	\$3.451.642	\$3.530.089	\$3.235.915	\$3.333.973	\$4.902.901
	\$4.902.901	\$4.314.553	\$4.412.611	\$4.044.893	\$4.167.466	\$6.128.626
Gas, Petróleo y Minería	\$4.902.901	\$4.314.553	\$4.412.611	\$4.044.893	\$4.167.466	\$6.128.626
	\$6.839.547	\$6.018.801	\$6.155.592	\$5.642.626	\$5.813.615	\$8.549.434
Lab & Pharma	\$3.922.321	\$3.451.642	\$3.530.089	\$3.235.915	\$3.333.973	\$4.902.901
	\$5.883.481	\$5.177.463	\$5.295.133	\$4.853.872	\$5.000.959	\$7.354.351
Manufactura	\$3.677.176	\$3.235.915	\$3.309.458	\$3.033.670	\$3.125.599	\$4.596.470
	\$4.559.721	\$4.012.555	\$4.103.749	\$3.761.770	\$3.875.763	\$5.699.652
Retail & Comercio	\$3.609.750	\$3.176.580	\$3.248.775	\$2.978.044	\$3.068.288	\$4.512.188
	\$4.559.698	\$4.012.534	\$4.103.728	\$3.761.751	\$3.875.743	\$5.699.622
Servicios	\$3.432.031	\$3.020.187	\$3.088.828	\$2.831.425	\$2.917.226	\$4.290.038
	\$4.657.756	\$4.098.825	\$4.191.980	\$3.842.649	\$3.959.093	\$5.822.195
Transporte y logística	\$3.229.771	\$2.842.198	\$2.906.794	\$2.664.561	\$2.745.305	\$4.037.214
	\$4.179.727	\$3.678.160	\$3.761.755	\$3.448.275	\$3.552.768	\$5.224.659

reporte salarial
julio 2026.

profesionales del área de petróleo & gas.



petróleo & gas.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Patagonia	
Company Man	\$12.302.083
	\$16.402.794
Ingeniero en Terminación y Reparación de pozos	\$8.201.391
	\$11.481.964
Ingeniero en Perforaciones	\$8.201.469
	\$11.481.964
Gerente de Operaciones de Perforación	\$13.122.159
	\$16.402.804
Operador de Fraking	\$8.201.392
	\$11.481.961
Ingeniero de Producción	\$7.750.308
	\$10.333.770
Pulling Supervisor	\$9.841.667
	\$13.122.254
Ingeniero en Reservorio	\$8.119.391
	\$10.825.855
Geólogo	\$8.201.392
	\$11.481.961

reporte salarial
julio 2026.

profesionales del área de minería.




randstad

partner for talent.

minería.

según zona geográfica.

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NOA	
Supervisor de Terreno	\$2.868.661
	\$4.130.872
Geólogo de Terreno	\$3.872.693
	\$5.576.678
Asistente de Hidrogeología	\$2.550.315
	\$3.825.473
Líder de Medioambiente	\$5.307.024
	\$7.642.114
Especialista de Medio Ambiente	\$2.294.929
	\$3.304.698
Coordinador de Administración minera	\$2.524.422
	\$3.635.168
Líder de Seguridad & Higiene en Minas	\$6.382.772
	\$9.191.191
Coordinador de Seguridad & Higiene en Minas	\$3.442.394
	\$4.957.047
Especialista de Seguridad & Higiene en Minas	\$2.868.661
	\$4.130.872

reporte salarial
julio 2026.

profesionales del área de higiene y seguridad.



partner for talent.

higiene y seguridad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Jefe de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.748.353	\$5.938.551	\$6.073.518	\$5.567.391	\$5.736.100	\$8.435.441
	\$10.213.723	\$8.988.077	\$9.192.351	\$8.426.322	\$8.681.665	\$12.767.154
Banca & Serv Financieros	\$4.924.474	\$4.333.537	\$4.432.026	\$4.062.691	\$4.185.803	\$6.155.592
	\$7.992.239	\$7.033.170	\$7.193.015	\$6.593.597	\$6.793.403	\$9.990.298
Consumo masivo	\$5.412.803	\$4.763.266	\$4.871.522	\$4.465.562	\$4.600.882	\$6.766.003
	\$8.207.456	\$7.222.561	\$7.386.711	\$6.771.151	\$6.976.338	\$10.259.320
Gas, Petróleo y Minería	\$6.748.353	\$5.938.551	\$6.073.518	\$5.567.391	\$5.736.100	\$8.435.441
	\$10.213.730	\$8.988.083	\$9.192.357	\$8.426.327	\$8.681.671	\$12.767.163
IT	\$5.654.025	\$4.975.542	\$5.088.623	\$4.664.571	\$4.805.922	\$7.067.532
	\$8.721.790	\$7.675.175	\$7.849.611	\$7.195.477	\$7.413.522	\$10.902.238
Lab & Pharma	\$6.354.160	\$5.591.661	\$5.718.744	\$5.242.182	\$5.401.036	\$7.942.700
	\$9.228.829	\$8.121.369	\$8.305.946	\$7.613.784	\$7.844.504	\$11.536.036
Manufactura	\$5.023.347	\$4.420.546	\$4.521.013	\$4.144.262	\$4.269.845	\$6.279.184
	\$8.210.299	\$7.225.063	\$7.389.269	\$6.773.497	\$6.978.754	\$10.262.874
Retail & Comercio	\$5.022.848	\$4.420.106	\$4.520.563	\$4.143.849	\$4.269.420	\$6.278.560
	\$8.207.471	\$7.222.574	\$7.386.724	\$6.771.164	\$6.976.350	\$10.259.339
Servicios	\$5.022.764	\$4.420.032	\$4.520.488	\$4.143.780	\$4.269.349	\$6.278.455
	\$8.207.481	\$7.222.583	\$7.386.733	\$6.771.172	\$6.976.359	\$10.259.351
Transporte y logística	\$5.022.779	\$4.420.045	\$4.520.501	\$4.143.793	\$4.269.362	\$6.278.474
	\$8.207.470	\$7.222.573	\$7.386.723	\$6.771.163	\$6.976.349	\$10.259.337

Analista de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.924.463	\$4.333.528	\$4.432.017	\$4.062.682	\$4.185.794	\$6.155.579
	\$6.565.965	\$5.778.049	\$5.909.368	\$5.416.921	\$5.581.070	\$8.207.456
Banca & Serv Financieros	\$3.579.722	\$3.150.156	\$3.221.750	\$2.953.271	\$3.042.764	\$4.474.653
	\$5.393.726	\$4.746.479	\$4.854.353	\$4.449.824	\$4.584.667	\$6.742.157
Consumo masivo	\$3.765.428	\$3.313.577	\$3.388.885	\$3.106.478	\$3.200.614	\$4.706.785
	\$4.706.785	\$4.141.971	\$4.236.106	\$3.883.098	\$4.000.767	\$5.883.481
Gas, Petróleo y Minería	\$4.924.459	\$4.333.524	\$4.432.013	\$4.062.678	\$4.185.790	\$6.155.573
	\$6.565.971	\$5.778.054	\$5.909.374	\$5.416.926	\$5.581.075	\$8.207.463
IT	\$3.622.142	\$3.187.485	\$3.259.928	\$2.988.267	\$3.078.820	\$4.527.677
	\$5.756.165	\$5.065.425	\$5.180.548	\$4.748.836	\$4.892.740	\$7.195.206
Lab & Pharma	\$3.765.428	\$3.313.577	\$3.388.885	\$3.106.478	\$3.200.614	\$4.706.785
	\$5.648.142	\$4.970.365	\$5.083.328	\$4.659.717	\$4.800.921	\$7.060.177
Manufactura	\$3.102.313	\$2.730.035	\$2.792.081	\$2.559.408	\$2.636.966	\$3.877.891
	\$4.560.000	\$4.012.800	\$4.104.000	\$3.762.000	\$3.876.000	\$5.700.000
Retail & Comercio	\$3.100.480	\$2.728.422	\$2.790.432	\$2.557.896	\$2.635.408	\$3.875.600
	\$4.559.750	\$4.012.580	\$4.103.775	\$3.761.794	\$3.875.787	\$5.699.687
Servicios	\$3.100.310	\$2.728.273	\$2.790.279	\$2.557.756	\$2.635.264	\$3.875.388
	\$4.559.764	\$4.012.592	\$4.103.788	\$3.761.805	\$3.875.800	\$5.699.705
Transporte y logística	\$3.100.482	\$2.728.424	\$2.790.434	\$2.557.898	\$2.635.410	\$3.875.603
	\$4.559.750	\$4.012.580	\$4.103.775	\$3.761.794	\$3.875.787	\$5.699.687

reporte salarial
julio 2026.

profesionales del área de logística.



randstad

partner for talent.

logística.

según zona geográfica e industria.

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Gerente de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.400.838	\$10.032.738	\$10.488.771	\$9.405.692	\$9.690.713	\$14.251.048
	\$14.445.010	\$12.711.609	\$13.289.410	\$11.917.134	\$12.278.259	\$18.056.263
Consumo masivo	\$7.013.877	\$6.172.212	\$6.452.767	\$5.786.449	\$5.961.796	\$8.767.347
	\$9.363.311	\$8.239.714	\$8.614.246	\$7.724.732	\$7.958.814	\$11.704.139
Gas, Petróleo y Minería	\$11.399.245	\$10.031.335	\$10.487.305	\$9.404.377	\$9.689.358	\$14.249.056
	\$14.591.033	\$12.840.109	\$13.423.751	\$12.037.602	\$12.402.378	\$18.238.792
Lab & Pharma	\$9.499.375	\$8.359.450	\$8.739.425	\$7.836.984	\$8.074.469	\$11.874.219
	\$14.591.036	\$12.840.111	\$13.423.753	\$12.037.604	\$12.402.380	\$18.238.795
Manufactura	\$7.888.819	\$6.942.161	\$7.257.713	\$6.508.276	\$6.705.496	\$9.861.024
	\$12.254.922	\$10.784.331	\$11.274.528	\$10.110.310	\$10.416.683	\$15.318.652
Retail & Comercio	\$7.458.520	\$6.563.497	\$6.861.838	\$6.153.279	\$6.339.742	\$9.323.150
	\$11.855.217	\$10.432.591	\$10.906.799	\$9.780.554	\$10.076.934	\$14.819.021
Servicios	\$7.458.495	\$6.563.476	\$6.861.815	\$6.153.258	\$6.339.721	\$9.323.119
	\$11.855.196	\$10.432.573	\$10.906.781	\$9.780.537	\$10.076.917	\$14.818.996
Transporte y logística	\$9.499.375	\$8.359.450	\$8.739.425	\$7.836.984	\$8.074.469	\$11.874.219
	\$14.591.037	\$12.840.112	\$13.423.754	\$12.037.605	\$12.402.381	\$18.238.796

Ingeniero de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.799.748	\$3.343.778	\$3.495.768	\$3.134.792	\$3.229.786	\$4.749.685
	\$5.619.828	\$4.945.448	\$5.170.241	\$4.636.358	\$4.776.854	\$7.024.785
Consumo masivo	\$2.653.512	\$2.335.090	\$2.441.231	\$2.189.147	\$2.255.485	\$3.316.890
	\$3.815.320	\$3.357.481	\$3.510.094	\$3.147.639	\$3.243.022	\$4.769.150
Gas, Petróleo y Minería	\$3.799.748	\$3.343.778	\$3.495.768	\$3.134.792	\$3.229.786	\$4.749.685
	\$5.619.835	\$4.945.455	\$5.170.248	\$4.636.364	\$4.776.860	\$7.024.794
Lab & Pharma	\$3.039.799	\$2.675.023	\$2.796.615	\$2.507.834	\$2.583.829	\$3.799.748
	\$4.559.698	\$4.012.534	\$4.194.922	\$3.761.751	\$3.875.743	\$5.699.622
Manufactura	\$2.567.452	\$2.259.358	\$2.362.056	\$2.118.148	\$2.182.334	\$3.209.315
	\$4.145.216	\$3.647.790	\$3.813.599	\$3.419.803	\$3.523.433	\$5.181.520
Retail & Comercio	\$2.653.563	\$2.335.135	\$2.441.278	\$2.189.189	\$2.255.528	\$3.316.953
	\$3.815.338	\$3.357.498	\$3.510.111	\$3.147.654	\$3.243.038	\$4.769.173
Servicios	\$2.653.513	\$2.335.092	\$2.441.232	\$2.189.148	\$2.255.486	\$3.316.891
	\$3.815.320	\$3.357.481	\$3.510.094	\$3.147.639	\$3.243.022	\$4.769.150
Transporte y logística	\$2.682.198	\$2.360.335	\$2.467.623	\$2.212.814	\$2.279.869	\$3.352.748
	\$3.872.693	\$3.407.970	\$3.562.878	\$3.194.972	\$3.291.789	\$4.840.866

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

logística.

según zona geográfica e industria.

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Jefe de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.052.876	\$5.326.531	\$5.568.646	\$4.993.622	\$5.144.944	\$7.566.095
	\$8.749.417	\$7.699.487	\$8.049.464	\$7.218.269	\$7.437.005	\$10.936.772
Consumo masivo	\$4.159.559	\$3.660.412	\$3.826.794	\$3.431.636	\$3.535.625	\$5.199.449
	\$6.024.189	\$5.301.286	\$5.542.254	\$4.969.956	\$5.120.561	\$7.530.236
Gas, Petróleo y Minería	\$5.450.457	\$4.796.402	\$5.014.420	\$4.496.627	\$4.632.888	\$6.813.071
	\$8.713.559	\$7.667.932	\$8.016.474	\$7.188.686	\$7.406.525	\$10.891.949
Lab & Pharma	\$5.657.825	\$4.978.886	\$5.205.199	\$4.667.706	\$4.809.151	\$7.072.281
	\$8.276.088	\$7.282.958	\$7.614.001	\$6.827.773	\$7.034.675	\$10.345.110
Manufactura	\$4.475.112	\$3.938.098	\$4.117.103	\$3.691.967	\$3.803.845	\$5.593.890
	\$6.827.414	\$6.008.125	\$6.281.221	\$5.632.617	\$5.803.302	\$8.534.268
Retail & Comercio	\$3.987.439	\$3.508.947	\$3.668.444	\$3.289.638	\$3.389.323	\$4.984.299
	\$5.593.890	\$4.922.623	\$5.146.379	\$4.614.959	\$4.754.806	\$6.992.362
Servicios	\$3.987.355	\$3.508.872	\$3.668.367	\$3.289.568	\$3.389.252	\$4.984.194
	\$5.593.903	\$4.922.635	\$5.146.391	\$4.614.970	\$4.754.818	\$6.992.379
Transporte y logística	\$4.489.455	\$3.950.721	\$4.130.299	\$3.703.801	\$3.816.037	\$5.611.819
	\$6.440.145	\$5.667.328	\$5.924.933	\$5.313.120	\$5.474.123	\$8.050.181

reporte salarial
julio 2026.

profesionales del área de mantenimiento.




randstad

partner for talent.

mantenimiento.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.171.260	\$9.830.709	\$10.054.134	\$9.216.289	\$9.495.571	\$13.964.075
	\$17.098.867	\$15.047.003	\$15.388.980	\$14.106.565	\$14.534.037	\$21.373.584
Banca & Serv Financieros	\$10.487.305	\$9.228.829	\$9.438.575	\$8.652.027	\$8.914.209	\$13.109.132
	\$14.059.069	\$12.371.980	\$12.653.162	\$11.598.732	\$11.950.208	\$17.573.836
Consumo masivo	\$10.487.305	\$9.228.829	\$9.438.575	\$8.652.027	\$8.914.209	\$13.109.132
	\$11.731.723	\$10.323.916	\$10.558.550	\$9.678.671	\$9.971.964	\$14.664.653
Gas, Petróleo y Minería	\$12.257.252	\$10.786.382	\$11.031.527	\$10.112.233	\$10.418.665	\$15.321.566
	\$17.098.785	\$15.046.931	\$15.388.906	\$14.106.498	\$14.533.967	\$21.373.481
Lab & Pharma	\$11.171.260	\$9.830.709	\$10.054.134	\$9.216.289	\$9.495.571	\$13.964.075
	\$15.388.980	\$13.542.303	\$13.850.082	\$12.695.909	\$13.080.633	\$19.236.226
Manufactura	\$9.024.809	\$7.941.832	\$8.122.328	\$7.445.467	\$7.671.088	\$11.281.011
	\$14.404.983	\$12.676.385	\$12.964.485	\$11.884.111	\$12.244.236	\$18.006.229
Retail & Comercio	\$7.599.497	\$6.687.557	\$6.839.547	\$6.269.585	\$6.459.572	\$9.499.371
	\$11.165.401	\$9.825.553	\$10.048.861	\$9.211.456	\$9.490.591	\$13.956.751
Servicios	\$7.599.497	\$6.687.557	\$6.839.547	\$6.269.585	\$6.459.572	\$9.499.371
	\$12.040.463	\$10.595.607	\$10.836.416	\$9.933.382	\$10.234.393	\$15.050.578
Transporte y logística	\$10.031.335	\$8.827.575	\$9.028.202	\$8.275.852	\$8.526.635	\$12.539.169
	\$11.731.723	\$10.323.916	\$10.558.550	\$9.678.671	\$9.971.964	\$14.664.653

Ingeniero de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.638.336	\$4.961.736	\$5.074.503	\$4.651.627	\$4.792.586	\$7.047.920
	\$7.354.351	\$6.471.829	\$6.618.916	\$6.067.340	\$6.251.199	\$9.192.939
Banca & Serv Financieros	\$3.432.031	\$3.020.187	\$3.088.828	\$2.831.425	\$2.917.226	\$4.290.038
	\$4.167.466	\$3.667.370	\$3.750.719	\$3.438.159	\$3.542.346	\$5.209.332
Consumo masivo	\$3.677.176	\$3.235.915	\$3.309.458	\$3.033.670	\$3.125.599	\$4.596.470
	\$4.179.723	\$3.678.156	\$3.761.751	\$3.448.272	\$3.552.765	\$5.224.654
Gas, Petróleo y Minería	\$5.638.336	\$4.961.736	\$5.074.503	\$4.651.627	\$4.792.586	\$7.047.920
	\$7.354.351	\$6.471.829	\$6.618.916	\$6.067.340	\$6.251.199	\$9.192.939
Lab & Pharma	\$3.922.321	\$3.451.642	\$3.530.089	\$3.235.915	\$3.333.973	\$4.902.901
	\$5.883.481	\$5.177.463	\$5.295.133	\$4.853.872	\$5.000.959	\$7.354.351
Manufactura	\$3.677.176	\$3.235.915	\$3.309.458	\$3.033.670	\$3.125.599	\$4.596.470
	\$4.902.901	\$4.314.553	\$4.412.611	\$4.044.893	\$4.167.466	\$6.128.626
Retail & Comercio	\$3.609.761	\$3.176.590	\$3.248.785	\$2.978.053	\$3.068.297	\$4.512.201
	\$4.559.698	\$4.012.534	\$4.103.728	\$3.761.751	\$3.875.743	\$5.699.622
Servicios	\$4.179.723	\$3.678.156	\$3.761.751	\$3.448.272	\$3.552.765	\$5.224.654
	\$5.248.402	\$4.618.594	\$4.723.562	\$4.329.932	\$4.461.142	\$6.560.503
Transporte y logística	\$3.799.748	\$3.343.778	\$3.419.773	\$3.134.792	\$3.229.786	\$4.749.685
	\$4.939.673	\$4.346.912	\$4.445.705	\$4.075.230	\$4.198.722	\$6.174.591

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

mantenimiento.

según zona geográfica e industria.

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Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.580.077	\$7.550.468	\$7.722.069	\$7.078.563	\$7.293.065	\$10.725.096
	\$11.031.527	\$9.707.744	\$9.928.374	\$9.101.010	\$9.376.798	\$13.789.409
Banca & Serv Financieros	\$4.939.673	\$4.346.912	\$4.445.705	\$4.075.230	\$4.198.722	\$6.174.591
	\$7.979.471	\$7.021.935	\$7.181.524	\$6.583.064	\$6.782.551	\$9.974.339
Consumo masivo	\$4.902.902	\$4.314.554	\$4.412.612	\$4.044.894	\$4.167.467	\$6.128.628
	\$7.100.780	\$6.248.686	\$6.390.702	\$5.858.143	\$6.035.663	\$8.875.974
Gas, Petróleo y Minería	\$8.580.077	\$7.550.468	\$7.722.069	\$7.078.563	\$7.293.065	\$10.725.096
	\$11.031.527	\$9.707.744	\$9.928.374	\$9.101.010	\$9.376.798	\$13.789.409
Lab & Pharma	\$6.618.916	\$5.824.646	\$5.957.025	\$5.460.606	\$5.626.079	\$8.273.645
	\$9.613.363	\$8.459.760	\$8.652.027	\$7.931.025	\$8.171.359	\$12.016.704
Manufactura	\$5.393.191	\$4.746.008	\$4.853.872	\$4.449.383	\$4.584.212	\$6.741.489
	\$7.354.351	\$6.471.829	\$6.618.916	\$6.067.340	\$6.251.199	\$9.192.939
Retail & Comercio	\$4.939.521	\$4.346.778	\$4.445.569	\$4.075.105	\$4.198.593	\$6.174.401
	\$6.174.583	\$5.433.633	\$5.557.125	\$5.094.031	\$5.248.396	\$7.718.229
Servicios	\$4.941.573	\$4.348.584	\$4.447.415	\$4.076.797	\$4.200.337	\$6.176.966
	\$7.100.772	\$6.248.679	\$6.390.695	\$5.858.137	\$6.035.656	\$8.875.965
Transporte y logística	\$4.749.653	\$4.179.694	\$4.274.688	\$3.918.464	\$4.037.205	\$5.937.066
	\$7.098.478	\$6.246.661	\$6.388.630	\$5.856.244	\$6.033.706	\$8.873.097

reporte salarial
julio 2026.

profesionales del área de producción.



partner for talent.

producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$13.299.115	\$11.703.221	\$11.969.203	\$10.971.770	\$11.304.247	\$16.623.893
	\$18.998.741	\$16.718.892	\$17.098.867	\$15.673.962	\$16.148.930	\$23.748.427
Consumo masivo	\$7.599.497	\$6.687.557	\$6.839.547	\$6.269.585	\$6.459.572	\$9.499.371
	\$11.165.401	\$9.825.553	\$10.048.861	\$9.211.456	\$9.490.591	\$13.956.751
Gas, Petróleo y Minería	\$15.297.051	\$13.461.405	\$13.767.346	\$12.620.067	\$13.002.493	\$19.121.314
	\$20.101.894	\$17.689.667	\$18.091.705	\$16.584.063	\$17.086.610	\$25.127.368
Lab & Pharma	\$9.499.358	\$8.359.435	\$8.549.422	\$7.836.970	\$8.074.454	\$11.874.197
	\$15.198.993	\$13.375.114	\$13.679.094	\$12.539.169	\$12.919.144	\$18.998.741
Manufactura	\$9.560.657	\$8.413.378	\$8.604.591	\$7.887.542	\$8.126.558	\$11.950.821
	\$15.689.283	\$13.806.569	\$14.120.355	\$12.943.659	\$13.335.891	\$19.611.604
Retail & Comercio	\$7.599.497	\$6.687.557	\$6.839.547	\$6.269.585	\$6.459.572	\$9.499.371
	\$11.165.407	\$9.825.558	\$10.048.866	\$9.211.461	\$9.490.596	\$13.956.758
Servicios	\$9.558.109	\$8.411.136	\$8.602.298	\$7.885.440	\$8.124.393	\$11.947.636
	\$13.679.094	\$12.037.602	\$12.311.184	\$11.285.252	\$11.627.230	\$17.098.867
Transporte y logística	\$7.219.500	\$6.353.160	\$6.497.550	\$5.956.088	\$6.136.575	\$9.024.375
	\$11.731.723	\$10.323.916	\$10.558.550	\$9.678.671	\$9.971.964	\$14.664.653

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.559.698	\$4.012.534	\$4.103.728	\$3.761.751	\$3.875.743	\$5.699.622
	\$6.839.547	\$6.018.801	\$6.155.592	\$5.642.626	\$5.813.615	\$8.549.434
Consumo masivo	\$3.495.768	\$3.076.276	\$3.146.192	\$2.884.009	\$2.971.403	\$4.369.711
	\$4.657.756	\$4.098.825	\$4.191.980	\$3.842.649	\$3.959.093	\$5.822.195
Gas, Petróleo y Minería	\$5.246.104	\$4.616.572	\$4.721.494	\$4.328.036	\$4.459.188	\$6.557.630
	\$7.844.642	\$6.903.285	\$7.060.177	\$6.471.829	\$6.667.945	\$9.805.802
Lab & Pharma	\$3.677.176	\$3.235.915	\$3.309.458	\$3.033.670	\$3.125.599	\$4.596.470
	\$5.638.336	\$4.961.736	\$5.074.503	\$4.651.627	\$4.792.586	\$7.047.920
Manufactura	\$3.677.183	\$3.235.921	\$3.309.464	\$3.033.676	\$3.125.605	\$4.596.478
	\$4.902.901	\$4.314.553	\$4.412.611	\$4.044.893	\$4.167.466	\$6.128.626
Retail & Comercio	\$3.609.761	\$3.176.590	\$3.248.785	\$2.978.053	\$3.068.297	\$4.512.201
	\$4.559.698	\$4.012.534	\$4.103.728	\$3.761.751	\$3.875.743	\$5.699.622
Servicios	\$3.432.031	\$3.020.187	\$3.088.828	\$2.831.425	\$2.917.226	\$4.290.038
	\$4.657.756	\$4.098.825	\$4.191.980	\$3.842.649	\$3.959.093	\$5.822.195
Transporte y logística	\$3.229.771	\$2.842.198	\$2.906.794	\$2.664.561	\$2.745.305	\$4.037.214
	\$4.179.701	\$3.678.137	\$3.761.731	\$3.448.254	\$3.552.746	\$5.224.627

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

producción.

según zona geográfica e industria.

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Jefe de Producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.979.471	\$7.021.935	\$7.181.524	\$6.583.064	\$6.782.551	\$9.974.339
	\$12.159.194	\$10.700.091	\$10.943.275	\$10.031.335	\$10.335.315	\$15.198.993
Consumo masivo	\$4.657.756	\$4.098.825	\$4.191.980	\$3.842.649	\$3.959.093	\$5.822.195
	\$6.618.916	\$5.824.646	\$5.957.025	\$5.460.606	\$5.626.079	\$8.273.645
Gas, Petróleo y Minería	\$8.942.891	\$7.869.744	\$8.048.602	\$7.377.885	\$7.601.458	\$11.178.614
	\$14.856.760	\$13.073.949	\$13.371.084	\$12.256.827	\$12.628.246	\$18.570.950
Lab & Pharma	\$6.373.771	\$5.608.919	\$5.736.394	\$5.258.361	\$5.417.706	\$7.967.214
	\$8.580.077	\$7.550.468	\$7.722.069	\$7.078.563	\$7.293.065	\$10.725.096
Manufactura	\$5.148.046	\$4.530.281	\$4.633.241	\$4.247.138	\$4.375.839	\$6.435.058
	\$7.109.206	\$6.256.102	\$6.398.286	\$5.865.095	\$6.042.825	\$8.886.508
Retail & Comercio	\$4.939.677	\$4.346.916	\$4.445.709	\$4.075.234	\$4.198.726	\$6.174.596
	\$6.174.583	\$5.433.633	\$5.557.125	\$5.094.031	\$5.248.396	\$7.718.229
Servicios	\$7.599.497	\$6.687.557	\$6.839.547	\$6.269.585	\$6.459.572	\$9.499.371
	\$10.867.258	\$9.563.187	\$9.780.533	\$8.965.488	\$9.237.170	\$13.584.073
Transporte y logística	\$4.749.653	\$4.179.694	\$4.274.688	\$3.918.464	\$4.037.205	\$5.937.066
	\$7.100.780	\$6.248.686	\$6.390.702	\$5.858.143	\$6.035.663	\$8.875.974

reporte salarial
julio 2026.

profesionales del área de healthcare & life sciences.



randstad

partner for talent.

healthcare y life sciences.

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	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Analista de Asuntos Regulatorios	\$3.557.860	\$3.024.181	\$3.202.074	\$3.202.074	\$2.846.288	\$4.269.432
	\$4.130.587	\$3.510.999	\$3.717.528	\$3.717.528	\$3.304.469	\$4.956.704
Analista de control de calidad FQ	\$3.557.862	\$3.024.183	\$3.202.076	\$3.202.076	\$2.846.290	\$4.269.435
	\$4.130.586	\$3.510.998	\$3.717.527	\$3.717.527	\$3.304.468	\$4.956.703
Analista de Microbiología	\$3.557.857	\$3.024.179	\$3.202.072	\$3.202.072	\$2.846.286	\$4.269.429
	\$4.130.589	\$3.511.001	\$3.717.530	\$3.717.530	\$3.304.471	\$4.956.707
Analista de Procesos QA	\$4.016.126	\$3.413.707	\$3.614.513	\$3.614.513	\$3.212.901	\$4.819.351
	\$4.859.512	\$4.130.586	\$4.373.561	\$4.373.561	\$3.887.610	\$5.831.415
Analista de Validaciones Analíticas	\$4.016.132	\$3.413.712	\$3.614.519	\$3.614.519	\$3.212.906	\$4.819.359
	\$4.902.892	\$4.167.458	\$4.412.603	\$4.412.603	\$3.922.314	\$5.883.471
Analista Desarrollo Galénico	\$4.016.130	\$3.413.710	\$3.614.517	\$3.614.517	\$3.212.904	\$4.819.356
	\$4.902.901	\$4.167.466	\$4.412.611	\$4.412.611	\$3.922.321	\$5.883.481
Analista Sr. de equipamiento médico	\$2.169.425	\$1.844.011	\$1.952.483	\$1.952.483	\$1.735.540	\$2.603.310
	\$3.557.857	\$3.024.179	\$3.202.072	\$3.202.072	\$2.846.286	\$4.269.429
APM	\$3.297.526	\$2.802.897	\$2.967.774	\$2.967.774	\$2.638.021	\$3.957.032
	\$5.058.318	\$4.299.571	\$4.552.487	\$4.552.487	\$4.046.655	\$6.069.982
Auxiliar Quirófano	\$1.519.813	\$1.291.841	\$1.367.831	\$1.367.831	\$1.215.850	\$1.823.775
	\$1.875.251	\$1.593.963	\$1.687.726	\$1.687.726	\$1.500.201	\$2.250.301
Bioingeniero	\$2.581.795	\$2.194.526	\$2.323.616	\$2.323.616	\$2.065.436	\$3.098.154
	\$4.651.248	\$3.953.561	\$4.186.123	\$4.186.123	\$3.720.998	\$5.581.497
Codificador Quirúrgico	\$1.666.986	\$1.416.938	\$1.500.288	\$1.500.288	\$1.333.589	\$2.000.384
	\$2.360.335	\$2.006.284	\$2.124.301	\$2.124.301	\$1.888.268	\$2.832.402
Compliance Manager	\$3.818.188	\$3.245.460	\$3.436.370	\$3.436.370	\$3.054.551	\$4.581.826
	\$5.033.066	\$4.278.107	\$4.529.760	\$4.529.760	\$4.026.453	\$6.039.680
Coordinador de Enfermería	\$3.037.195	\$2.581.616	\$2.733.476	\$2.733.476	\$2.429.756	\$3.644.634
	\$3.644.634	\$3.097.939	\$3.280.171	\$3.280.171	\$2.915.707	\$4.373.561
Coordinador/a de Materia Prima	\$4.512.404	\$3.835.544	\$4.061.164	\$4.061.164	\$3.609.924	\$5.414.885
	\$7.462.823	\$6.343.399	\$6.716.540	\$6.716.540	\$5.970.258	\$8.955.387
Coordinador médico de planta	\$3.562.341	\$3.027.990	\$3.206.107	\$3.206.107	\$2.849.872	\$4.274.809
	\$5.154.554	\$4.381.371	\$4.639.099	\$4.639.099	\$4.123.643	\$6.185.465
Director Médico	\$6.247.945	\$5.310.753	\$5.623.150	\$5.623.150	\$4.998.356	\$7.497.534
	\$8.816.544	\$7.494.062	\$7.934.890	\$7.934.890	\$7.053.235	\$10.579.853
Director Técnico	\$4.016.126	\$3.413.707	\$3.614.513	\$3.614.513	\$3.212.901	\$4.819.351
	\$5.553.729	\$4.720.669	\$4.998.356	\$4.998.356	\$4.442.983	\$6.664.474
Enfermero profesional	\$1.892.259	\$1.608.420	\$1.703.033	\$1.703.033	\$1.513.807	\$2.270.711
	\$2.725.868	\$2.316.988	\$2.453.281	\$2.453.281	\$2.180.694	\$3.271.042

healthcare y life sciences.

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	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Especialista de contenido médico	\$3.731.411	\$3.171.700	\$3.358.270	\$3.358.270	\$2.985.129	\$4.477.694
	\$5.927.158	\$5.038.085	\$5.334.443	\$5.334.443	\$4.741.727	\$7.112.590
Gerente Especialista en Medicina Diagnóstica	\$7.984.066	\$6.786.456	\$7.185.659	\$7.185.659	\$6.387.253	\$9.580.879
	\$10.586.800	\$8.998.780	\$9.528.120	\$9.528.120	\$8.469.440	\$12.704.160
Farmacéutico Auxiliar	\$3.323.848	\$2.825.271	\$2.991.463	\$2.991.463	\$2.659.079	\$3.988.618
	\$4.997.863	\$4.248.184	\$4.498.077	\$4.498.077	\$3.998.291	\$5.997.436
Gerente de investigación clínica	\$7.984.065	\$6.786.455	\$7.185.658	\$7.185.658	\$6.387.252	\$9.580.878
	\$10.586.796	\$8.998.777	\$9.528.117	\$9.528.117	\$8.469.437	\$12.704.156
Gerente de Prestaciones Médicas	\$7.984.062	\$6.786.453	\$7.185.656	\$7.185.656	\$6.387.250	\$9.580.875
	\$10.586.795	\$8.998.776	\$9.528.116	\$9.528.116	\$8.469.436	\$12.704.154
Instrumentador Quirúrgico	\$7.984.066	\$6.786.456	\$7.185.659	\$7.185.659	\$6.387.253	\$9.580.879
	\$10.586.800	\$8.998.780	\$9.528.120	\$9.528.120	\$8.469.440	\$12.704.160
Jefe de Contrataciones Médicas	\$3.523.147	\$2.994.675	\$3.170.832	\$3.170.832	\$2.818.517	\$4.227.776
	\$4.651.248	\$3.953.561	\$4.186.123	\$4.186.123	\$3.720.998	\$5.581.497
Jefe de Instrumentación quirúrgica	\$2.551.244	\$2.168.557	\$2.296.120	\$2.296.120	\$2.040.995	\$3.061.493
	\$3.824.263	\$3.250.623	\$3.441.836	\$3.441.836	\$3.059.410	\$4.589.115
Jefe Médico Laboral	\$4.685.958	\$3.983.065	\$4.217.363	\$4.217.363	\$3.748.767	\$5.623.150
	\$6.161.168	\$5.236.992	\$5.545.051	\$5.545.051	\$4.928.934	\$7.393.401
Médico Auditor	\$4.019.627	\$3.416.683	\$3.617.664	\$3.617.664	\$3.215.701	\$4.823.552
	\$7.385.301	\$6.277.506	\$6.646.771	\$6.646.771	\$5.908.241	\$8.862.361
Médico especialista	\$3.123.972	\$2.655.376	\$2.811.575	\$2.811.575	\$2.499.178	\$3.748.767
	\$4.859.512	\$4.130.586	\$4.373.561	\$4.373.561	\$3.887.610	\$5.831.415
Odontólogo	\$2.152.070	\$1.829.259	\$1.936.863	\$1.936.863	\$1.721.656	\$2.582.484
	\$2.941.741	\$2.500.480	\$2.647.567	\$2.647.567	\$2.353.392	\$3.530.089
Preparador de Egresos Farmacia	\$1.719.694	\$1.461.740	\$1.547.724	\$1.547.724	\$1.375.755	\$2.063.633
	\$2.690.087	\$2.286.574	\$2.421.079	\$2.421.079	\$2.152.070	\$3.228.105
Product Manager Quirúrgico	\$2.933.063	\$2.493.103	\$2.639.757	\$2.639.757	\$2.346.450	\$3.519.675
	\$6.074.391	\$5.163.232	\$5.466.952	\$5.466.952	\$4.859.512	\$7.289.269
Técnico de Laboratorio	\$1.475.209	\$1.253.928	\$1.327.688	\$1.327.688	\$1.180.167	\$1.770.251
	\$1.891.739	\$1.607.978	\$1.702.565	\$1.702.565	\$1.513.391	\$2.270.087
Supervisor de Enfermería	\$2.516.533	\$2.139.053	\$2.264.880	\$2.264.880	\$2.013.227	\$3.019.840
	\$3.384.303	\$2.876.658	\$3.045.873	\$3.045.873	\$2.707.443	\$4.061.164
Supervisor de producción Farmacéutica	\$4.736.462	\$4.025.993	\$4.262.816	\$4.262.816	\$3.789.170	\$5.683.755
	\$6.013.935	\$5.111.845	\$5.412.542	\$5.412.542	\$4.811.148	\$7.216.723
Técnico Farmacia	\$1.718.185	\$1.460.457	\$1.546.366	\$1.546.366	\$1.374.548	\$2.061.822
	\$2.169.425	\$1.844.011	\$1.952.483	\$1.952.483	\$1.735.540	\$2.603.310

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Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.234.803	\$9.416.019	\$9.416.019	\$9.006.627	\$9.006.627	\$10.234.803
	\$13.607.060	\$12.518.496	\$12.518.496	\$11.974.213	\$11.974.213	\$13.607.060
Banca & Serv Financieros	\$10.234.803	\$9.416.019	\$9.416.019	\$9.006.627	\$9.006.627	\$10.234.803
	\$13.607.060	\$12.518.496	\$12.518.496	\$11.974.213	\$11.974.213	\$13.607.060
Consumo masivo	\$7.588.239	\$6.981.180	\$6.981.180	\$6.677.650	\$6.677.650	\$7.588.239
	\$12.915.909	\$11.882.636	\$11.882.636	\$11.366.000	\$11.366.000	\$12.915.909
Gas, Petróleo y Minería	\$9.538.803	\$8.775.699	\$8.775.699	\$8.394.147	\$8.394.147	\$9.538.803
	\$13.607.060	\$12.518.496	\$12.518.496	\$11.974.213	\$11.974.213	\$13.607.060
IT	\$8.991.839	\$8.272.492	\$8.272.492	\$7.912.818	\$7.912.818	\$8.991.839
	\$13.607.004	\$12.518.443	\$12.518.443	\$11.974.163	\$11.974.163	\$13.607.004
Lab & Pharma	\$10.234.803	\$9.416.019	\$9.416.019	\$9.006.627	\$9.006.627	\$10.234.803
	\$13.606.382	\$12.517.872	\$12.517.872	\$11.973.617	\$11.973.617	\$13.606.382
Manufactura	\$7.588.239	\$6.981.180	\$6.981.180	\$6.677.650	\$6.677.650	\$7.588.239
	\$11.922.422	\$10.968.628	\$10.968.628	\$10.491.731	\$10.491.731	\$11.922.422
Retail & Comercio	\$7.588.239	\$6.981.180	\$6.981.180	\$6.677.650	\$6.677.650	\$7.588.239
	\$11.922.377	\$10.968.587	\$10.968.587	\$10.491.692	\$10.491.692	\$11.922.377
Servicios	\$7.588.239	\$6.981.180	\$6.981.180	\$6.677.650	\$6.677.650	\$7.588.239
	\$11.922.670	\$10.968.857	\$10.968.857	\$10.491.950	\$10.491.950	\$11.922.670
Transporte y logística	\$7.588.239	\$6.981.180	\$6.981.180	\$6.677.650	\$6.677.650	\$7.588.239
	\$11.922.377	\$10.968.587	\$10.968.587	\$10.491.692	\$10.491.692	\$11.922.377

DevOps	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.781.317	\$6.238.811	\$6.238.811	\$5.967.559	\$5.967.559	\$6.781.317
	\$8.063.995	\$7.418.875	\$7.418.875	\$7.096.315	\$7.096.315	\$8.063.995
Banca & Serv Financieros	\$6.781.317	\$6.238.811	\$6.238.811	\$5.967.559	\$5.967.559	\$6.781.317
	\$8.063.995	\$7.418.875	\$7.418.875	\$7.096.315	\$7.096.315	\$8.063.995
Consumo masivo	\$6.196.962	\$5.701.205	\$5.701.205	\$5.453.326	\$5.453.326	\$6.196.962
	\$7.229.789	\$6.651.406	\$6.651.406	\$6.362.214	\$6.362.214	\$7.229.789
Gas, Petróleo y Minería	\$6.781.317	\$6.238.811	\$6.238.811	\$5.967.559	\$5.967.559	\$6.781.317
	\$7.862.395	\$7.233.404	\$7.233.404	\$6.918.908	\$6.918.908	\$7.862.395
IT	\$6.080.962	\$5.594.485	\$5.594.485	\$5.351.246	\$5.351.246	\$6.080.962
	\$7.229.789	\$6.651.406	\$6.651.406	\$6.362.214	\$6.362.214	\$7.229.789
Lab & Pharma	\$6.781.317	\$6.238.811	\$6.238.811	\$5.967.559	\$5.967.559	\$6.781.317
	\$8.063.995	\$7.418.875	\$7.418.875	\$7.096.315	\$7.096.315	\$8.063.995
Manufactura	\$5.268.624	\$4.847.134	\$4.847.134	\$4.636.389	\$4.636.389	\$5.268.624
	\$7.230.270	\$6.651.848	\$6.651.848	\$6.362.638	\$6.362.638	\$7.230.270
Retail & Comercio	\$5.268.624	\$4.847.134	\$4.847.134	\$4.636.389	\$4.636.389	\$5.268.624
	\$7.230.643	\$6.652.191	\$6.652.191	\$6.362.966	\$6.362.966	\$7.230.643
Servicios	\$5.268.624	\$4.847.134	\$4.847.134	\$4.636.389	\$4.636.389	\$5.268.624
	\$7.229.835	\$6.651.448	\$6.651.448	\$6.362.255	\$6.362.255	\$7.229.835
Transporte y logística	\$5.268.624	\$4.847.134	\$4.847.134	\$4.636.389	\$4.636.389	\$5.268.624
	\$7.229.792	\$6.651.408	\$6.651.408	\$6.362.217	\$6.362.217	\$7.229.792

tecnología.

según zona geográfica e industria.

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SysAdmin	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.991.231	\$4.591.933	\$4.591.933	\$4.392.284	\$4.392.284	\$4.991.231
	\$6.455.169	\$5.938.755	\$5.938.755	\$5.680.548	\$5.680.548	\$6.455.169
Banca & Serv Financieros	\$5.118.994	\$4.709.475	\$4.709.475	\$4.504.715	\$4.504.715	\$5.118.994
	\$6.455.265	\$5.938.844	\$5.938.844	\$5.680.634	\$5.680.634	\$6.455.265
Consumo masivo	\$4.875.231	\$4.485.213	\$4.485.213	\$4.290.204	\$4.290.204	\$4.875.231
	\$6.455.169	\$5.938.755	\$5.938.755	\$5.680.548	\$5.680.548	\$6.455.169
Gas, Petróleo y Minería	\$5.118.994	\$4.709.475	\$4.709.475	\$4.504.715	\$4.504.715	\$5.118.994
	\$6.777.927	\$6.235.693	\$6.235.693	\$5.964.576	\$5.964.576	\$6.777.927
IT	\$4.991.231	\$4.591.933	\$4.591.933	\$4.392.284	\$4.392.284	\$4.991.231
	\$6.455.169	\$5.938.755	\$5.938.755	\$5.680.548	\$5.680.548	\$6.455.169
Lab & Pharma	\$5.118.994	\$4.709.475	\$4.709.475	\$4.504.715	\$4.504.715	\$5.118.994
	\$6.777.927	\$6.235.693	\$6.235.693	\$5.964.576	\$5.964.576	\$6.777.927
Manufactura	\$4.406.550	\$4.054.026	\$4.054.026	\$3.877.764	\$3.877.764	\$4.406.550
	\$6.079.801	\$5.593.417	\$5.593.417	\$5.350.225	\$5.350.225	\$6.079.801
Retail & Comercio	\$3.942.438	\$3.627.043	\$3.627.043	\$3.469.345	\$3.469.345	\$3.942.438
	\$6.080.003	\$5.593.602	\$5.593.602	\$5.350.402	\$5.350.402	\$6.080.003
Servicios	\$4.406.550	\$4.054.026	\$4.054.026	\$3.877.764	\$3.877.764	\$4.406.550
	\$6.079.754	\$5.593.374	\$5.593.374	\$5.350.184	\$5.350.184	\$6.079.754
Transporte y logística	\$3.942.438	\$3.627.043	\$3.627.043	\$3.469.345	\$3.469.345	\$3.942.438
	\$6.079.816	\$5.593.431	\$5.593.431	\$5.350.238	\$5.350.238	\$6.079.816

Scrum Master	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.331.744	\$4.905.204	\$4.905.204	\$4.691.934	\$4.691.934	\$5.331.744
	\$6.131.505	\$5.640.985	\$5.640.985	\$5.395.724	\$5.395.724	\$6.131.505
Banca & Serv Financieros	\$5.331.744	\$4.905.204	\$4.905.204	\$4.691.934	\$4.691.934	\$5.331.744
	\$6.131.505	\$5.640.985	\$5.640.985	\$5.395.724	\$5.395.724	\$6.131.505
Consumo masivo	\$4.679.109	\$4.304.781	\$4.304.781	\$4.117.616	\$4.117.616	\$4.679.109
	\$5.615.996	\$5.166.717	\$5.166.717	\$4.942.077	\$4.942.077	\$5.615.996
Gas, Petróleo y Minería	\$4.913.065	\$4.520.019	\$4.520.019	\$4.323.497	\$4.323.497	\$4.913.065
	\$5.896.796	\$5.425.052	\$5.425.052	\$5.189.181	\$5.189.181	\$5.896.796
IT	\$4.913.065	\$4.520.019	\$4.520.019	\$4.323.497	\$4.323.497	\$4.913.065
	\$5.896.796	\$5.425.052	\$5.425.052	\$5.189.181	\$5.189.181	\$5.896.796
Lab & Pharma	\$5.331.744	\$4.905.204	\$4.905.204	\$4.691.934	\$4.691.934	\$5.331.744
	\$6.131.505	\$5.640.985	\$5.640.985	\$5.395.724	\$5.395.724	\$6.131.505
Manufactura	\$4.678.980	\$4.304.662	\$4.304.662	\$4.117.503	\$4.117.503	\$4.678.980
	\$5.616.516	\$5.167.195	\$5.167.195	\$4.942.534	\$4.942.534	\$5.616.516
Retail & Comercio	\$4.099.204	\$3.771.268	\$3.771.268	\$3.607.299	\$3.607.299	\$4.099.204
	\$5.616.006	\$5.166.726	\$5.166.726	\$4.942.086	\$4.942.086	\$5.616.006
Servicios	\$4.099.204	\$3.771.268	\$3.771.268	\$3.607.299	\$3.607.299	\$4.099.204
	\$5.616.516	\$5.167.195	\$5.167.195	\$4.942.534	\$4.942.534	\$5.616.516
Transporte y logística	\$4.099.204	\$3.771.268	\$3.771.268	\$3.607.299	\$3.607.299	\$4.099.204
	\$5.615.994	\$5.166.714	\$5.166.714	\$4.942.075	\$4.942.075	\$5.615.994

tecnología.

según zona geográfica e industria.

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Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.668.740	\$7.055.241	\$7.055.241	\$6.748.491	\$6.748.491	\$7.668.740
	\$9.230.891	\$8.492.419	\$8.492.419	\$8.123.184	\$8.123.184	\$9.230.891
Banca & Serv Financieros	\$7.668.740	\$7.055.241	\$7.055.241	\$6.748.491	\$6.748.491	\$7.668.740
	\$9.230.891	\$8.492.419	\$8.492.419	\$8.123.184	\$8.123.184	\$9.230.891
Consumo masivo	\$6.830.504	\$6.284.063	\$6.284.063	\$6.010.843	\$6.010.843	\$6.830.504
	\$8.391.822	\$7.720.477	\$7.720.477	\$7.384.804	\$7.384.804	\$8.391.822
Gas, Petróleo y Minería	\$7.668.740	\$7.055.241	\$7.055.241	\$6.748.491	\$6.748.491	\$7.668.740
	\$9.230.891	\$8.492.419	\$8.492.419	\$8.123.184	\$8.123.184	\$9.230.891
IT	\$7.361.991	\$6.773.032	\$6.773.032	\$6.478.552	\$6.478.552	\$7.361.991
	\$8.861.655	\$8.152.723	\$8.152.723	\$7.798.257	\$7.798.257	\$8.861.655
Lab & Pharma	\$7.668.740	\$7.055.241	\$7.055.241	\$6.748.491	\$6.748.491	\$7.668.740
	\$9.230.891	\$8.492.419	\$8.492.419	\$8.123.184	\$8.123.184	\$9.230.891
Manufactura	\$6.250.548	\$5.750.505	\$5.750.505	\$5.500.483	\$5.500.483	\$6.250.548
	\$8.391.822	\$7.720.477	\$7.720.477	\$7.384.804	\$7.384.804	\$8.391.822
Retail & Comercio	\$6.830.504	\$6.284.063	\$6.284.063	\$6.010.843	\$6.010.843	\$6.830.504
	\$8.391.721	\$7.720.383	\$7.720.383	\$7.384.714	\$7.384.714	\$8.391.721
Servicios	\$6.830.504	\$6.284.063	\$6.284.063	\$6.010.843	\$6.010.843	\$6.830.504
	\$8.391.822	\$7.720.477	\$7.720.477	\$7.384.804	\$7.384.804	\$8.391.822
Transporte y logística	\$6.830.504	\$6.284.063	\$6.284.063	\$6.010.843	\$6.010.843	\$6.830.504
	\$8.391.224	\$7.719.926	\$7.719.926	\$7.384.277	\$7.384.277	\$8.391.224

Project Leader	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
	\$7.018.566	\$6.457.081	\$6.457.081	\$6.176.338	\$6.176.338	\$7.018.566
Banca & Serv Financieros	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
	\$7.018.566	\$6.457.081	\$6.457.081	\$6.176.338	\$6.176.338	\$7.018.566
Consumo masivo	\$5.255.329	\$4.834.903	\$4.834.903	\$4.624.690	\$4.624.690	\$5.255.329
	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
Gas, Petróleo y Minería	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
	\$7.018.566	\$6.457.081	\$6.457.081	\$6.176.338	\$6.176.338	\$7.018.566
IT	\$5.474.301	\$5.036.357	\$5.036.357	\$4.817.385	\$4.817.385	\$5.474.301
	\$6.285.918	\$5.783.044	\$5.783.044	\$5.531.608	\$5.531.608	\$6.285.918
Lab & Pharma	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
	\$7.018.566	\$6.457.081	\$6.457.081	\$6.176.338	\$6.176.338	\$7.018.566
Manufactura	\$5.023.543	\$4.621.659	\$4.621.659	\$4.420.718	\$4.420.718	\$5.023.543
	\$6.266.577	\$5.765.251	\$5.765.251	\$5.514.588	\$5.514.588	\$6.266.577
Retail & Comercio	\$5.023.543	\$4.621.659	\$4.621.659	\$4.420.718	\$4.420.718	\$5.023.543
	\$6.268.877	\$5.767.367	\$5.767.367	\$5.516.611	\$5.516.611	\$6.268.877
Servicios	\$5.023.543	\$4.621.659	\$4.621.659	\$4.420.718	\$4.420.718	\$5.023.543
	\$6.266.516	\$5.765.194	\$5.765.194	\$5.514.534	\$5.514.534	\$6.266.516
Transporte y logística	\$5.023.543	\$4.621.659	\$4.621.659	\$4.420.718	\$4.420.718	\$5.023.543
	\$6.267.634	\$5.766.223	\$5.766.223	\$5.515.518	\$5.515.518	\$6.267.634

tecnología.

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Analista BI	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.548.087	\$4.184.240	\$4.184.240	\$4.002.316	\$4.002.316	\$4.548.087
	\$5.002.895	\$4.602.664	\$4.602.664	\$4.402.548	\$4.402.548	\$5.002.895
Banca & Serv Financieros	\$4.548.087	\$4.184.240	\$4.184.240	\$4.002.316	\$4.002.316	\$4.548.087
	\$5.002.895	\$4.602.664	\$4.602.664	\$4.402.548	\$4.402.548	\$5.002.895
Consumo masivo	\$3.717.098	\$3.419.730	\$3.419.730	\$3.271.046	\$3.271.046	\$3.717.098
	\$4.661.180	\$4.288.285	\$4.288.285	\$4.101.838	\$4.101.838	\$4.661.180
Gas, Petróleo y Minería	\$4.548.087	\$4.184.240	\$4.184.240	\$4.002.316	\$4.002.316	\$4.548.087
	\$5.002.895	\$4.602.664	\$4.602.664	\$4.402.548	\$4.402.548	\$5.002.895
IT	\$4.316.087	\$3.970.800	\$3.970.800	\$3.798.156	\$3.798.156	\$4.316.087
	\$5.019.699	\$4.618.123	\$4.618.123	\$4.417.335	\$4.417.335	\$5.019.699
Lab & Pharma	\$4.548.087	\$4.184.240	\$4.184.240	\$4.002.316	\$4.002.316	\$4.548.087
	\$5.019.823	\$4.618.237	\$4.618.237	\$4.417.444	\$4.417.444	\$5.019.823
Manufactura	\$3.717.098	\$3.419.730	\$3.419.730	\$3.271.046	\$3.271.046	\$3.717.098
	\$4.661.584	\$4.288.657	\$4.288.657	\$4.102.194	\$4.102.194	\$4.661.584
Retail & Comercio	\$3.717.098	\$3.419.730	\$3.419.730	\$3.271.046	\$3.271.046	\$3.717.098
	\$4.661.180	\$4.288.285	\$4.288.285	\$4.101.838	\$4.101.838	\$4.661.180
Servicios	\$3.717.098	\$3.419.730	\$3.419.730	\$3.271.046	\$3.271.046	\$3.717.098
	\$4.661.211	\$4.288.314	\$4.288.314	\$4.101.866	\$4.101.866	\$4.661.211
Transporte y logística	\$3.717.098	\$3.419.730	\$3.419.730	\$3.271.046	\$3.271.046	\$3.717.098
	\$4.661.174	\$4.288.280	\$4.288.280	\$4.101.833	\$4.101.833	\$4.661.174

Consultor SAP	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.492.445	\$5.053.050	\$5.053.050	\$4.833.352	\$4.833.352	\$5.492.445
	\$6.423.389	\$5.909.518	\$5.909.518	\$5.652.583	\$5.652.583	\$6.423.389
Banca & Serv Financieros	\$5.492.445	\$5.053.050	\$5.053.050	\$4.833.352	\$4.833.352	\$5.492.445
	\$7.579.711	\$6.973.334	\$6.973.334	\$6.670.146	\$6.670.146	\$7.579.711
Consumo masivo	\$4.448.445	\$4.092.570	\$4.092.570	\$3.914.632	\$3.914.632	\$4.448.445
	\$5.964.576	\$5.487.410	\$5.487.410	\$5.248.827	\$5.248.827	\$5.964.576
Gas, Petróleo y Minería	\$5.492.445	\$5.053.050	\$5.053.050	\$4.833.352	\$4.833.352	\$5.492.445
	\$6.547.478	\$6.023.680	\$6.023.680	\$5.761.781	\$5.761.781	\$6.547.478
IT	\$4.912.445	\$4.519.450	\$4.519.450	\$4.322.952	\$4.322.952	\$4.912.445
	\$6.547.478	\$6.023.680	\$6.023.680	\$5.761.781	\$5.761.781	\$6.547.478
Lab & Pharma	\$5.492.445	\$5.053.050	\$5.053.050	\$4.833.352	\$4.833.352	\$5.492.445
	\$6.547.478	\$6.023.680	\$6.023.680	\$5.761.781	\$5.761.781	\$6.547.478
Manufactura	\$4.448.331	\$4.092.464	\$4.092.464	\$3.914.531	\$3.914.531	\$4.448.331
	\$5.965.684	\$5.488.429	\$5.488.429	\$5.249.802	\$5.249.802	\$5.965.684
Retail & Comercio	\$4.448.331	\$4.092.464	\$4.092.464	\$3.914.531	\$3.914.531	\$4.448.331
	\$5.964.566	\$5.487.401	\$5.487.401	\$5.248.818	\$5.248.818	\$5.964.566
Servicios	\$4.448.331	\$4.092.464	\$4.092.464	\$3.914.531	\$3.914.531	\$4.448.331
	\$5.964.442	\$5.487.286	\$5.487.286	\$5.248.709	\$5.248.709	\$5.964.442
Transporte y logística	\$4.448.331	\$4.092.464	\$4.092.464	\$3.914.531	\$3.914.531	\$4.448.331
	\$5.965.125	\$5.487.915	\$5.487.915	\$5.249.310	\$5.249.310	\$5.965.125

tecnología.

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Arquitecto de Software	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.935.451	\$6.380.614	\$6.380.614	\$6.103.196	\$6.103.196	\$6.935.451
	\$9.370.938	\$8.621.263	\$8.621.263	\$8.246.425	\$8.246.425	\$9.370.938
Banca & Serv Financieros	\$6.935.451	\$6.380.614	\$6.380.614	\$6.103.196	\$6.103.196	\$6.935.451
	\$9.370.938	\$8.621.263	\$8.621.263	\$8.246.425	\$8.246.425	\$9.370.938
Consumo masivo	\$6.206.583	\$5.710.056	\$5.710.056	\$5.461.793	\$5.461.793	\$6.206.583
	\$7.760.808	\$7.139.944	\$7.139.944	\$6.829.511	\$6.829.511	\$7.760.808
Gas, Petróleo y Minería	\$6.935.451	\$6.380.614	\$6.380.614	\$6.103.196	\$6.103.196	\$6.935.451
	\$9.371.629	\$8.621.899	\$8.621.899	\$8.247.033	\$8.247.033	\$9.371.629
IT	\$6.554.583	\$6.030.216	\$6.030.216	\$5.768.033	\$5.768.033	\$6.554.583
	\$9.370.958	\$8.621.281	\$8.621.281	\$8.246.443	\$8.246.443	\$9.370.958
Lab & Pharma	\$6.935.451	\$6.380.614	\$6.380.614	\$6.103.196	\$6.103.196	\$6.935.451
	\$9.372.250	\$8.622.470	\$8.622.470	\$8.247.580	\$8.247.580	\$9.372.250
Manufactura	\$6.206.583	\$5.710.056	\$5.710.056	\$5.461.793	\$5.461.793	\$6.206.583
	\$7.760.807	\$7.139.943	\$7.139.943	\$6.829.510	\$6.829.510	\$7.760.807
Retail & Comercio	\$6.206.583	\$5.710.056	\$5.710.056	\$5.461.793	\$5.461.793	\$6.206.583
	\$7.760.844	\$7.139.977	\$7.139.977	\$6.829.543	\$6.829.543	\$7.760.844
Servicios	\$6.206.583	\$5.710.056	\$5.710.056	\$5.461.793	\$5.461.793	\$6.206.583
	\$7.760.857	\$7.139.988	\$7.139.988	\$6.829.554	\$6.829.554	\$7.760.857
Transporte y logística	\$6.206.583	\$5.710.056	\$5.710.056	\$5.461.793	\$5.461.793	\$6.206.583
	\$7.760.807	\$7.139.943	\$7.139.943	\$6.829.510	\$6.829.510	\$7.760.807

Desarrollador Back-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.677.549	\$5.223.345	\$5.223.345	\$4.996.243	\$4.996.243	\$5.677.549
	\$6.245.303	\$5.745.679	\$5.745.679	\$5.495.867	\$5.495.867	\$6.245.303
Banca & Serv Financieros	\$5.677.549	\$5.223.345	\$5.223.345	\$4.996.243	\$4.996.243	\$5.677.549
	\$6.245.303	\$5.745.679	\$5.745.679	\$5.495.867	\$5.495.867	\$6.245.303
Consumo masivo	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.018.494	\$5.537.015	\$5.537.015	\$5.296.275	\$5.296.275	\$6.018.494
Gas, Petróleo y Minería	\$5.677.549	\$5.223.345	\$5.223.345	\$4.996.243	\$4.996.243	\$5.677.549
	\$6.245.303	\$5.745.679	\$5.745.679	\$5.495.867	\$5.495.867	\$6.245.303
IT	\$4.409.343	\$4.056.596	\$4.056.596	\$3.880.222	\$3.880.222	\$4.409.343
	\$6.020.482	\$5.538.844	\$5.538.844	\$5.298.025	\$5.298.025	\$6.020.482
Lab & Pharma	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.018.370	\$5.536.900	\$5.536.900	\$5.296.166	\$5.296.166	\$6.018.370
Manufactura	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.019.116	\$5.537.586	\$5.537.586	\$5.296.822	\$5.296.822	\$6.019.116
Retail & Comercio	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.018.308	\$5.536.843	\$5.536.843	\$5.296.111	\$5.296.111	\$6.018.308
Servicios	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.017.873	\$5.536.443	\$5.536.443	\$5.295.728	\$5.295.728	\$6.017.873
Transporte y logística	\$4.067.943	\$3.742.508	\$3.742.508	\$3.579.790	\$3.579.790	\$4.067.943
	\$6.019.861	\$5.538.272	\$5.538.272	\$5.297.478	\$5.297.478	\$6.019.861

tecnología.

según zona geográfica e industria.

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Analista funcional	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.395.695	\$4.044.040	\$4.044.040	\$3.868.212	\$3.868.212	\$4.395.695
	\$5.095.009	\$4.687.408	\$4.687.408	\$4.483.608	\$4.483.608	\$5.095.009
Banca & Serv Financieros	\$4.395.695	\$4.044.040	\$4.044.040	\$3.868.212	\$3.868.212	\$4.395.695
	\$5.761.281	\$5.300.379	\$5.300.379	\$5.069.927	\$5.069.927	\$5.761.281
Consumo masivo	\$4.289.565	\$3.946.400	\$3.946.400	\$3.774.817	\$3.774.817	\$4.289.565
	\$5.095.009	\$4.687.408	\$4.687.408	\$4.483.608	\$4.483.608	\$5.095.009
Gas, Petróleo y Minería	\$4.395.695	\$4.044.040	\$4.044.040	\$3.868.212	\$3.868.212	\$4.395.695
	\$5.555.520	\$5.111.079	\$5.111.079	\$4.888.858	\$4.888.858	\$5.555.520
IT	\$4.424.312	\$4.070.367	\$4.070.367	\$3.893.395	\$3.893.395	\$4.424.312
	\$5.290.971	\$4.867.694	\$4.867.694	\$4.656.055	\$4.656.055	\$5.290.971
Lab & Pharma	\$4.395.695	\$4.044.040	\$4.044.040	\$3.868.212	\$3.868.212	\$4.395.695
	\$5.555.520	\$5.111.079	\$5.111.079	\$4.888.858	\$4.888.858	\$5.555.520
Manufactura	\$3.477.572	\$3.199.367	\$3.199.367	\$3.060.264	\$3.060.264	\$3.477.572
	\$5.095.373	\$4.687.743	\$4.687.743	\$4.483.928	\$4.483.928	\$5.095.373
Retail & Comercio	\$3.477.572	\$3.199.367	\$3.199.367	\$3.060.264	\$3.060.264	\$3.477.572
	\$5.094.627	\$4.687.057	\$4.687.057	\$4.483.272	\$4.483.272	\$5.094.627
Servicios	\$3.477.572	\$3.199.367	\$3.199.367	\$3.060.264	\$3.060.264	\$3.477.572
	\$5.095.248	\$4.687.629	\$4.687.629	\$4.483.819	\$4.483.819	\$5.095.248
Transporte y logística	\$3.477.572	\$3.199.367	\$3.199.367	\$3.060.264	\$3.060.264	\$3.477.572
	\$5.095.001	\$4.687.401	\$4.687.401	\$4.483.600	\$4.483.600	\$5.095.001

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.069.277	\$3.743.734	\$3.743.734	\$3.580.963	\$3.580.963	\$4.069.277
	\$4.557.590	\$4.192.983	\$4.192.983	\$4.010.679	\$4.010.679	\$4.557.590
Banca & Serv Financieros	\$4.069.277	\$3.743.734	\$3.743.734	\$3.580.963	\$3.580.963	\$4.069.277
	\$4.557.590	\$4.192.983	\$4.192.983	\$4.010.679	\$4.010.679	\$4.557.590
Consumo masivo	\$3.439.121	\$3.163.991	\$3.163.991	\$3.026.426	\$3.026.426	\$3.439.121
	\$4.175.687	\$3.841.632	\$3.841.632	\$3.674.604	\$3.674.604	\$4.175.687
Gas, Petróleo y Minería	\$4.069.277	\$3.743.734	\$3.743.734	\$3.580.963	\$3.580.963	\$4.069.277
	\$4.557.590	\$4.192.983	\$4.192.983	\$4.010.679	\$4.010.679	\$4.557.590
IT	\$3.489.277	\$3.210.134	\$3.210.134	\$3.070.563	\$3.070.563	\$3.489.277
	\$4.384.486	\$4.033.727	\$4.033.727	\$3.858.348	\$3.858.348	\$4.384.486
Lab & Pharma	\$4.069.277	\$3.743.734	\$3.743.734	\$3.580.963	\$3.580.963	\$4.069.277
	\$4.557.590	\$4.192.983	\$4.192.983	\$4.010.679	\$4.010.679	\$4.557.590
Manufactura	\$3.439.121	\$3.163.991	\$3.163.991	\$3.026.426	\$3.026.426	\$3.439.121
	\$4.175.687	\$3.841.632	\$3.841.632	\$3.674.604	\$3.674.604	\$4.175.687
Retail & Comercio	\$3.439.121	\$3.163.991	\$3.163.991	\$3.026.426	\$3.026.426	\$3.439.121
	\$4.175.687	\$3.841.632	\$3.841.632	\$3.674.604	\$3.674.604	\$4.175.687
Servicios	\$3.439.121	\$3.163.991	\$3.163.991	\$3.026.426	\$3.026.426	\$3.439.121
	\$4.175.793	\$3.841.729	\$3.841.729	\$3.674.697	\$3.674.697	\$4.175.793
Transporte y logística	\$3.439.121	\$3.163.991	\$3.163.991	\$3.026.426	\$3.026.426	\$3.439.121
	\$4.175.109	\$3.841.100	\$3.841.100	\$3.674.096	\$3.674.096	\$4.175.109

tecnología.

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DBA Database administrator	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.097.112	\$4.689.343	\$4.689.343	\$4.485.459	\$4.485.459	\$5.097.112
	\$7.285.303	\$6.702.479	\$6.702.479	\$6.411.067	\$6.411.067	\$7.285.303
Banca & Serv Financieros	\$5.096.763	\$4.689.022	\$4.689.022	\$4.485.152	\$4.485.152	\$5.096.763
	\$7.285.303	\$6.702.479	\$6.702.479	\$6.411.067	\$6.411.067	\$7.285.303
Consumo masivo	\$3.936.763	\$3.621.822	\$3.621.822	\$3.464.352	\$3.464.352	\$3.936.763
	\$6.044.594	\$5.561.027	\$5.561.027	\$5.319.243	\$5.319.243	\$6.044.594
Gas, Petróleo y Minería	\$5.097.112	\$4.689.343	\$4.689.343	\$4.485.459	\$4.485.459	\$5.097.112
	\$6.539.748	\$6.016.568	\$6.016.568	\$5.754.978	\$5.754.978	\$6.539.748
IT	\$4.516.763	\$4.155.422	\$4.155.422	\$3.974.752	\$3.974.752	\$4.516.763
	\$6.539.748	\$6.016.568	\$6.016.568	\$5.754.978	\$5.754.978	\$6.539.748
Lab & Pharma	\$5.097.112	\$4.689.343	\$4.689.343	\$4.485.459	\$4.485.459	\$5.097.112
	\$6.539.748	\$6.016.568	\$6.016.568	\$5.754.978	\$5.754.978	\$6.539.748
Manufactura	\$3.820.763	\$3.515.102	\$3.515.102	\$3.362.272	\$3.362.272	\$3.820.763
	\$6.045.831	\$5.562.165	\$5.562.165	\$5.320.332	\$5.320.332	\$6.045.831
Retail & Comercio	\$3.820.763	\$3.515.102	\$3.515.102	\$3.362.272	\$3.362.272	\$3.820.763
	\$6.044.589	\$5.561.022	\$5.561.022	\$5.319.238	\$5.319.238	\$6.044.589
Servicios	\$3.820.763	\$3.515.102	\$3.515.102	\$3.362.272	\$3.362.272	\$3.820.763
	\$6.045.210	\$5.561.593	\$5.561.593	\$5.319.785	\$5.319.785	\$6.045.210
Transporte y logística	\$3.820.763	\$3.515.102	\$3.515.102	\$3.362.272	\$3.362.272	\$3.820.763
	\$6.044.651	\$5.561.079	\$5.561.079	\$5.319.293	\$5.319.293	\$6.044.651

Desarrollador Mobile	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.068.813	\$4.663.308	\$4.663.308	\$4.460.556	\$4.460.556	\$5.068.813
	\$7.343.489	\$6.756.010	\$6.756.010	\$6.462.270	\$6.462.270	\$7.343.489
Banca & Serv Financieros	\$5.068.813	\$4.663.308	\$4.663.308	\$4.460.556	\$4.460.556	\$5.068.813
	\$6.506.413	\$5.985.900	\$5.985.900	\$5.725.643	\$5.725.643	\$6.506.413
Consumo masivo	\$4.589.646	\$4.222.474	\$4.222.474	\$4.038.888	\$4.038.888	\$4.589.646
	\$6.282.053	\$5.779.489	\$5.779.489	\$5.528.207	\$5.528.207	\$6.282.053
Gas, Petróleo y Minería	\$5.068.813	\$4.663.308	\$4.663.308	\$4.460.556	\$4.460.556	\$5.068.813
	\$6.831.734	\$6.285.195	\$6.285.195	\$6.011.926	\$6.011.926	\$6.831.734
IT	\$4.589.646	\$4.222.474	\$4.222.474	\$4.038.888	\$4.038.888	\$4.589.646
	\$6.506.413	\$5.985.900	\$5.985.900	\$5.725.643	\$5.725.643	\$6.506.413
Lab & Pharma	\$5.068.813	\$4.663.308	\$4.663.308	\$4.460.556	\$4.460.556	\$5.068.813
	\$6.506.413	\$5.985.900	\$5.985.900	\$5.725.643	\$5.725.643	\$6.506.413
Manufactura	\$3.989.868	\$3.670.679	\$3.670.679	\$3.511.084	\$3.511.084	\$3.989.868
	\$6.282.053	\$5.779.489	\$5.779.489	\$5.528.207	\$5.528.207	\$6.282.053
Retail & Comercio	\$3.989.868	\$3.670.679	\$3.670.679	\$3.511.084	\$3.511.084	\$3.989.868
	\$7.343.489	\$6.756.010	\$6.756.010	\$6.462.270	\$6.462.270	\$7.343.489
Servicios	\$3.989.868	\$3.670.679	\$3.670.679	\$3.511.084	\$3.511.084	\$3.989.868
	\$7.343.719	\$6.756.221	\$6.756.221	\$6.462.472	\$6.462.472	\$7.343.719
Transporte y logística	\$3.989.868	\$3.670.679	\$3.670.679	\$3.511.084	\$3.511.084	\$3.989.868
	\$7.343.594	\$6.756.107	\$6.756.107	\$6.462.363	\$6.462.363	\$7.343.594

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Desarrollador Front-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.209.173	\$4.792.439	\$4.792.439	\$4.584.072	\$4.584.072	\$5.209.173
	\$6.149.717	\$5.657.740	\$5.657.740	\$5.411.751	\$5.411.751	\$6.149.717
Banca & Serv Financieros	\$5.209.173	\$4.792.439	\$4.792.439	\$4.584.072	\$4.584.072	\$5.209.173
	\$6.683.036	\$6.148.393	\$6.148.393	\$5.881.072	\$5.881.072	\$6.683.036
Consumo masivo	\$4.409.343	\$4.056.596	\$4.056.596	\$3.880.222	\$3.880.222	\$4.409.343
	\$6.452.586	\$5.936.379	\$5.936.379	\$5.678.276	\$5.678.276	\$6.452.586
Gas, Petróleo y Minería	\$5.209.173	\$4.792.439	\$4.792.439	\$4.584.072	\$4.584.072	\$5.209.173
	\$7.017.188	\$6.455.813	\$6.455.813	\$6.175.125	\$6.175.125	\$7.017.188
IT	\$4.525.343	\$4.163.316	\$4.163.316	\$3.982.302	\$3.982.302	\$4.525.343
	\$6.683.036	\$6.148.393	\$6.148.393	\$5.881.072	\$5.881.072	\$6.683.036
Lab & Pharma	\$5.209.173	\$4.792.439	\$4.792.439	\$4.584.072	\$4.584.072	\$5.209.173
	\$6.369.350	\$5.859.802	\$5.859.802	\$5.605.028	\$5.605.028	\$6.369.350
Manufactura	\$3.764.468	\$3.463.311	\$3.463.311	\$3.312.732	\$3.312.732	\$3.764.468
	\$6.150.830	\$5.658.764	\$5.658.764	\$5.412.731	\$5.412.731	\$6.150.830
Retail & Comercio	\$3.764.468	\$3.463.311	\$3.463.311	\$3.312.732	\$3.312.732	\$3.764.468
	\$6.150.271	\$5.658.250	\$5.658.250	\$5.412.239	\$5.412.239	\$6.150.271
Servicios	\$3.764.468	\$3.463.311	\$3.463.311	\$3.312.732	\$3.312.732	\$3.764.468
	\$6.150.830	\$5.658.764	\$5.658.764	\$5.412.731	\$5.412.731	\$6.150.830
Transporte y logística	\$3.764.468	\$3.463.311	\$3.463.311	\$3.312.732	\$3.312.732	\$3.764.468
	\$6.149.712	\$5.657.735	\$5.657.735	\$5.411.747	\$5.411.747	\$6.149.712

Soporte Técnico / Help desk	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.550.305	\$2.346.281	\$2.346.281	\$2.244.269	\$2.244.269	\$2.550.305
	\$3.203.501	\$2.947.221	\$2.947.221	\$2.819.081	\$2.819.081	\$3.203.501
Banca & Serv Financieros	\$2.550.305	\$2.346.281	\$2.346.281	\$2.244.269	\$2.244.269	\$2.550.305
	\$3.006.286	\$2.765.783	\$2.765.783	\$2.645.532	\$2.645.532	\$3.006.286
Consumo masivo	\$2.276.997	\$2.094.837	\$2.094.837	\$2.003.757	\$2.003.757	\$2.276.997
	\$2.989.935	\$2.750.740	\$2.750.740	\$2.631.143	\$2.631.143	\$2.989.935
Gas, Petróleo y Minería	\$2.550.305	\$2.346.281	\$2.346.281	\$2.244.269	\$2.244.269	\$2.550.305
	\$3.139.431	\$2.888.277	\$2.888.277	\$2.762.700	\$2.762.700	\$3.139.431
IT	\$2.276.997	\$2.094.837	\$2.094.837	\$2.003.757	\$2.003.757	\$2.276.997
	\$2.989.935	\$2.750.740	\$2.750.740	\$2.631.143	\$2.631.143	\$2.989.935
Lab & Pharma	\$2.550.305	\$2.346.281	\$2.346.281	\$2.244.269	\$2.244.269	\$2.550.305
	\$3.006.286	\$2.765.783	\$2.765.783	\$2.645.532	\$2.645.532	\$3.006.286
Manufactura	\$2.160.992	\$1.988.112	\$1.988.112	\$1.901.673	\$1.901.673	\$2.160.992
	\$2.989.676	\$2.750.502	\$2.750.502	\$2.630.915	\$2.630.915	\$2.989.676
Retail & Comercio	\$2.160.718	\$1.987.861	\$1.987.861	\$1.901.432	\$1.901.432	\$2.160.718
	\$2.989.935	\$2.750.740	\$2.750.740	\$2.631.143	\$2.631.143	\$2.989.935
Servicios	\$2.160.867	\$1.987.998	\$1.987.998	\$1.901.563	\$1.901.563	\$2.160.867
	\$2.989.925	\$2.750.731	\$2.750.731	\$2.631.134	\$2.631.134	\$2.989.925
Transporte y logística	\$2.160.619	\$1.987.769	\$1.987.769	\$1.901.345	\$1.901.345	\$2.160.619
	\$2.990.608	\$2.751.360	\$2.751.360	\$2.631.735	\$2.631.735	\$2.990.608

tecnología.

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Administrador de Redes.	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.947.431	\$4.551.637	\$4.551.637	\$4.353.740	\$4.353.740	\$4.947.431
	\$5.541.123	\$5.097.833	\$5.097.833	\$4.876.188	\$4.876.188	\$5.541.123
Banca & Serv Financieros	\$4.947.431	\$4.551.637	\$4.551.637	\$4.353.740	\$4.353.740	\$4.947.431
	\$5.541.123	\$5.097.833	\$5.097.833	\$4.876.188	\$4.876.188	\$5.541.123
Consumo masivo	\$3.439.431	\$3.164.277	\$3.164.277	\$3.026.700	\$3.026.700	\$3.439.431
	\$4.390.967	\$4.039.690	\$4.039.690	\$3.864.051	\$3.864.051	\$4.390.967
Gas, Petróleo y Minería	\$4.947.431	\$4.551.637	\$4.551.637	\$4.353.740	\$4.353.740	\$4.947.431
	\$5.541.123	\$5.097.833	\$5.097.833	\$4.876.188	\$4.876.188	\$5.541.123
IT	\$4.252.737	\$3.912.518	\$3.912.518	\$3.742.409	\$3.742.409	\$4.252.737
	\$4.790.192	\$4.406.977	\$4.406.977	\$4.215.369	\$4.215.369	\$4.790.192
Lab & Pharma	\$4.947.431	\$4.551.637	\$4.551.637	\$4.353.740	\$4.353.740	\$4.947.431
	\$5.541.123	\$5.097.833	\$5.097.833	\$4.876.188	\$4.876.188	\$5.541.123
Manufactura	\$3.788.737	\$3.485.638	\$3.485.638	\$3.334.089	\$3.334.089	\$3.788.737
	\$4.390.947	\$4.039.672	\$4.039.672	\$3.864.034	\$3.864.034	\$4.390.947
Retail & Comercio	\$3.788.737	\$3.485.638	\$3.485.638	\$3.334.089	\$3.334.089	\$3.788.737
	\$4.392.563	\$4.041.158	\$4.041.158	\$3.865.455	\$3.865.455	\$4.392.563
Servicios	\$3.788.737	\$3.485.638	\$3.485.638	\$3.334.089	\$3.334.089	\$3.788.737
	\$4.386.350	\$4.035.442	\$4.035.442	\$3.859.988	\$3.859.988	\$4.386.350
Transporte y logística	\$3.788.737	\$3.485.638	\$3.485.638	\$3.334.089	\$3.334.089	\$3.788.737
	\$4.390.947	\$4.039.672	\$4.039.672	\$3.864.034	\$3.864.034	\$4.390.947

reporte salarial
julio 2026.

profesionales del área de marketing & comunicaciones.



nr
randstad

partner for talent.

marketing y comunicaciones.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.262.935	\$6.391.383	\$5.991.921	\$5.810.348	\$6.173.495	\$9.078.669
	\$10.514.823	\$9.253.044	\$8.674.729	\$8.411.858	\$8.937.600	\$13.143.529
Banca & Serv Financieros	\$7.503.782	\$6.603.329	\$6.190.621	\$6.003.026	\$6.378.215	\$9.379.728
	\$9.527.394	\$8.384.107	\$7.860.100	\$7.621.915	\$8.098.285	\$11.909.243
Consumo masivo	\$7.503.838	\$6.603.378	\$6.190.667	\$6.003.071	\$6.378.263	\$9.379.798
	\$9.527.373	\$8.384.088	\$7.860.082	\$7.621.898	\$8.098.267	\$11.909.216
Gas, Petróleo y Minería	\$7.756.046	\$6.825.321	\$6.398.738	\$6.204.837	\$6.592.639	\$9.695.058
	\$9.830.709	\$8.651.024	\$8.110.335	\$7.864.567	\$8.356.102	\$12.288.386
IT	\$7.503.957	\$6.603.483	\$6.190.765	\$6.003.166	\$6.378.364	\$9.379.947
	\$10.514.823	\$9.253.044	\$8.674.729	\$8.411.858	\$8.937.600	\$13.143.529
Lab & Pharma	\$7.201.694	\$6.337.491	\$5.941.398	\$5.761.355	\$6.121.440	\$9.002.118
	\$10.165.847	\$8.945.945	\$8.386.823	\$8.132.677	\$8.640.970	\$12.707.308
Manufactura	\$7.503.957	\$6.603.483	\$6.190.765	\$6.003.166	\$6.378.364	\$9.379.947
	\$9.629.416	\$8.473.886	\$7.944.268	\$7.703.533	\$8.185.004	\$12.036.770
Retail & Comercio	\$7.200.531	\$6.336.467	\$5.940.438	\$5.760.425	\$6.120.452	\$9.000.664
	\$9.267.507	\$8.155.407	\$7.645.694	\$7.414.006	\$7.877.381	\$11.584.384
Servicios	\$7.200.528	\$6.336.465	\$5.940.436	\$5.760.423	\$6.120.449	\$9.000.660
	\$9.048.000	\$7.962.240	\$7.464.600	\$7.238.400	\$7.690.800	\$11.310.000
Transporte y logística	\$7.200.537	\$6.336.472	\$5.940.443	\$5.760.429	\$6.120.456	\$9.000.671
	\$9.048.010	\$7.962.249	\$7.464.609	\$7.238.408	\$7.690.809	\$11.310.013

Jefe de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.482.194	\$3.944.331	\$3.697.810	\$3.585.755	\$3.809.865	\$5.602.743
	\$6.917.081	\$6.087.031	\$5.706.592	\$5.533.665	\$5.879.519	\$8.646.351
Banca & Serv Financieros	\$4.713.759	\$4.148.108	\$3.888.851	\$3.771.007	\$4.006.695	\$5.892.199
	\$7.146.459	\$6.288.884	\$5.895.829	\$5.717.168	\$6.074.491	\$8.933.074
Consumo masivo	\$4.711.314	\$4.145.956	\$3.886.834	\$3.769.051	\$4.004.617	\$5.889.142
	\$7.146.513	\$6.288.931	\$5.895.873	\$5.717.210	\$6.074.536	\$8.933.141
Gas, Petróleo y Minería	\$4.830.088	\$4.250.477	\$3.984.823	\$3.864.070	\$4.105.575	\$6.037.610
	\$7.386.711	\$6.500.305	\$6.094.036	\$5.909.368	\$6.278.704	\$9.233.388
IT	\$4.713.753	\$4.148.103	\$3.888.846	\$3.771.003	\$4.006.690	\$5.892.191
	\$7.147.788	\$6.290.054	\$5.896.925	\$5.718.231	\$6.075.620	\$8.934.736
Lab & Pharma	\$4.492.207	\$3.953.142	\$3.706.071	\$3.593.766	\$3.818.376	\$5.615.259
	\$6.857.646	\$6.034.729	\$5.657.558	\$5.486.117	\$5.828.999	\$8.572.058
Manufactura	\$4.713.753	\$4.148.103	\$3.888.846	\$3.771.003	\$4.006.690	\$5.892.191
	\$7.146.626	\$6.289.031	\$5.895.967	\$5.717.301	\$6.074.632	\$8.933.283
Retail & Comercio	\$4.533.297	\$3.989.301	\$3.739.970	\$3.626.638	\$3.853.302	\$5.666.621
	\$6.857.649	\$6.034.731	\$5.657.560	\$5.486.119	\$5.829.001	\$8.572.061
Servicios	\$4.533.832	\$3.989.772	\$3.740.412	\$3.627.066	\$3.853.757	\$5.667.290
	\$6.858.819	\$6.035.761	\$5.658.526	\$5.487.055	\$5.829.996	\$8.573.524
Transporte y logística	\$4.533.328	\$3.989.328	\$3.739.995	\$3.626.662	\$3.853.329	\$5.666.660
	\$6.857.654	\$6.034.736	\$5.657.565	\$5.486.123	\$5.829.006	\$8.572.068

marketing y comunicaciones.

según zona geográfica e industria.

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Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.863.601	\$5.159.969	\$4.837.471	\$4.690.881	\$4.984.061	\$7.329.502
	\$9.270.721	\$8.158.235	\$7.648.345	\$7.416.577	\$7.880.113	\$11.588.401
Banca & Serv Financieros	\$5.854.676	\$5.152.115	\$4.830.108	\$4.683.741	\$4.976.475	\$7.318.345
	\$9.268.954	\$8.156.680	\$7.646.887	\$7.415.163	\$7.878.611	\$11.586.193
Consumo masivo	\$6.179.551	\$5.438.005	\$5.098.130	\$4.943.641	\$5.252.618	\$7.724.439
	\$9.270.719	\$8.158.233	\$7.648.343	\$7.416.575	\$7.880.111	\$11.588.399
Gas, Petróleo y Minería	\$6.497.570	\$5.717.861	\$5.360.495	\$5.198.056	\$5.522.934	\$8.121.962
	\$10.396.111	\$9.148.578	\$8.576.792	\$8.316.889	\$8.836.695	\$12.995.139
IT	\$5.854.686	\$5.152.124	\$4.830.116	\$4.683.749	\$4.976.483	\$7.318.357
	\$9.270.630	\$8.158.154	\$7.648.270	\$7.416.504	\$7.880.035	\$11.588.287
Lab & Pharma	\$5.854.608	\$5.152.055	\$4.830.052	\$4.683.686	\$4.976.417	\$7.318.260
	\$7.742.937	\$6.813.785	\$6.387.923	\$6.194.350	\$6.581.496	\$9.678.671
Manufactura	\$6.179.539	\$5.437.995	\$5.098.120	\$4.943.632	\$5.252.609	\$7.724.424
	\$9.269.827	\$8.157.448	\$7.647.607	\$7.415.862	\$7.879.353	\$11.587.284
Retail & Comercio	\$5.858.205	\$5.155.221	\$4.833.019	\$4.686.564	\$4.979.475	\$7.322.757
	\$7.342.760	\$6.461.629	\$6.057.777	\$5.874.208	\$6.241.346	\$9.178.450
Servicios	\$6.404.995	\$5.636.396	\$5.284.121	\$5.123.996	\$5.444.246	\$8.006.244
	\$7.416.248	\$6.526.298	\$6.118.405	\$5.932.998	\$6.303.811	\$9.270.310
Transporte y logística	\$6.394.261	\$5.626.950	\$5.275.266	\$5.115.409	\$5.435.122	\$7.992.827
	\$7.696.426	\$6.772.855	\$6.349.552	\$6.157.141	\$6.541.962	\$9.620.533

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.185.108	\$3.682.895	\$3.452.714	\$3.348.086	\$3.557.342	\$5.231.385
	\$7.543.661	\$6.638.422	\$6.223.520	\$6.034.929	\$6.412.112	\$9.429.576
Banca & Serv Financieros	\$4.502.094	\$3.961.843	\$3.714.227	\$3.601.675	\$3.826.780	\$5.627.617
	\$7.158.201	\$6.299.217	\$5.905.516	\$5.726.561	\$6.084.471	\$8.947.751
Consumo masivo	\$4.503.821	\$3.963.363	\$3.715.653	\$3.603.057	\$3.828.248	\$5.629.777
	\$7.158.630	\$6.299.594	\$5.905.870	\$5.726.904	\$6.084.835	\$8.948.287
Gas, Petróleo y Minería	\$4.567.008	\$4.018.967	\$3.767.782	\$3.653.606	\$3.881.957	\$5.708.760
	\$7.797.083	\$6.861.433	\$6.432.594	\$6.237.667	\$6.627.521	\$9.746.354
IT	\$4.412.029	\$3.882.585	\$3.639.924	\$3.529.623	\$3.750.225	\$5.515.036
	\$7.158.212	\$6.299.226	\$5.905.525	\$5.726.569	\$6.084.480	\$8.947.765
Lab & Pharma	\$4.301.108	\$3.784.975	\$3.548.414	\$3.440.886	\$3.655.942	\$5.376.385
	\$6.208.272	\$5.463.279	\$5.121.824	\$4.966.617	\$5.277.031	\$7.760.340
Manufactura	\$4.727.198	\$4.159.934	\$3.899.938	\$3.781.758	\$4.018.118	\$5.908.997
	\$7.158.199	\$6.299.215	\$5.905.514	\$5.726.559	\$6.084.469	\$8.947.749
Retail & Comercio	\$4.292.988	\$3.777.829	\$3.541.715	\$3.434.390	\$3.649.040	\$5.366.235
	\$6.591.406	\$5.800.437	\$5.437.910	\$5.273.124	\$5.602.695	\$8.239.257
Servicios	\$4.294.728	\$3.779.361	\$3.543.151	\$3.435.782	\$3.650.519	\$5.368.410
	\$6.298.875	\$5.543.010	\$5.196.572	\$5.039.100	\$5.354.044	\$7.873.594
Transporte y logística	\$4.299.948	\$3.783.954	\$3.547.457	\$3.439.958	\$3.654.956	\$5.374.935
	\$6.299.495	\$5.543.556	\$5.197.084	\$5.039.596	\$5.354.571	\$7.874.369

marketing y comunicaciones.

según zona geográfica e industria.

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Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.591.008	\$3.160.087	\$2.962.582	\$2.872.807	\$3.052.357	\$4.488.760
	\$4.425.330	\$3.894.290	\$3.650.897	\$3.540.264	\$3.761.531	\$5.531.663
Banca & Serv Financieros	\$3.628.492	\$3.193.073	\$2.993.506	\$2.902.794	\$3.084.218	\$4.535.615
	\$4.626.390	\$4.071.224	\$3.816.772	\$3.701.112	\$3.932.432	\$5.782.988
Consumo masivo	\$3.539.369	\$3.114.645	\$2.919.980	\$2.831.495	\$3.008.464	\$4.424.212
	\$5.011.930	\$4.410.498	\$4.134.842	\$4.009.544	\$4.260.140	\$6.264.912
Gas, Petróleo y Minería	\$3.881.137	\$3.415.400	\$3.201.938	\$3.104.909	\$3.298.966	\$4.851.421
	\$4.452.551	\$3.918.245	\$3.673.354	\$3.562.041	\$3.784.668	\$5.565.689
IT	\$3.902.480	\$3.434.182	\$3.219.546	\$3.121.984	\$3.317.108	\$4.878.100
	\$4.425.335	\$3.894.295	\$3.650.901	\$3.540.268	\$3.761.535	\$5.531.668
Lab & Pharma	\$3.508.950	\$3.087.876	\$2.894.884	\$2.807.160	\$2.982.608	\$4.386.188
	\$4.413.591	\$3.883.960	\$3.641.213	\$3.530.873	\$3.751.552	\$5.516.989
Manufactura	\$3.394.228	\$2.986.921	\$2.800.238	\$2.715.383	\$2.885.094	\$4.242.785
	\$4.425.328	\$3.894.288	\$3.650.895	\$3.540.262	\$3.761.529	\$5.531.660
Retail & Comercio	\$3.540.236	\$3.115.408	\$2.920.695	\$2.832.189	\$3.009.201	\$4.425.295
	\$5.013.083	\$4.411.513	\$4.135.793	\$4.010.466	\$4.261.120	\$6.266.353
Servicios	\$3.541.060	\$3.116.133	\$2.921.374	\$2.832.848	\$3.009.901	\$4.426.325
	\$4.628.233	\$4.072.845	\$3.818.293	\$3.702.587	\$3.933.998	\$5.785.292
Transporte y logística	\$3.540.527	\$3.115.664	\$2.920.935	\$2.832.422	\$3.009.448	\$4.425.659
	\$4.626.683	\$4.071.481	\$3.817.014	\$3.701.347	\$3.932.681	\$5.783.354

Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.136.116	\$2.759.782	\$2.587.296	\$2.508.893	\$2.665.699	\$3.920.145
	\$4.233.757	\$3.725.706	\$3.492.849	\$3.387.006	\$3.598.693	\$5.292.196
Banca & Serv Financieros	\$3.136.121	\$2.759.787	\$2.587.300	\$2.508.897	\$2.665.703	\$3.920.151
	\$4.233.763	\$3.725.712	\$3.492.855	\$3.387.011	\$3.598.699	\$5.292.204
Consumo masivo	\$3.012.095	\$2.650.643	\$2.484.978	\$2.409.676	\$2.560.280	\$3.765.118
	\$4.066.328	\$3.578.368	\$3.354.720	\$3.253.062	\$3.456.378	\$5.082.909
Gas, Petróleo y Minería	\$3.095.155	\$2.723.737	\$2.553.503	\$2.476.124	\$2.630.882	\$3.868.944
	\$4.178.460	\$3.677.045	\$3.447.229	\$3.342.768	\$3.551.691	\$5.223.075
IT	\$3.136.121	\$2.759.787	\$2.587.300	\$2.508.897	\$2.665.703	\$3.920.152
	\$4.233.764	\$3.725.712	\$3.492.855	\$3.387.011	\$3.598.699	\$5.292.205
Lab & Pharma	\$2.954.197	\$2.599.693	\$2.437.213	\$2.363.358	\$2.511.067	\$3.692.746
	\$3.988.166	\$3.509.586	\$3.290.237	\$3.190.533	\$3.389.941	\$4.985.207
Manufactura	\$3.012.097	\$2.650.645	\$2.484.980	\$2.409.677	\$2.560.282	\$3.765.121
	\$4.066.328	\$3.578.368	\$3.354.720	\$3.253.062	\$3.456.378	\$5.082.909
Retail & Comercio	\$3.012.123	\$2.650.668	\$2.485.002	\$2.409.699	\$2.560.305	\$3.765.154
	\$4.064.893	\$3.577.106	\$3.353.537	\$3.251.915	\$3.455.159	\$5.081.117
Servicios	\$3.013.385	\$2.651.779	\$2.486.043	\$2.410.708	\$2.561.378	\$3.766.732
	\$4.068.106	\$3.579.933	\$3.356.188	\$3.254.485	\$3.457.890	\$5.085.133
Transporte y logística	\$3.012.102	\$2.650.649	\$2.484.984	\$2.409.681	\$2.560.286	\$3.765.127
	\$4.067.601	\$3.579.489	\$3.355.771	\$3.254.081	\$3.457.461	\$5.084.502

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Analista de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.590.890	\$3.159.983	\$2.962.484	\$2.872.712	\$3.052.257	\$4.488.613
	\$4.425.327	\$3.894.287	\$3.650.894	\$3.540.261	\$3.761.528	\$5.531.658
Banca & Serv Financieros	\$3.627.331	\$3.192.051	\$2.992.548	\$2.901.865	\$3.083.231	\$4.534.164
	\$4.626.386	\$4.071.219	\$3.816.768	\$3.701.109	\$3.932.428	\$5.782.982
Consumo masivo	\$3.539.367	\$3.114.643	\$2.919.978	\$2.831.494	\$3.008.462	\$4.424.209
	\$5.011.923	\$4.410.492	\$4.134.836	\$4.009.538	\$4.260.134	\$6.264.903
Gas, Petróleo y Minería	\$3.880.786	\$3.415.092	\$3.201.649	\$3.104.629	\$3.298.668	\$4.850.983
	\$4.452.545	\$3.918.240	\$3.673.350	\$3.562.036	\$3.784.663	\$5.565.681
IT	\$3.902.471	\$3.434.174	\$3.219.538	\$3.121.977	\$3.317.100	\$4.878.088
	\$4.426.487	\$3.895.308	\$3.651.851	\$3.541.189	\$3.762.514	\$5.533.108
Lab & Pharma	\$3.506.630	\$3.085.835	\$2.892.970	\$2.805.304	\$2.980.636	\$4.383.288
	\$4.413.585	\$3.883.955	\$3.641.208	\$3.530.868	\$3.751.547	\$5.516.982
Manufactura	\$3.393.066	\$2.985.898	\$2.799.279	\$2.714.453	\$2.884.106	\$4.241.332
	\$4.425.327	\$3.894.287	\$3.650.894	\$3.540.261	\$3.761.528	\$5.531.658
Retail & Comercio	\$3.539.074	\$3.114.385	\$2.919.736	\$2.831.259	\$3.008.213	\$4.423.842
	\$5.011.923	\$4.410.492	\$4.134.836	\$4.009.538	\$4.260.134	\$6.264.903
Servicios	\$3.541.052	\$3.116.126	\$2.921.368	\$2.832.841	\$3.009.894	\$4.426.315
	\$4.628.235	\$4.072.846	\$3.818.294	\$3.702.588	\$3.933.999	\$5.785.293
Transporte y logística	\$3.539.367	\$3.114.643	\$2.919.978	\$2.831.494	\$3.008.462	\$4.424.209
	\$4.626.681	\$4.071.479	\$3.817.012	\$3.701.345	\$3.932.679	\$5.783.351

Community Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.191.096	\$2.808.164	\$2.632.654	\$2.552.877	\$2.712.432	\$3.988.870
	\$4.478.805	\$3.941.349	\$3.695.014	\$3.583.044	\$3.806.985	\$5.598.507
Banca & Serv Financieros	\$3.191.090	\$2.808.159	\$2.632.650	\$2.552.872	\$2.712.427	\$3.988.863
	\$4.478.810	\$3.941.353	\$3.695.018	\$3.583.048	\$3.806.988	\$5.598.512
Consumo masivo	\$3.085.890	\$2.715.583	\$2.545.859	\$2.468.712	\$2.623.006	\$3.857.362
	\$4.229.986	\$3.722.388	\$3.489.739	\$3.383.989	\$3.595.488	\$5.287.483
Gas, Petróleo y Minería	\$3.366.425	\$2.962.454	\$2.777.301	\$2.693.140	\$2.861.461	\$4.208.031
	\$4.477.536	\$3.940.232	\$3.693.967	\$3.582.029	\$3.805.905	\$5.596.920
IT	\$3.198.104	\$2.814.331	\$2.638.436	\$2.558.483	\$2.718.388	\$3.997.630
	\$4.478.798	\$3.941.342	\$3.695.008	\$3.583.038	\$3.806.978	\$5.598.498
Lab & Pharma	\$3.366.425	\$2.962.454	\$2.777.301	\$2.693.140	\$2.861.461	\$4.208.031
	\$4.479.271	\$3.941.759	\$3.695.399	\$3.583.417	\$3.807.381	\$5.599.089
Manufactura	\$3.085.896	\$2.715.588	\$2.545.864	\$2.468.716	\$2.623.011	\$3.857.369
	\$4.229.997	\$3.722.397	\$3.489.747	\$3.383.997	\$3.595.497	\$5.287.496
Retail & Comercio	\$3.087.684	\$2.717.162	\$2.547.339	\$2.470.147	\$2.624.531	\$3.859.605
	\$4.229.979	\$3.722.382	\$3.489.733	\$3.383.983	\$3.595.482	\$5.287.474
Servicios	\$3.084.528	\$2.714.385	\$2.544.736	\$2.467.623	\$2.621.849	\$3.855.660
	\$3.980.698	\$3.503.014	\$3.284.076	\$3.184.558	\$3.383.593	\$4.975.873
Transporte y logística	\$3.087.210	\$2.716.745	\$2.546.949	\$2.469.768	\$2.624.129	\$3.859.013
	\$3.981.171	\$3.503.430	\$3.284.466	\$3.184.936	\$3.383.995	\$4.976.463

marketing y comunicaciones.

según zona geográfica e industria.

Business Developer Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.559.698	\$4.012.534	\$3.761.751	\$3.647.758	\$3.875.743	\$5.699.622
	\$7.221.094	\$6.354.563	\$5.957.403	\$5.776.875	\$6.137.930	\$9.026.368
Banca & Serv Financieros	\$4.560.526	\$4.013.263	\$3.762.434	\$3.648.421	\$3.876.447	\$5.700.658
	\$7.219.532	\$6.353.188	\$5.956.114	\$5.775.625	\$6.136.602	\$9.024.414
Consumo masivo	\$4.322.225	\$3.803.558	\$3.565.836	\$3.457.780	\$3.673.891	\$5.402.781
	\$6.173.790	\$5.432.935	\$5.093.377	\$4.939.032	\$5.247.721	\$7.717.237
Gas, Petróleo y Minería	\$4.559.714	\$4.012.548	\$3.761.764	\$3.647.771	\$3.875.757	\$5.699.643
	\$6.174.618	\$5.433.664	\$5.094.060	\$4.939.694	\$5.248.425	\$7.718.272
IT	\$4.559.737	\$4.012.569	\$3.761.783	\$3.647.790	\$3.875.777	\$5.699.672
	\$6.175.374	\$5.434.330	\$5.094.684	\$4.940.300	\$5.249.068	\$7.719.218
Lab & Pharma	\$4.559.698	\$4.012.534	\$3.761.751	\$3.647.758	\$3.875.743	\$5.699.622
	\$6.177.340	\$5.436.059	\$5.096.305	\$4.941.872	\$5.250.739	\$7.721.675
Manufactura	\$4.324.651	\$3.805.692	\$3.567.837	\$3.459.720	\$3.675.953	\$5.405.813
	\$6.174.614	\$5.433.660	\$5.094.056	\$4.939.691	\$5.248.422	\$7.718.267
Retail & Comercio	\$4.322.244	\$3.803.575	\$3.565.851	\$3.457.795	\$3.673.907	\$5.402.805
	\$6.175.367	\$5.434.323	\$5.094.678	\$4.940.294	\$5.249.062	\$7.719.209
Servicios	\$4.323.073	\$3.804.304	\$3.566.535	\$3.458.458	\$3.674.612	\$5.403.841
	\$6.177.781	\$5.436.447	\$5.096.669	\$4.942.225	\$5.251.114	\$7.722.226
Transporte y logística	\$4.322.252	\$3.803.581	\$3.565.858	\$3.457.801	\$3.673.914	\$5.402.815
	\$6.174.629	\$5.433.673	\$5.094.069	\$4.939.703	\$5.248.435	\$7.718.286

Responsable de E commerce	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.528.891	\$3.985.424	\$3.736.335	\$3.623.113	\$3.849.557	\$5.661.114
	\$5.990.593	\$5.271.722	\$4.942.240	\$4.792.475	\$5.092.004	\$7.488.242
Banca & Serv Financieros	\$4.528.889	\$3.985.423	\$3.736.334	\$3.623.112	\$3.849.556	\$5.661.112
	\$5.990.588	\$5.271.717	\$4.942.235	\$4.792.470	\$5.091.999	\$7.488.234
Consumo masivo	\$4.528.918	\$3.985.448	\$3.736.358	\$3.623.135	\$3.849.581	\$5.661.148
	\$5.990.579	\$5.271.710	\$4.942.228	\$4.792.464	\$5.091.992	\$7.488.224
Gas, Petróleo y Minería	\$4.897.583	\$4.309.873	\$4.040.506	\$3.918.066	\$4.162.946	\$6.121.979
	\$5.990.603	\$5.271.731	\$4.942.248	\$4.792.483	\$5.092.013	\$7.488.254
IT	\$4.583.076	\$4.033.107	\$3.781.038	\$3.666.461	\$3.895.615	\$5.728.845
	\$6.792.273	\$5.977.200	\$5.603.625	\$5.433.818	\$5.773.432	\$8.490.341
Lab & Pharma	\$4.528.961	\$3.985.486	\$3.736.393	\$3.623.169	\$3.849.617	\$5.661.201
	\$6.795.421	\$5.979.970	\$5.606.222	\$5.436.337	\$5.776.108	\$8.494.276
Manufactura	\$4.528.915	\$3.985.445	\$3.736.355	\$3.623.132	\$3.849.577	\$5.661.143
	\$5.990.603	\$5.271.731	\$4.942.248	\$4.792.483	\$5.092.013	\$7.488.254
Retail & Comercio	\$4.528.956	\$3.985.481	\$3.736.388	\$3.623.165	\$3.849.612	\$5.661.195
	\$5.990.454	\$5.271.599	\$4.942.124	\$4.792.363	\$5.091.886	\$7.488.067
Servicios	\$4.529.154	\$3.985.656	\$3.736.552	\$3.623.324	\$3.849.781	\$5.661.443
	\$5.988.953	\$5.270.278	\$4.940.886	\$4.791.162	\$5.090.610	\$7.486.191
Transporte y logística	\$4.528.459	\$3.985.044	\$3.735.978	\$3.622.767	\$3.849.190	\$5.660.573
	\$5.987.288	\$5.268.813	\$4.939.512	\$4.789.830	\$5.089.194	\$7.484.110

reporte salarial
julio 2026.

profesionales del área de comercial y ventas.



comercial y ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Gerente comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.162.000	\$6.302.560	\$5.908.650	\$5.729.600	\$6.087.700	\$8.952.500
	\$11.614.395	\$10.220.667	\$9.581.876	\$9.291.516	\$9.872.235	\$14.517.993
Banca & Serv Financieros	\$6.703.272	\$5.898.879	\$5.530.199	\$5.362.617	\$5.697.781	\$8.379.090
	\$11.261.189	\$9.909.846	\$9.290.481	\$9.008.951	\$9.572.011	\$14.076.486
Consumo masivo	\$7.155.178	\$6.296.556	\$5.903.022	\$5.724.142	\$6.081.901	\$8.943.972
	\$11.614.406	\$10.220.677	\$9.581.885	\$9.291.525	\$9.872.245	\$14.518.008
Gas, Petróleo y Minería	\$6.952.399	\$6.118.111	\$5.735.730	\$5.561.920	\$5.909.539	\$8.690.499
	\$11.614.411	\$10.220.682	\$9.581.889	\$9.291.529	\$9.872.250	\$14.518.014
IT	\$6.684.557	\$5.882.411	\$5.514.760	\$5.347.646	\$5.681.874	\$8.355.697
	\$11.614.379	\$10.220.653	\$9.581.862	\$9.291.503	\$9.872.222	\$14.517.973
Lab & Pharma	\$6.684.546	\$5.882.400	\$5.514.750	\$5.347.637	\$5.681.864	\$8.355.682
	\$10.558.570	\$9.291.542	\$8.710.820	\$8.446.856	\$8.974.785	\$13.198.213
Manufactura	\$6.335.694	\$5.575.411	\$5.226.947	\$5.068.555	\$5.385.340	\$7.919.617
	\$10.598.746	\$9.326.896	\$8.743.965	\$8.478.996	\$9.008.934	\$13.248.432
Retail & Comercio	\$6.364.342	\$5.600.621	\$5.250.582	\$5.091.474	\$5.409.691	\$7.955.428
	\$9.861.959	\$8.678.524	\$8.136.116	\$7.889.567	\$8.382.665	\$12.327.448
Servicios	\$6.325.168	\$5.566.148	\$5.218.263	\$5.060.134	\$5.376.393	\$7.906.460
	\$9.977.830	\$8.780.491	\$8.231.710	\$7.982.264	\$8.481.156	\$12.472.288
Transporte y logística	\$7.093.793	\$6.242.538	\$5.852.379	\$5.675.034	\$6.029.724	\$8.867.241
	\$10.347.376	\$9.105.691	\$8.536.585	\$8.277.901	\$8.795.270	\$12.934.220

Jefe de ventas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.676.384	\$4.115.218	\$3.858.017	\$3.741.107	\$3.974.926	\$5.845.480
	\$6.691.349	\$5.888.387	\$5.520.363	\$5.353.079	\$5.687.647	\$8.364.187
Banca & Serv Financieros	\$4.676.389	\$4.115.222	\$3.858.021	\$3.741.111	\$3.974.930	\$5.845.486
	\$7.355.790	\$6.473.095	\$6.068.527	\$5.884.632	\$6.252.422	\$9.194.738
Consumo masivo	\$4.547.316	\$4.001.638	\$3.751.536	\$3.637.853	\$3.865.219	\$5.684.145
	\$6.156.300	\$5.417.544	\$5.078.948	\$4.925.040	\$5.232.855	\$7.695.376
Gas, Petróleo y Minería	\$4.907.831	\$4.318.891	\$4.048.960	\$3.926.265	\$4.171.656	\$6.134.789
	\$6.691.355	\$5.888.393	\$5.520.368	\$5.353.084	\$5.687.652	\$8.364.194
IT	\$4.712.633	\$4.147.117	\$3.887.922	\$3.770.106	\$4.005.738	\$5.890.791
	\$7.355.791	\$6.473.096	\$6.068.528	\$5.884.633	\$6.252.423	\$9.194.739
Lab & Pharma	\$4.650.174	\$4.092.153	\$3.836.394	\$3.720.139	\$3.952.648	\$5.812.718
	\$6.691.347	\$5.888.385	\$5.520.361	\$5.353.078	\$5.687.645	\$8.364.184
Manufactura	\$4.547.350	\$4.001.668	\$3.751.564	\$3.637.880	\$3.865.247	\$5.684.187
	\$6.473.095	\$5.696.324	\$5.340.304	\$5.178.476	\$5.502.131	\$8.091.369
Retail & Comercio	\$4.548.158	\$4.002.379	\$3.752.230	\$3.638.527	\$3.865.934	\$5.685.198
	\$6.659.050	\$5.859.964	\$5.493.716	\$5.327.240	\$5.660.192	\$8.323.812
Servicios	\$4.548.663	\$4.002.824	\$3.752.647	\$3.638.931	\$3.866.364	\$5.685.829
	\$6.659.046	\$5.859.961	\$5.493.713	\$5.327.237	\$5.660.189	\$8.323.808
Transporte y logística	\$4.547.316	\$4.001.638	\$3.751.536	\$3.637.853	\$3.865.219	\$5.684.145
	\$5.851.197	\$5.149.053	\$4.827.237	\$4.680.957	\$4.973.517	\$7.313.996

comercial y ventas.

según zona geográfica e industria.

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Key account manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.899.967	\$3.431.971	\$3.217.472	\$3.119.973	\$3.314.972	\$4.874.958
	\$5.129.660	\$4.514.101	\$4.231.970	\$4.103.728	\$4.360.211	\$6.412.075
Banca & Serv Financieros	\$3.638.393	\$3.201.786	\$3.001.674	\$2.910.714	\$3.092.634	\$4.547.991
	\$4.846.355	\$4.264.792	\$3.998.243	\$3.877.084	\$4.119.402	\$6.057.943
Consumo masivo	\$4.366.476	\$3.842.499	\$3.602.343	\$3.493.181	\$3.711.505	\$5.458.095
	\$4.877.927	\$4.292.576	\$4.024.290	\$3.902.341	\$4.146.238	\$6.097.409
Gas, Petróleo y Minería	\$3.677.933	\$3.236.581	\$3.034.295	\$2.942.346	\$3.126.243	\$4.597.416
	\$4.846.355	\$4.264.792	\$3.998.243	\$3.877.084	\$4.119.402	\$6.057.943
IT	\$3.727.915	\$3.280.565	\$3.075.530	\$2.982.332	\$3.168.728	\$4.659.893
	\$4.846.890	\$4.265.264	\$3.998.685	\$3.877.512	\$4.119.857	\$6.058.613
Lab & Pharma	\$3.727.467	\$3.280.171	\$3.075.160	\$2.981.974	\$3.168.347	\$4.659.334
	\$4.812.180	\$4.234.718	\$3.970.048	\$3.849.744	\$4.090.353	\$6.015.224
Manufactura	\$3.677.957	\$3.236.602	\$3.034.315	\$2.942.366	\$3.126.264	\$4.597.446
	\$4.796.402	\$4.220.834	\$3.957.032	\$3.837.122	\$4.076.942	\$5.995.502
Retail & Comercio	\$3.677.767	\$3.236.435	\$3.034.158	\$2.942.214	\$3.126.102	\$4.597.209
	\$4.827.957	\$4.248.602	\$3.983.065	\$3.862.366	\$4.103.764	\$6.034.947
Servicios	\$3.727.915	\$3.280.565	\$3.075.530	\$2.982.332	\$3.168.728	\$4.659.893
	\$4.812.968	\$4.235.412	\$3.970.699	\$3.850.375	\$4.091.023	\$6.016.211
Transporte y logística	\$3.677.957	\$3.236.602	\$3.034.315	\$2.942.366	\$3.126.264	\$4.597.446
	\$4.812.180	\$4.234.718	\$3.970.048	\$3.849.744	\$4.090.353	\$6.015.224

Analista comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.136.116	\$2.759.782	\$2.587.296	\$2.508.893	\$2.665.699	\$3.920.145
	\$4.233.757	\$3.725.706	\$3.492.849	\$3.387.006	\$3.598.693	\$5.292.196
Banca & Serv Financieros	\$3.136.121	\$2.759.787	\$2.587.300	\$2.508.897	\$2.665.703	\$3.920.151
	\$4.233.763	\$3.725.712	\$3.492.855	\$3.387.011	\$3.598.699	\$5.292.204
Consumo masivo	\$3.012.095	\$2.650.643	\$2.484.978	\$2.409.676	\$2.560.280	\$3.765.118
	\$4.066.328	\$3.578.368	\$3.354.720	\$3.253.062	\$3.456.378	\$5.082.909
Gas, Petróleo y Minería	\$3.095.155	\$2.723.737	\$2.553.503	\$2.476.124	\$2.630.882	\$3.868.944
	\$4.178.460	\$3.677.045	\$3.447.229	\$3.342.768	\$3.551.691	\$5.223.075
IT	\$3.136.121	\$2.759.787	\$2.587.300	\$2.508.897	\$2.665.703	\$3.920.152
	\$4.233.764	\$3.725.712	\$3.492.855	\$3.387.011	\$3.598.699	\$5.292.205
Lab & Pharma	\$2.954.197	\$2.599.693	\$2.437.213	\$2.363.358	\$2.511.067	\$3.692.746
	\$3.988.166	\$3.509.586	\$3.290.237	\$3.190.533	\$3.389.941	\$4.985.207
Manufactura	\$3.017.059	\$2.655.012	\$2.489.074	\$2.413.647	\$2.564.500	\$3.771.324
	\$4.066.328	\$3.578.368	\$3.354.720	\$3.253.062	\$3.456.378	\$5.082.909
Retail & Comercio	\$3.012.095	\$2.650.643	\$2.484.978	\$2.409.676	\$2.560.280	\$3.765.118
	\$4.068.658	\$3.580.419	\$3.356.643	\$3.254.927	\$3.458.360	\$5.085.823
Servicios	\$3.023.265	\$2.660.473	\$2.494.194	\$2.418.612	\$2.569.776	\$3.779.082
	\$4.072.296	\$3.583.621	\$3.359.645	\$3.257.837	\$3.461.452	\$5.090.371
Transporte y logística	\$3.004.647	\$2.644.090	\$2.478.834	\$2.403.718	\$2.553.950	\$3.755.809
	\$4.058.880	\$3.571.815	\$3.348.576	\$3.247.104	\$3.450.048	\$5.073.600

comercial y ventas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2026.

Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.309.511	\$2.912.370	\$2.730.347	\$2.647.609	\$2.813.084	\$4.136.889
	\$4.163.573	\$3.663.944	\$3.434.947	\$3.330.858	\$3.539.037	\$5.204.466
Banca & Serv Financieros	\$3.308.760	\$2.911.709	\$2.729.727	\$2.647.008	\$2.812.446	\$4.135.950
	\$4.321.337	\$3.802.777	\$3.565.103	\$3.457.070	\$3.673.137	\$5.401.672
Consumo masivo	\$2.910.676	\$2.561.395	\$2.401.308	\$2.328.541	\$2.474.075	\$3.638.345
	\$4.160.707	\$3.661.422	\$3.432.583	\$3.328.565	\$3.536.601	\$5.200.883
Gas, Petróleo y Minería	\$3.263.553	\$2.871.927	\$2.692.431	\$2.610.842	\$2.774.020	\$4.079.441
	\$4.159.703	\$3.660.538	\$3.431.755	\$3.327.762	\$3.535.747	\$5.199.628
IT	\$3.173.833	\$2.792.973	\$2.618.412	\$2.539.066	\$2.697.758	\$3.967.291
	\$4.163.573	\$3.663.944	\$3.434.947	\$3.330.858	\$3.539.037	\$5.204.466
Lab & Pharma	\$2.999.186	\$2.639.283	\$2.474.328	\$2.399.348	\$2.549.308	\$3.748.982
	\$4.159.559	\$3.660.412	\$3.431.636	\$3.327.647	\$3.535.625	\$5.199.449
Manufactura	\$3.035.327	\$2.671.087	\$2.504.144	\$2.428.261	\$2.580.028	\$3.794.158
	\$4.163.432	\$3.663.820	\$3.434.831	\$3.330.745	\$3.538.917	\$5.204.290
Retail & Comercio	\$3.039.050	\$2.674.364	\$2.507.216	\$2.431.240	\$2.583.193	\$3.798.813
	\$4.163.719	\$3.664.072	\$3.435.068	\$3.330.975	\$3.539.161	\$5.204.648
Servicios	\$3.041.533	\$2.676.549	\$2.509.264	\$2.433.226	\$2.585.303	\$3.801.916
	\$4.102.186	\$3.609.924	\$3.384.303	\$3.281.749	\$3.486.858	\$5.127.732
Transporte y logística	\$3.038.177	\$2.673.596	\$2.506.496	\$2.430.542	\$2.582.451	\$3.797.721
	\$4.163.590	\$3.663.959	\$3.434.961	\$3.330.872	\$3.539.051	\$5.204.487

en randstad tenemos una solución para cada necesidad de nuestros clientes.

operational.

En los roles operativos clave, entendemos que el tiempo y la eficiencia son fundamentales. Para que las cosas funcionen, necesitas una solución efectiva con la cantidad y calidad de talento adecuadas en el momento justo.

Nuestra gama de soluciones combina experiencia en recursos humanos, conocimiento del mercado y capacidades de entrega personalizadas, lo que nos convierte en un socio diferente para tus necesidades de talento operativo.

Contamos con soluciones de personal eventual o Staffing, soluciones para proyectos de alto volumen bajo el modelo Inhouse Services y también con soluciones de tercerización o Outsourcing, donde dejás en nuestras manos las actividades auxiliares de tu negocio.

digital.

Somos el partner estratégico que necesitás para afrontar el desafío de la transformación digital con éxito porque entendemos que en un entorno tecnológico, el talento de las personas es lo que va a marcar la diferencia.

Aprovechá los beneficios de trabajar con nosotros, ya sea optimizando las operaciones de IT, contratando talentos excepcionales o subcontratando un proyecto completo.

enterprise.

Somos el principal proveedor global de soluciones de talento, permitiendo que las empresas creen valor comercial sostenible y agilidad, manteniendo a las personas en el centro de sus organizaciones.

Ofrecemos soluciones estratégicas que abarcan todo el ciclo de vida del talento: desde la adquisición, consultoría y desarrollo de talentos, hasta la transición de carrera, así como también nos especializamos en la externalización de procesos de reclutamiento y selección de talento con nuestra solución RPO.

professional.

Conectamos talento profesional de alto nivel con empresas, para unir a las personas adecuadas con los roles adecuados. Al construir equipos de trabajo especializados, ayudamos a las personas a prosperar en sus carreras y a las empresas a alcanzar el éxito.

Somos el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en diversas especialidades, donde ayudamos a cubrir puestos claves con talento de primer nivel para impulsar el crecimiento y la agilidad de tu empresa.

estamos para ayudarte.

podés contactarnos por cualquiera de
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